

GENERAL OFFERINGS

PREVENTING SEXUAL HARASSMENT

This interactive workshop will help participants learn and be aware of the seriousness of sexual harassment. Sexual harassment is illegal. It is a form of sex discrimination that violates federal, state and local law. It is against the law and a violation of City policy for any City employee to sexually harass another employee or a member of the public with whom the employee comes in contact on the job.

- Objectives:** At the end of the workshop, program participants will be able to:
- Define sexual harassment
 - Understand EEOC and City of Cambridge guidelines
 - Identify Examples of Sexually Harassing Conduct
 - Be familiar with the City's sexual harassment policy statement and sexual harassment complaint procedure
- Instructor(s):** Jacqueline Phillips, Manager of Training and Staff Development
Kimberly Sansoucy, Executive Director, Women's Commission
Kelly Downes, Legal Counsel, Cambridge Police Department
- Audience:** Any interested City employees; required for newly hired employees
- Register for one Session**
Date: Remaining sessions in 2009:
September 23rd
October 14th
December 9th
- Time:** 8:30 a.m. – 12:30pm
- Location:** 125 Sixth Street, 4th Floor, Cambridge, MA (Public Safety Building)