ATTACHMENT A

**Human Services Committee Meeting on January 17, 2013 at 8:30 am**

TO: COUNCILLOR KELLEY
COUNCILLOR REEVES
COMMITTEE MEMBERS

FROM: DONNA P. LOPEZ, INTERIM CITY CLERK

SUBJECT: HUMAN SERVICES COMMITTEE MEETING

Please be advised that Vice Mayor E. Denise Simons, Chair of the Human Services Committee, has scheduled a public meeting for Thursday, January 17, 2013 at 8:30 AM in the Sullivan Chamber, 795 Massachusetts Avenue, Cambridge, MA.

**The purpose of the meeting is to discuss internships and apprentice programs and a long-range plan for the programs.**

INVITED to attend this meeting:

Vice Mayor Simmons, Chair, Human Services Committee
The Honorable, the City Council
Robert W. Healy, City Manager
Richard Rossi, Deputy City Manager
Ellen Semonoff, Assistant City manager for Human Services Programs Dept.
Sue Walsh, Office of Workforce Development, DHSP
Damon Smith, Principal, CRLS
Dr. Michael Ananis, Executive Director, RSTA
Martin J. Walsh, Building and Construction Trades Council
Neal Alpert, Aide to Vice Mayor Simmons

**We recently sat down with the Building and Construction Trades Council. One issue raised at that meeting was that there ought to be a stronger relationship between the established trade unions and the local high schools and colleges.**

**There is a continual need to train skilled laborers. There will continue to be job openings in these fields, particularly as the generational shift leads to baby boomers reaching retirement age. At the same time, there is a generation of**

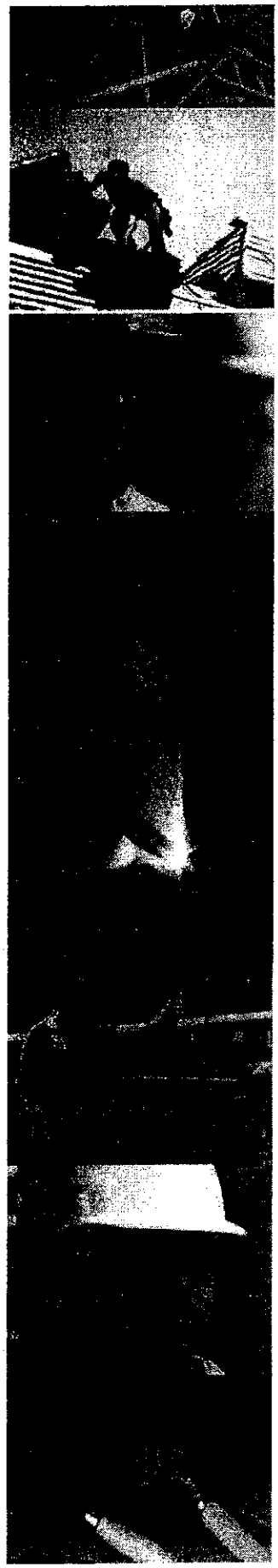
**high school graduates AND college graduates facing unemployment, or employment in low-wage jobs. These young adults could greatly benefit from apprenticeship programs, recruitment efforts, and job-placement programs.**

**While the City's schools may currently engage in efforts to alert high school students about these apprenticeship programs, our questions today focus upon the following:**

- What programs ARE currently in place in Cambridge to recruit, train, and place our young people in jobs in the building trades?
- Are these programs as robust as they COULD be? What can we do to strengthen these programs?
- Is there an active line of communication between the people running these programs in our public schools and people within the Building and Construction Trades Council?
- What steps can we take to better spread the word about the building trades as a potential profession?
- What can we do to make these programs more robust, more engaging, and to connect high school graduates to these potentially lucrative, viable occupations?
- What training programs do we currently have, and do these training programs correspond with work-placement programs? If not, is this something that the City can work to establish?
- Are there job training and job placement programs from other cities that are successful, or more successful than what Cambridge currently has in place? If so, what elements from those programs might we borrow or model our programs more closely upon?
- The City has numerous large construction projects that are either in the planning stages, or are already underway. We expect substantial growth over

the coming decade will stem out of the K2C2 studies, for example. This will translate into many construction jobs in this city. How can we connect these projects to the local young adults that are CURRENTLY in need of good-paying jobs? How can we connect these projects to local young adults that could be trained and then PLACED in these jobs over the coming years?

ATTACHMENT B



# The Construction Institute

# Directory of Joint Apprenticeship Training Centers in Massachusetts

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## Why a career in construction?

Construction is an industry that will always need skilled workers. Economists predict a pending shortage of skilled workers as baby boomers retire so we will be looking for workers to enter apprenticeships.

Many people are drawn to the building and construction trades because they enjoy an active, hands-on job with variety, one in which they can physically see the outcome of their work. Many cite a deep satisfaction with being part of an important project in the community, or being trusted to tackle a challenging portion of a high-profile project that allows you to showcase your high level of skill.

## The union advantage

It's easy to find a job in construction, but becoming a skilled journey worker with the union is a career choice for a lifetime. The Building Trades unions and their signatory contractor partners operate over 30 joint apprenticeship training centers (JATCs) across Massachusetts producing the most qualified craftspeople in the industry.

Unlike any other program of its kind, union apprenticeship allows you to **earn while you learn**. Once you become an apprentice, you work and attend a specific number of hours of classroom training, which you also are paid for. The classroom training provides safety and entry-level skills to get you started. You work under a skilled journey worker on the job, learning how to become the very best in your craft.

All craft workers are encouraged to continue their education, learning and growing throughout their careers. And, many apprentice programs offer college credit.

Wages in union construction are very good, and benefits such as health insurance and retirement pension, provide security for you and your family.

## Joint Apprentice Training Centers in Massachusetts

General information about the Building Trades JATCs in Massachusetts is provided below. Please contact the JATC directly for the most up-to-date and complete information about program curriculum and duration, wages and benefits, and entrance and other requirements.

## Boilermakers

*Boilermakers are responsible for assembling, erecting, and maintaining boilers, tanks, pressure vessels, heat exchangers, calandrias, pollution control systems, furnaces, condensers, water towers, penstocks an scroll casings using hoisting, rigging, welding equipment, tools and hardware as required by drawings, specifications, and applicable codes and standards.*

### Boilermakers Northeastern Area JATC

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 576 classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 1st Year: 65% of Journeyperson's Wage.

- 2nd Year: 70% of Journeyperson's Wage.
- 3rd Year: 80% of Journeyperson's Wage.
- 4th Year: 90% of Journeyperson's Wage.

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or G.E.D. certificate.

Application Process:

Applications will be distributed on the LAST FRIDAY of EVERY MONTH from 8:00 AM to 11:00 AM

Contact:

Jason Dupuis, Dir.
Boilermakers Northeastern Area JATC
297Burnside Ave
East Hartford, CT 06108
Tel: (860) 569-8368
Fax: (860) 291-0802
Mail to:Jasondupuis90@aol.com
http://www.bmlocal29.org/

Tom Saccoach, Business Manager
Boilermakers Local 29
68 Sagamore Street
North Quincy, MA 02171
Tel: (617) 328-8400
Fax: (617) 328-7582
mail to:toms@bmlocal29.org

## Bricklayers

*Bricklayers work in varied aspects of building, industrial, commercial and residential construction.* Bricklayers build walls, chimneys, fireplaces, and other structures made of brick. They also work with concrete and cinder blocks, tile, marble, and terra cotta.

### Bricklayers and Allied Craftworkers Local 3 MA-ME-NE-RI

Length of Apprenticeship:

- Approximately Four (4) years.
- Apprentices must attend 480 classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 1st Year: 50-60% of Journeyperson's Wages.
- 2nd Year: 70-80% of Journeyperson's Wages.
- 3rd Year: 80-90% of Journeyperson's Wages.
- 4th Year: 90-100% of Journeyperson's Wages.

Basic Requirements:

- Must be at least 18 years old.
- Must have the physical ability to perform the work normally done by craft
- Drivers License Preferred.
- High School Diploma or G.E.D certificate.

Application Process:

**Springfield Location**-Applications taken the whole month of September.
**Boston Location**- Open Enrollment first week of February.

Interviews and testing are ranked during interviews.
Trustees select candidates after the process is completed.

School Calendar

September-Mid May-Required by state-144 hours of training each year
One assigned night of training each week.

Contact:

Richard Forcione, Administrator
BAC Local 3 MA-ME-NE-RI
64 Mt. Vernon Street.
Dorchester, MA 02122
Tel: (413) 737-5999
Fax: (413) 737-6029
Tel: (617) 242-5507
Fax: (617) 242-0021
Mail to:Rflocal3@yahoo.com

## Carpenters

New England Carpenters Training Fund

*Carpenters work in many settings, from the building of small residential homes, to the fabrication of the most complex industrial settings. They weld metals, mold plastics, saw wood, form concrete, build scaffolds and layout the tallest buildings. Their tools are hammers, saws, lasers, digital and electric devices, as well as basic organizational skills. Carpenters work in a variety of conditions and have a wide range of skill levels.*

*Much of the skills training for apprentice carpenters in Massachusetts are conducted at the New England Carpenters Training Center in Millbury, Massachusetts.*

*Training Apprentices & Journeymen from ME, MA, NH, RI, & VT*
*Serving Locals 26, 33, 40, 67, 94, 107, 108, 111,118, 218, 275, 424, 475, 535, 624 723,1305,1996*

Length of Apprenticeship:

- Four (4) years
- Apprentices must attend 640 classroom hours of training.
- Apprentices must complete 5,200 on-the-job hours to graduate from the program.

Wages:

- 1st year: 50-60% of Journeyperson's Wages.
- 2nd year: 70-75% of Journeyperson's Wages.
- 3rd year: 80% of Journeyperson's Wages.
- 4th year: 90% of Journeyperson's Wages.

Basic Requirements:

- Must be 17 years of age or older.
- Must be in good physical condition; may require a physical.
- A high school transcript or G.E.D. scores is preferred. However, an applicant may provide proof of satisfactory completion of pre-job preparatory course in Carpentry of at least six months such as

United Brotherhood of Carpenters Job Corps, or other approved carpentry apprentice preparatory course. Documentable on-the-job training of six months or 1500 hours experience in the construction field would also qualify an applicant as having met the minimum educational requirements.
- Must pass drug and alcohol test
- Must pass an interview
- Although there are no residency restrictions, residents of union jurisdictions preferred.

Application Process:

- Applicants must attend an informational session, which runs approximately one hour.
- Apprenticeship applications are distributed at the conclusion of informational sessions.
- All applications must be accompanied by Money Order or Bank Cheque made payable to NECTF in the amount of $65.00
- Attendance for the entire informational session is mandatory. Late arrivals will be denied admission to that session
- Schedule:
- Boston Carpenters Training Center: 750 Dorchester Avenue, 2nd Floor, Dorchester, MA - First Monday of every month at 9:00 AM and 3:00 PM.
- New England Carpenters' Training Center: 13 Holman Rd, Millbury, MA -Third Wednesday of every month at 6:00 PM
- Portland, ME: Local Union 1996, 63 Bishop St., Portland, ME 04103- First Wednesday of January, April, July & October at 6:00pm
- Burlington, VT: Local Union 1996, 5 Gregory Drive, Burlington, VT 05403 – Saturday, September 15, 2012 at 8:00 am and Wednesday, January 30, 2013 at 6:00 pm
- Manchester, NH: Local Union 118, 146 Lowell S., 2nd Fl., Manchester, NH 03104 – Second Wednesday of January, April, July, October at 6:00 pm

Contact:
Lyle Hamm, Director
13 Holman Road
Millbury, MA 01527
Tel: (508)792-5443
Fax: (508) 752-5762
Email: info@nectc.org
http://necarpenterstraining.org

## Electrical Workers and Telecommunications

*Electricians assemble, install, maintain and test electrical equipment and wiring systems in residential, commercial, and industrial settings. They provide new wiring; power and controls to motors, HVAC and other equipment including light fixtures, fire alarms, traffic signals, outdoor lighting, process controls and energy management. In addition they work with fiber optics, telephone communications, and temperature controls amongst other systems.*

### International Brotherhood of Electrical Workers (IBEW) Local 7 JATC (Western MA)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 900 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40-55% of Journeyperson's Wages.
- 2nd year: 50% of Journeyperson's Wages.
- 3rd year: 55% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 70% of Journeyperson's Wages.

Application Process:

Applications are accepted by appointment only after an informational meeting has been attended. Informational meetings are held from September through January each year. Requirements for admission are explained at informational meetings and at local7jatc.com. Dates and times are also at local7jatc.com.

Application Deadline for appointments to apply is the last weekday in January each year.

School Calendar

September to May- Tuesday and Thursday nights, 6-9pm with some Saturday training.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- 1 year passing grades in high school level algebra.
- Must obtain qualifying score on aptitude test
- Required to pass a mandatory drug test.

Contact:

Mark Kuenzel, Dir.
IBEW Local 7 JATC
185 Industry Ave.
Springfield, MA 01104
Tel: (413) 737-2253
Fax: (413) 788-5824
Mail to:mkuenzel@local7jatc.com
http://local7jatc.com/

**IBEW Local 96 JATC** (Worcester Area)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 765 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40-43% of Journeyperson's Wages.
- 2nd year: 48% of Journeyperson's Wages.
- 3rd year: 55% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Proof of completion of Algebra I.
- Must live within the jurisdiction of Local 96.

Application Process:

Open enrollment but test only once a year. Next test will be March 2011.

Contact:

David A. DelaGorgendiere, Dir.
IBEW Local 96 JATC
51 Union St.
Worcester, MA 01608
Tel: (508) 753-8635
Fax: (508) 754-8944
Mail to:David@ibewlocal96.org
http://ibewlocal96.org/apprenticeship-opportunities

**IBEW Local 99 JATC** (Seekonk, Attleboro, and North Attleboro, MA and Rhode Island)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 900 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

Wages: Apprentice Wireman – Ten periods (approx. 6 months each period):

1- 42% of Journeyperson Wireman Rate
2- 47% of Journeyperson Wireman Rate
3- 52% of Journeyperson Wireman Rate
4- 55% of Journeyperson Wireman Rate
5- 58% of Journeyperson Wireman Rate
6- 60% of Journeyperson Wireman Rate
7- 65% of Journeyperson Wireman Rate
8- 70% of Journeyperson Wireman Rate
9- 75% of Journeyperson Wireman Rate
10- 75% of Journeyperson Wireman Rate

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must be physically capable of performing work.
- Must have completed one year of algebra with a passing grade of 70
- Must obtain qualifying score on aptitude test conducted by the Apprentice and Training Fund and interview required for admission.

Application Process:

Applications to join the JATC Program are available at the Union Hall only on the 1st and 3rd Wednesday of the month from October, 2010 through January, 2011.

Contact:

Joseph Anderson, Training Director
IBEW Local Union 99 Training Center
22 Amflex Drive
Cranston, RI 02921
Tel: (401) 946-9908
Fax: (401) 946-5995
Mail to: janderson@ibewlu99.org
http://www.ibew99.org/Local_99/local99_index.htm

**IBEW Local 103 JATC** (Greater Boston)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,050 classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 45% of Journeyperson's Wages.
- 3rd year: 50% of Journeyperson's Wages.
- 4th year: 60% of Journeyperson's Wages.
- 5th year: 70% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Proof of completion of High School Math (Algebra).
- Must live within the jurisdiction of Local 103.
- Must obtain qualifying score on aptitude test

Application Process:

Applications for admission to the JATC are accepted once a year. While the dates will vary a little, you can expect us to open the application process in the beginning of November and it traditionally lasts a couple of weeks. Those that complete the application will be asked back for a basic mechanical aptitude test sometime in January or February. Those that meet the minimum test score will be scheduled for an interview in the spring.

Contact:

James M. O'Connell, Dir.
IBEW Local 103 JATC
194 Freeport St.
Dorchester, MA 02122
Tel: (617) 436-0980
Fax: (617) 436-1081
Mail to:joconnell@ibeweducation.com
http://www.bostonjatc.com

**IBEW Local 223 JATC** (South Shore, Cape Cod & Islands)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,000classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40-45% of Journeyperson's Wages.
- 2nd year: 45-50% of Journeyperson's Wages.
- 3rd year: 50-60% of Journeyperson's Wages.
- 4th year: 60-70% of Journeyperson's Wages.
- 5th year: 70-80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- $40.00 processing fee.
- Must show evidence of successful completion of one full year of high school algebra with passing grade.
- Must reside in the jurisdiction of Local 223-Southeastern MA, Cape Cod & Islands.

Application Process:

Applications are accepted from January 1 until December 31 for the following year's apprenticeship class. Applicants for the program must first fill out an application in person at the union hall. If you meet the requirements you will be scheduled to take the NJATC apprenticeship aptitude test. If you obtain a qualifying score on the test, you will be scheduled for an oral interview with the apprenticeship acceptance committee.

Contact:

Robert Revil, Director
IBEW Local 223 JATC
111 Rhode Island Road
P.O. Box 1238
Lakeville, MA 02347
Tel: (508) 947-8555
Fax: (508) 946-5417
Mail to:brevil@ibew223.org
http://www.ibew223.org/

## Elevator Constructors

*Elevator constructors and mechanics assemble, install, and replace elevators, escalators, dumbwaiters, moving walkways and similar equipment in new and old construction. After installation, members service, maintain, and repair equipment, much of which is electronically controlled. Installers and repairers alike have a thorough knowledge of electronics, electricity, and hydraulics.*

### National Elevator Constructors Educational Program

Length of Apprenticeship:

- Four and ½ (4.5) years.
- Apprentices must attend 600 classroom hours of training.
- Apprentices must complete 6,800 on-the-job hours to graduate from the program.

Wages:

- 1st year: 50-55% of Journeyperson's Wages.
- 2nd year: 65% of Journeyperson's Wages.
- 3rd year: 70% of Journeyperson's Wages.
- 4th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Oral interview administered by union.
- Required to pass a mandatory drug test.

Application Process:

Applications request are made in person or by mail. Applications are only accepted during open recruitment periods. For open recruitment information visit our website or contact the Local Area Coordinator for your region. Upon submission of application, there are two more steps before one can be considered for apprenticeship: the Elevator Industry Aptitude Test (EIAT) and interview. The EIAT Test is scored on a pass/fail basis; with 70% correct being the minimum passing grade. Applicants who receive a score of 70% or higher will be scheduled for an interview.

Contact:

Jessica Ortega
Elevator Constructors Local 4 (Eastern MA)
50 Park Street
Dorchester, MA 02122
Tel: 617-288-1547
Fax: 617-288-6724
Mail to:jess@iueclocal4.com
http://www.neiep.org/default.aspx

Curtis Devillers, Business Manager
Elevator Constructors Local 41 (Central and Western MA)
PO Box 1456
Sterling, MA 01564
Tel: 978-422-4777
Fax: 978-422-5131
http://www.iueclocal41.org

## Floorcoverers

**New England Carpenters Training Fund**

*Floorcoverers are responsible for floor covering work in banks, insurance companies, hospitals, school systems, industrial plants, institutions of higher learning, multi-unit housing sectors, both within the public and private sector. This work involves the installation of carpeting, sheet vinyl, vinyl tile,*

*ceramic tile, wood, and laminates. Floorcoverers are members of the United Brotherhood of Carpenters and Joiners of America.*

*Training Apprentices & Journeymen from ME, MA, NH, RI, & VT*
*Serving Locals 94, 108, 2168*

Four (4) years
Apprentices must attend 640 classroom hours of training.
Apprentices must complete 5,200 on-the-job hours to graduate from the program.

Wages:

1st year: 50-60% of Journeyperson's Wages.
2nd year: 70-75% of Journeyperson's Wages.
3rd year: 80% of Journeyperson's Wages.
4th year: 90% of Journeyperson's Wages.

Basic Requirements:

Must be 17 years of age or older.
Must be in good physical condition; may require a physical.
Must provide a high school transcript or G.E.D. scores.
Must pass an interview
Although there are no residency restrictions, residents of union jurisdictions preferred.

Application Process:

- Applicants must attend an informational session, which runs approximately one hour.
- Apprenticeship applications are distributed at the conclusion of informational sessions.
- Attendance for the entire informational session is mandatory. Late arrivals will be denied admission to that session
- Schedule:
  Boston Carpenters Training Center: 750 Dorchester Avenue, 2nd Floor, Dorchester, MA first Monday of every month at 9:00 AM and 3:00 PM.
  New England Carpenters' Training Center: 13 Holman Rd, Millbury, MA third Wednesday of every month at 6:00 PM

Contact:
Lyle Hamm, Director
13 Holman Road
Millbury, MA 01527
Tel: (508)792-5443
Fax: (508) 752-5762
Email: info@ nectc.org
http://necarpenterstraining.org/
http://www.nefca.us/ (contractors association)

## Heat and Frost Insulators

### Heat and Frost Insulators Local 6 JATC (Asbestos Workers)

*Heat and Frost Insulators apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring the thermal control of temperatures or soundproofing. Workers also do removal of hazardous waste and clean duct systems.*

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 600 classroom hours of training.
- Apprentices must complete 6400 on-the-job hours to graduate from the program.

Wages:

- 1st Year: 50% of Journeyperson's Wage.
- 2nd Year: 60% of Journeyperson's Wage.
- 3rd Year: 70% of Journeyperson's Wage.
- 4th Year: 80% of Journeyperson's Wage.

Basic Requirements:

- Must apply in person.
- Must be at least 18 years old.
- Must have valid drivers license.
- Must have a high school diploma or G.E.D. certificate.
- Applicants are not required to have taken specific high school courses; however, course in woodworking and mechanical drawing provide a strong educational foundation for insulation work.
- Algebra and geometry courses are excellent preparation for learning to read blueprints. A general science or physics course will enhance your understanding of how heat and sound are conducted.
- Must take and pass State assessment test
- Must be interviewed by Joint Apprenticeship Committee.

Application Process:

Contact JATC for application acceptance dates.

School Calendar:

September to June
Either Tuesday and Thursday from 5:00 pm -9:00 pm or
Saturday 7:00 am- 3 3:30 pm
Contact:

Rick Rothwell, Coordinator
Asbestos Workers Local 6 JATC
303 Freeport Street
Dorchester, MA 02122
Tel: (617) 436-4666
Fax: (617) 265-9887
Mail to: rjrothwelll@hotmail.com
http://insulatorslocal6.com/apprenticeship-program

## Iron Workers

*Iron workers erect, assemble, or install fabricated structural metal products, usually large metal beams. These beams are used in the erection of industrial, commercial or large residential buildings. Workers also erect the steel framework on bridges, storage tanks, overhead crane runways; as well as pre-cast concrete and ornamental iron work amongst other projects.*

### Iron Workers Local 7 JAC

Length of Apprenticeship:

- Three (3) years.
- Apprentices must attend 800 classroom hours of training.
- Apprentices must complete 4,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 60-65% of Journeyperson's Wages.
- 2nd year: 70-75% of Journeyperson's Wages.
- 3rd year: 80-90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- 10th grade transcripts.
- Proof of citizenship or legal alien status.

Application Process:

Applications accepted first two weeks of January.
Applicants are accepted in May.

School Calendar:

September thru May – Students attend classes 3 nights each month and 3 weeks per school year.

Contact:

Neal McKelligan, Dir.
Iron Workers Local 7 JAC
195 Old Colony Ave, Box 7
South Boston, MA 02127
Tel: (617) 268-0707
Fax: (617) 268-0998
Mai lto:Nealjac7@gis.net
http://www.ironworkersdcne.org/training/default.htm

## Laborers

*Laborers must have a working knowledge of all work performed by other building trades because they are tenders and helpers of many other crafts. Tasks include but are not limited to: road, highway, bridge, and tunnel building and repair, site preparation and cleanup, laying underground pipe and placing cement. Additionally, they often operate small power tools and work in demolition. Most of the skills training for laborer apprentices is conducted at the New England Laborer's Training Trust Fund Training Academy in Hopkinton, MA.*

### New England Laborers Apprenticeship Program

Length of Apprenticeship:

- Two (2) years.
- Apprentices must attend 300+ classroom hours of training.

- Apprentices must complete 4,000 on-the-job hours to graduate from the program.

Wages:

- 1000 hrs: 60% of Journeyperson's Wages.
- 2000 hrs: 70% of Journeyperson's Wages.
- 3000 hrs: 80% of Journeyperson's Wages.
- 4000hrs: 90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years old & physically able to perform the work of the trade.
- Must submit to drug testing prior to being accepted into the program.
- Must have a high school diploma or GED equivalent.
- All applicants must have a valid driver's license.
- All applicants must have reliable transportation.

Application Process:

Applications accepted every 3 months on the 12th.

Contact:

Dominick Izz, Coordinator
New England Laborers Construction Craft Apprenticeship
37 East Street
Hopkinton, MA01748
Tel: (508) 544-9830
Fax (508) 544-9836
Mail to:nelaborers@aol.com
http://www.nelaborerstraining.com/

### New England Laborers Training Trust Fund Training Academy

Most of the skills training for laborer apprentices are conducted at the New England Laborer's Training Trust Fund Training Academy in Hopkinton, MA. Application to the Laborers' apprentice program should be made to the JATC listed above.

Contact:

Jamie Merloni III, Director
37 East Street
Hopkinton, MA 01748
Tel: (508) 435-6316
Fax: (508) 435-4302
Mail to:info@nelaborerstraining.com
http://www.nelaborerstraining.com/

## Millwrights

*Millwrights install conveyors systems, escalators, giant electrical turbines and generators. They perform maintenance on machinery in factories, and do much of the precision work in nuclear power plants. Millwrights study and interpret blue prints, and engage in drilling, welding, and bolting. They work primarily in metal and with machinery and equipment requiring precision. Millwrights are members of the United Brotherhood of Carpenters and Joiners of America.*

### Millwrights Local 1121 JATC

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 768 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.
-

Wages:

- 1st year: 50-% of Journeyperson's Wages.
- 2nd year: 60% of Journeyperson's Wages.
- 3rd year: 65% of Journeyperson's Wages.
- 4th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.

Application Process:

To attend training you must arrive in person at the Training Center located at 90 Braintree Street, Allston, Massachusetts 02134 between 7:00 a.m. and 3:30 p.m. on the second Monday of each month to complete an application. At the end of July of each year, the Trustees interview the applicants who will be attending the new class that begins in August.

Contact:

John Farren, Administrator
Millwrights Local 1121 JATC
90 Braintree Street
Allston, MA 02134
Tel: (617) 254-1655
Fax: (617) 783-5554
Mail to:j.farren3@verizon.net
http://www.ubcmillwrights.org/training.shtml

## Operating Engineers

*Operating Engineers operate and maintain heavy construction equipment such as cranes, excavators, loaders, pile drivers, and hoists. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.*

### Operating Engineers Local 4 JATC *(Eastern MA, Eastern N.H., Maine)*

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 600 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 55-60% of Journeyperson's Wages.
- 2nd year: 65-70% of Journeyperson's Wages.
- 3rd year: 75-80% of Journeyperson's Wages.
- 4th year: 85-90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must have a drivers' license.
- Pass a Mandatory Drug Test and Physical.
- Physically able to perform work requirements.
- Must reside within jurisdiction of Local 4.
- Take an administrated aptitude test.
- Proof of citizenship or legally able to work.

Application Process:

Contact Apprenticeship and Training Program for information of application acceptance dates.

Contact:

John Gaffny, Jr., Coordinator
OE Local 4 Apprenticeship and Training Program
1 Engineers Way
Canton, MA 02021
Tel: (781) 821-0306
Fax: (781) 821-6178
Mail to:office@local4training.org
http://www.local4training.org/

**Operating Engineers Local 98 JATC** *(Western MA, NH, and VT)*

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 144 per yr. of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 60% of Journeyperson's Wages.
- 2nd year: 70% of Journeyperson's Wages.
- 3rd year: 80% of Journeyperson's Wages.
- 4th year: 90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Pass a Mandatory Drug Test and Physical.
- Valid Drivers License.
- Must have residency within the jurisdiction of Local 98
- Must bring the following documentation with you at time of application:
    1. Employment history with contact information (current & previous 2)

2. Personal references
3. Proof of employment eligibility
4. Drivers License
5. High School diploma, GED scores or High School Transcript

Application Process:

Contact JATC for application acceptance dates. Unfortunately, we are not permitted to mail out applications to be filled out; it must be done in person, at our office.

Once all of the applications are in, we will then schedule a testing session for each of the applicants. The test is a standardized test consisting of Reading Comprehension, Mathematics, and Skills Aptitude sections. This is a general knowledge assessment test.

After the testing phase of the process is completed, we will ask the applicants to come back one more time to interview with the trustees. This is your chance to really tell them why you should be chosen for this program.

The entire process takes about 2 months and the economy does influence how many individuals we can take in at each program opening.

Contact:

Doug Fay, Director
OE Local 98 JATC
102 E. Plumtree Road
Sunderland, MA 01375
Tel: (413) 548-9508
Fax: (781) 548-9508
Mail to:oetrain98@yahoo.com
http://www.iuoelocal98.org/index.cfm?id=41

## Painters and Allied Trades

*Painters apply coats of paints, varnish, staining, enamel, or lacquer to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings and other structures. Additionally, they may also prepare and cover room interior walls and ceilings with wallpaper, fabrics, vinyls, and other materials as well as operate sand and water blasting machines. The painters and allied trades include: commercial and residential painters, wallcoverers, glaziers, and drywall finishers glaziers, and wallcoverers, glassworkers, sign painters and sign erectors, and institutional maintenance trades workers.*

### Painters and Allied Trades District Council #35 Finishing Trades Institute of New England

Length of Apprenticeship:

- Three (3) years.
- Apprentices must attend 150 hours of classroom training per year.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 0 – 749 hrs = 50% of Journeyperson's wages

- 750 – 1499 hrs = 55% of Journeyperson's wages
- 1500 – 2249 hrs = 60% of Journeyperson's wages
- 2250 – 2999 hrs = 65% of Journeyperson's wages
- 3000 – 3749 hrs = 70% of Journeyperson's wages
- 3750 – 4499 hrs = 75% of Journeyperson's wages
- 4500 – 5249 hrs = 80% of Journeyperson's wages
- 5250 – 5999 hrs = 90% of Journeyperson's wages
- 6000 + = journeyperson's wage

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma, G.E.D. certificate, or a Job Corp completion.
- Valid Drivers License.
- Must be an American citizen of lawfully permitted to work in the United States.
- Must be physically able to perform work of the trade.
- Complete a favorable interview with an assigned DC #35 interviewer.
- Attend and successfully complete Apprentice Information Session.
- Pass a drug screening.

Application Process:

Apply on-line at http://www.iupatdc35.org/node/32

School Calendar:

Classes are September through April.

All trades attend four 1 week blocks of classroom/shop training, Monday-Friday 8am-4pm throughout the school.

Contact:

Eric Redding, Director
Finishing Trades Institute of New England
Painters D.C. #35
25 Colgate Road, Suite 221
Rosindale, MA 02131
Tel: (617) 524-0248
Fax: (617) 524-0977
Mail to: redding@fti-ne.org
http://www.iupatdc35.org/node/32

## Piledrivers
**New England Carpenters Training Fund**

*Piledrivers are trained in the use of tools, equipment and materials that allow them to perform a wide variety of construction jobs. These jobs include installation, repair and removal of piles and foundations, building bridges, docks and retaining walls. Other projects include tunnel and bulkhead construction, and building coffer dams. Piledrivers often work closely with carpenters and are members of the United Brotherhood of Carpenters and Joiners of America.*

Training Apprentices & Journeymen from ME, MA, NH, RI, & VT

Serving Locals 56, 94, 118, 1996

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 600 hours of classroom hours of training.
- Apprentices must complete 1,400 on-the-job hours to graduate from the program.

Wages:

- 1st year: 60% of Journeyperson's Wages.
- 2nd year: 70% of Journeyperson's Wages.
- 3rd year: 80% of Journeyperson's Wages.
- 4th year: 90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Pre-Acceptance Drug Screen.

Application Process:

- Applicants must attend an informational session, which runs approximately one hour.
- Apprenticeship applications are distributed at the conclusion of informational sessions.
- Attendance for the entire informational session is mandatory. Late arrivals will be denied admission to that session

Schedule:

Boston Carpenters Training Center: 750 Dorchester Avenue, 2nd Floor, Dorchester, MA first Monday of every month at 9:00 AM and 3:00 PM.

New England Carpenters' Training Center: 13 Holman Rd, Millbury, MA third Wednesday of every month at 6:00 PM

Contact:

Lyle Hamm, Director
13 Holman Road
Millbury, MA 01527
Tel: (508)792-5443
Fax: (508) 752-5762
Email: info@nectf.org

## Plasterers and Cement Masons

*Cement Masons finish the exposed concrete surfaces of freshly poured floors, walls, sidewalks, foundations, dams, parking garages and lots, runways, warehouses, loading dock floors, and roads. They level, shape, and smooth surfaces using straight edgers or power screeds. Plasterers apply plaster, cement of acrylic material to the interior and exterior walls and ceilings of a variety of large industrial and commercial projects.*

### Plasterers and Cement Masons Local 534 JATC

Length of Apprenticeship:

- Four (4) to Five (5) years.
- Apprentices must attend 500 hours of classroom hours of training.

- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 50% of Journeyperson's Wages.
- 2nd year: 60% of Journeyperson's Wages.
- 3rd year: 70% of Journeyperson's Wages.
- 4th year: 80% of Journeyperson's Wages.
- 5th year: 90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Pre-Acceptance Drug Screen.
- Valid Drivers License and Social Security Card.
- Physical ability to perform required work.

Application Process:

Contact JATC for application acceptance dates.

Contact:

John Sweeney, Director
Boston Plstrs. And Cmt. Msns. #534 JATC
7 Frederika Street
Dorchester, MA 02124
Tel: (617) 825-7472
Fax: (617) 825-7519
Mail to:jsweeneylocal534@gmail.com
http://www.opcmialocal534.org/home.html

## Pipe Trades - Plumbers, Pipefitters and Sprinklerfitters

*Although the pipe trades are sometimes considered a single trade, workers generally specialize in one of three trades. Plumbers repair, install, or alter the water, waste disposal, drainage, and gas systems in homes and commercial and industrial buildings. They install plumbing fixtures – bathtubs, toilets, sinks, showers – and appliances such as dishwashers and water heaters.*

*Pipefitters repair and install both high and low=pressure pipe systems that are used in manufacturing, in the generation of electricity, and in heating and cooling buildings. They also install automatic controls that are used to regulate these systems. Steamfitters install pipe systems that move liquids or gases under high pressure and provide refrigeration installation and service. Sprinklerfitters install and service fire protection systems including fire standpipes, sprinklerheads and fire pumps.*

### Plumbers and Pipefitters Local 4 JATC *(Central MA)*

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,500 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 50% of Journeyperson's Wages.
- 3rd year: 60% of Journeyperson's Wages.
- 4th year: 70% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.

Application Process:

Applications are accepted first Tuesday of each month at Local 4's union hall between 9 am-3 pm

School Calendar:

September to April

Contact:

Raymond Beaudry, Business Manager
Plumbers and Pipefitters Local 4 JATC
29 Endicott Street.
Worcester, MA 01610
Tel: (508) 799-7703
Fax: (508) 752-0856
Mail to:Ua4@att.net
http://www.localunion4.org

**Plumbers and Gasfitters Local 12 JATC** *(Boston Area)*

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,000 hours of classroom hours of training.
- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

Wages:

- 1st year: 35% of Journeyperson's Wages.
- 2nd year: 40% of Journeyperson's Wages.
- 3rd year: 55% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 70% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

Application Process:

Please contact JATC for application acceptance dates.

Contact:

Rick Carter, Director
Plumbers & Gasfitters Local 12 JATC
1240 Massachusetts Ave.
Boston, MA 02125
Tel: (617) 288-1010
Fax: (617) 288-3871
Mail to:rclocal12@yahoo.com
http://www.plumbersandgasfitterslocal12.org/node/1

**Plumbers and Pipefitters Local 51 JATC** *(Southeastern MA and RI)*

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,300 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 50% of Journeyperson's Wages.
- 3rd year: 60% of Journeyperson's Wages.
- 4th year: 70% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.
- Drug testing required for application
- Must pass math aptitude test

Application Process:

Applications accepting first 2 weeks of March from 9:00 am – 12:00 pm

School Calendar:

September-April- Two nights a week from 5:30pm-9:30 pm

Contact:

David Marland
Plumbers and Pipefitters Local 51 JATC
11 Hemingway Drive
East Providence, RI 02915
Tel: (401) 943-7301
Fax: (413) 943-8027

Mail to:dmarland@ualocal51.com
http://www.ualocal51.com/apprenticeship.asp

**Plumbers and Pipefitters Local 104 JATC** *(Western MA)*

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 246 hours of classroom hours of training.
- Apprentices must complete 2,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 45% of Journeyperson's Wages.
- 2nd year: 50% of Journeyperson's Wages.
- 3rd year: 60% of Journeyperson's Wages.
- 4th year: 70% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

Contact:

Mike Langone, Director
Plumbers and Pipefitters Local 104 JATC
168 Chicopee Street
Chicopee, MA 01013
Tel: (413) 594-4600
Fax: (413) 592-0624
Mail to:mlangone@ua104.org

**Pipefitters, Refrigeration, Air Conditioning and Oil Burners Local 537 JATC**

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 246 hours of classroom hours of training per year.
- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 45% of Journeyperson's Wages.
- 3rd year: 60% of Journeyperson's Wages.
- 4th year: 70% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have Birth Certificate.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.
- Must pass drug test upon acceptance.

Application Process:

- Applications accepted every year in the month of January only.

Contact:

Tim Gilligan, Director
Pipefitters & Refrigeration Local 537 JATC
40 Enterprise Street
Dorchester, MA 02125
Tel: (617) 825-3777
Fax: (617) 825-1458
Mail to:T.Gilligan@537trainingcenter.org
http://www.pipefitters537.org/training.asp

## Sprinklerfitters Local 550 JATC

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 150 hours of classroom hours of training.
- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

Wages:

- 1st year: 35-40% of Journeyperson's Wages.
- 2nd year: 45-50% of Journeyperson's Wages.
- 3rd year: 55-60% of Journeyperson's Wages.
- 4th year: 65-70% of Journeyperson's Wages.
- 5th year: 75-80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.
- Must be legally authorized to work in the United States.
- At time of application, applicants must bring proof of completion of high school, in form of a diploma or transcript; or certificate of proficiency or G.E.D.

Application Process:

Contact local for application acceptance dates. Applications will be invited to participate in an oral interview to be conducted by the Joint Apprenticeship Committee. Applicants will be placed on the apprentice program eligibility based upon the oral interview.

Contact:

Michael MacDonnell, Director

Sprinklerfitters Local 550 JATC
46 Rockland Street
W. Roxbury, MA 02132
Tel: (617) 323-0474
Fax: (617) 323-1373
Mail to:apprenticeship@sprinklerfitters550.org
http://www.sprinklerfitters550.org/apprenticeship.asp

**Road Sprinklerfitters Local 669** (United States)

Road Sprinkler Fitters Local Union 669 is a nationwide local union. This gives the members of Local 669 the flexibility to work in almost any part of the United States they would like to seek employment. The principle function of a Sprinkler Fitter is the installation of Fire Protection systems.

Length of Apprenticeship:

The Apprenticeship Program is a five-year program with on the job training and a 19 Course correspondence through a nationally recognized university. Once you have entered the Apprenticeship Program and have completed a six-month probationary period you will be become a member of Local 669.

Wages:

An Apprentice is paid at a percentage of the Journeyman wage. Each six months of the Apprenticeship the apprentice records are reviewed to make sure that there is satisfactory progress both on the-job and in the related training courses. Satisfactory progress means advancement to the next classification and a wage increase until the Apprentice completes the five-year program.

The wage rate of apprentices is determined by the "Class" of the apprentice. The Apprentice will receive the appropriate percentage of the Journeyman wage rate in the state where he/she is working. The Sprinkler Fitter wage rate is negotiated state by state, based on the economic conditions of the state.

Basic requirements:

- Must be at least 18 years old.
- Must have a high school diploma or GED.
- Must be physically fit to do the work of the trade.
- Must have other than dishonorable discharge from the military (if applicable). Must pass appropriate drug test.

Application Process:

Please contact JATC for application acceptance dates.

Contact:

John Bodine, Business Manager
Sprinkler Fitters Local Union 669
Joint Apprenticeship & Training Committee
7050 Oakland Mills Road, Suite 100
Columbia, MD 21046
Tel: (410) 312-5202 or (800) 638-0592
Mail to:JohnB@Sprinklerfitters669.org
www.sprinklerfitters669.org

## Roofers and Waterproofers

*Roofers weatherproof buildings. They apply shingles made from fiberglass, slate, tile, and cedar or composite material such as felt rubber membrane. They also apply built-up rubber, PVC and modern bitumen. Waterproofers apply materials to plaza decks and building foundations to keep moisture out.*

### Roofers and Waterproofers Local 33 JATC *(Eastern MA)*

Length of Apprenticeship:

- Three (3) years.
- Apprentices must attend 450 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 50% of Journeyperson's Wages.
- 2nd year: 50-65% of Journeyperson's Wages.
- 3rd year: 65-85% of Journeyperson's Wages.
- 4th year: 70-80% of Journeyperson's Wages.
- 5th year: 80-85% of Journeyperson's Wages.

Application Process:

Applications accepted April through July-Monday, Tuesday and Wednesday, 8:00 am-12:00pm. All applicants must appear in person and pay $35.00 to fill out application.

School Calendar:

September thru March-Classes held on Saturday morning.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and vehicle.
- Physically capable of performing work in the roofing trade.
- Pre- Job- Mandatory drug screening and fitness physical.
- Must have proper documentation indicating lawfully able to work in United States.

Contact:

Ed Rolfe, Director
Roofers and Waterproofers Local 33 JATC
53 Evans Drive
Stoughton, MA 02072
Tel: (781) 41-9192
Fax: (781) 341- 9195
Mail to:Natrul33@aol.com
http://www.rul33.com

### Roofers and Waterproofers Local 248 JATC

Length of Apprenticeship:

- Four (4) to five (5) years depending upon hours worked.
- Apprentices must attend 450 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 0 – 749 hours: 60% of Journeyperson's Wages.
- 750 – 1,499 hours: 65% of Journeyperson's Wages.
- 1,500 – 2,249 hours: 70% of Journeyperson's Wages.
- 2,250 – 2,999 hours: 75% of Journeyperson's Wages.
- 3,000 – 3,749 hours: 80% of Journeyperson's Wages.
- 3,750 – 4,499 hours: 85% of Journeyperson's Wages.
- 4,500 – 5.249 hours: 90% of Journeyperson's Wages.
- 5,250 – 5,999 hours: 95% of Journeyperson's Wages.
- 6,000 hours: 100% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and vehicle.
- Physically capable of performing work in the roofing trade.
- Mandatory drug screening and fitness physical.

Application Process:

Please contact JATC for application acceptance dates.

Contact:

William Gosselin, Director
Roofers and Waterproofers Local 248 JATC
63-1/2 Main Grove St.
Chicopee, MA 01020
Tel: (413) 594-5291
Fax: (413) 594-5391
Mail to:Ngop344578@aol.com

## Sheet Metal Workers

*Sheet Metal workers build interior and exterior architectural work. They build a wide variety of products from sheets of steel, aluminum, copper and other alloys and install the finished products. They fabricate and install HVAC components and work in industrial plants and perform specialty fabrication.*

### Sheet Metal Workers Local 17 JATC (Eastern MA)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 200 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40% of Journeyperson's Wages.

- 2nd year: 45% of Journeyperson's Wages.
- 3rd year: 50% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 85% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate with grades.
- Valid Drivers License and vehicle.
- Three Letters of Recommendation from non-family members.
- Must be physically capable of performing work of the trade.
- Orientation & interview
- Pre-hire physical and drug screen
- Must reside within the jurisdictional area
- Copy of Official Birth Certificate
- Social Security Card
- DD-214 (Military discharge) if applicable

Application Process:

Candidate Forms accepted every third (3rd) Thursday of each month between the hours of 10:00am-4:00pm. Apprentices only selected once a year in June or July.

School Calendar:

September thru August, 7:00 am – 3:30pm

Contact:

John Healy, Director
Sheet Metal Workers Local 17 JATC
1181 Adams Street
Dorchester, MA 02124
Tel: (617) 298-0850
Fax: (617) 296-5835
Mail to:jhealy@lu17jatc.org
http://www.smw17boston.org/node

**Sheet Metal Workers Local 63 JATC** *(Central and Western MA)*

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1000 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40-45% of Journeyperson's Wages.
- 2nd year: 45-50% of Journeyperson's Wages.
- 3rd year: 50-55% of Journeyperson's Wages.
- 4th year: 55-65% of Journeyperson's Wages.

- 5th year: 70-80% of Journeyperson's Wages.(estimate)

Basic Requirements:

- Must be 17 years of age or older.
- Must have a high school diploma or G.E.D. certificate.

Application Process:

Applications accepted through the year, but only hold placement test and interviews once a year.

School Calendar:

September thru May- two nights a week and an occasional Saturday.

Contact:

John Scammon
Sheet Metal Workers Local 63 – JATC
32 Stevens Street
Springfield, MA 01104
Tel: (413) 733-8332
Fax: (413) 736-5214
Mail to: johnscammon63@aol.com
http://www.smwlocal63.org/node/3

## Pre-Apprenticeship Programs

If you don't meet the requirements for apprenticeship training right now, there are pre-apprenticeship programs that can help you qualify in less than six months. For more information, contact The Construction Institute at 617-436-4159.

## The Construction Institute

The Construction Institute (TCI) is a partnership between local building trades unions and union contractors which serves as the proactive research, communications and educational resource for the union construction industry in Massachusetts. BuiltBest is a campaign launched by TCI to build a stronger construction industry by promoting quality construction and a skilled construction workforce. To learn more, visit http://www.builtbest.org