



City of Cambridge Police Department

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Robert W. Healy
City Manager

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OFFICE OF THE CITY MANAGER

Ronnie Watson
Police Commissioner

December 4, 2006

David J. Degou
Superintendent

Robert W. Healy
City Manager

Michael D. Giacoppo
Superintendent

Re: City Council Order #30, dated 10/30/2006

Robert F. Ames
Deputy Superintendent

Sir:

Christopher J. Burke
Deputy Superintendent
Quality Control

In response to City Council Order #30, dated 10/30/2006 regarding a report on the current structure of the staffing levels in the Police Department.

Timothy F. McCusker
Deputy Superintendent

Currently, the department is budgeted at 272 sworn positions. This includes police officers, sergeants, lieutenants, deputies, superintendents and commissioner. Enclosed you will find a detailed report of sworn personnel and the deployment of personnel to various specialty units.

Lester Sullivan
Deputy Superintendent

In order for the department to respond to current crime trends and the needs of the community, it is necessary for the department to place personnel in specialized positions. The reason for this is to address the ever changing crime that our community faces and because of the desire by many for more visibility of officers on "foot patrol". In addition, this flexibility allows the departments to more aggressively address "Quality of Life Issues".

J. Michael Walsh
Deputy Superintendent

Steven A. Williams
Deputy Superintendent

Christina Giacobbe
Director of Planning,
Budget & Personnel

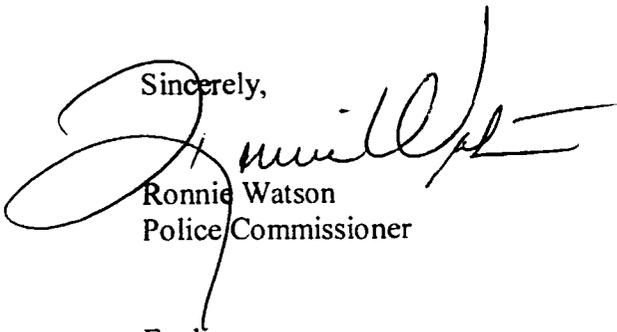
The department will submit a budget request for FY08 that will include a proposal that would add to the current sworn allocation and provide this department with additional resources. This request will include the establishment of a 9 Officer (1 sergeant and 8 officers) "Street Crimes Unit" to address street crime in a more proactive approach with dedicated officers who would work both day and evening shifts to address street robberies, violent crimes and other identified patterns of street violence. There remains a need to address traffic related issues in our city, seven days a week and we will be proposing increases in sworn allocation to the Selective Enforcement Unit. Because of the increased focus on "environmental issues," we will propose assigning one officer to the "License Commission" to address environmental issues, such as noise, idling, construction issues, and other ordinance issues. Finally, because of the desire expressed for more "foot officers" in both our business and residential areas, we will be requesting additional staffing to address these concerns.

Officer Frank Pasquarello
Aide to the Commissioner

Because of these identified needs, the department will submit an FY08 request for an additional twenty-five to thirty officers to be added to our current sworn allocation. This increase will allow the department to address these issues without reducing the staffing levels currently allocated to our "patrol division" and thus eliminate the continued grievances filed by the police officers labor association.

Please feel free to contact me with any additional questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Ronnie Watson". The signature is stylized with large loops and a long horizontal stroke at the end.

Ronnie Watson
Police Commissioner

Enclosure

