

**Cambridge GLBT Commission  
November 26, 2007 meeting minutes**

- I. **Call to Order, Appointment of Minutes Taker, Recording Roll**  
Commissioners present: Colby Berger, John Gintell, Priscilla Lee, Lesley Phillips, Jeff Walker. Priscilla Lee recorded these minutes.
- II. **Motion to Accept Agenda:** Passed
- III. **Motion to Accept minutes from October 2007 meeting:** Passed
- IV. **Committee reports and Updates on Tasks:**

**1. Supporting Project 10 East & Welcoming Schools in Budget Process**

**a) Welcoming Schools**

The Commission will advocate for an “essential materials budget“ on behalf of Welcoming Schools.

**Next Steps:** Priscilla will contact Melody Brazo and ask that she get a rough budget request together by the middle of December

**b) Project 10 East (P10)**

Additional weekly hours are required for the P10 Coordinator **to address the need for more consistent, comprehensive training of admin staff and teachers around GLBT awareness (possibly work with teachers on integrating GLBT awareness into lesson plans,) and to continue to promote in-house and external partnerships between P10 and other groups.** The Commission will advocate that the P10 Coordinator hours (currently 27 – job comes with health insurance) be increased to make it a FT position. It would be great if we can get this written into the first draft of the budget rather than tag it on once the SC has set their priorities.

**Next Steps:**

- Colby will ask Kathy Keegan to roughly draft out the rationale (i.e. need for an increase in hours, how they would be used, and how they would be beneficial to CRLS- some of this is underlined in bold above) and will also to identify potential allies (including in-house at CRLS) to this cause.
- Bob will use Kathy’s draft (can also refer to her report on P10 activities last year, and can draw from his own experience as leader of an award-winning SGA :) as talking points to present the need and promote the expanded role/vision to potential allies Chris Saheed and Luc Schuster. [Priscilla will call Bob to request these tasks)

Ideally the above tasks can be done by mid-December- so that we’ll have time to consider how else to proceed. John provided us with last year’s budget process schedule (below) and extrapolated: **“Ideally, the increase for the Project 10 East position would be the Jan 9 submission so that it won’t be necessary to fight for an increase while they are busy negotiating decreases.”**

Last Year’s school committee budget process schedule:

Nov 29 - Budget orientation meeting with department managers

Dec 19 - school committee budget retreat\_

Jan 9 - principals and AU administrators submit budget request to  
\_budget office\_\_late Jan-early february - discussions with  
department heads about changes to submissions\_\_

Jan 30 school committee budget hearing\_\_

Feb 13 superintendent and school committee meet to discuss budget  
\_details\_\_

Mar 6 formal presentation of budget to school committee\_\_

Mar 20 budget adopted by school committee

## 2. **Senior GLBT Issues**

Earlier John had proposed that the commission initiate a project to assess and improve the experience of GLBT seniors in the current Housing and Health Care system. We reviewed a draft of the project (objective, scope, potential partnerships, suggested areas of inquiry and activities, projected staffing need...) and unanimously endorsed the project as a priority for our future work.

**Nest Steps:** We discussed possible partners in the work ahead and who we should contact as first steps for support or information on how best to go about it:

Brian Murphy and Henrietta Davis (John will contact)

Denise Simmons (Lesley will contact)

Secretary of Elder Affairs Mike Festa (Lesley will contact)

Margaret Drury (for same sex marriage numbers of 55+ folks, Jeff will contact)

## 3. **Ordinance for GLBT Commission/recruitment of new Commissioners/ hiring of ED**

**Next Steps: (new commissioners)** John will contact Ini Tomeu to check status of recruiting and appointing new commissioners. The commission is ready to help with outreach that will include contacting folks that signed our clipboard at Pride brunch (Priscilla,) submitting an article about our work (thanks Jeff!) and a recruitment pitch to the Chronicle (also IN weekly, Bay Windows, and to GLBT listservs.) At an earlier mtg we had considered asking CCTV to help us create and air a recruitment piece. [Do we want to follow up on this?] **(ED position)** When we discussed resources for the commission project on Senior GLBT issues, we included the necessity of the future ED giving many hours towards this effort.

## **ANNOUNCEMENTS**

Our next meeting is scheduled for January 28th from 5:30 - 7 PM in the second floor conference room at 119 Windsor Street. We have invited Kathy Keegan and Melody Brazo to come to check in regarding our requests of the School Committee.