

File No. 5345- Supply of Waste Container and Disposal of Solid Waste Services- Thursday, December 2, 2010.

FORMAL BID			
FILE NO: 5345	Item/Schedule		
COMMODITY: Supply of Waste Container and Disposal of Solid Waste Services	Term of Contract		
NAME OF BIDDER:	Options		
BIDDER'S FED. ID.	Perf Bond Yes No	Payment Bond Yes No	Insurance Yes No

TO: Cynthia H. Griffin, Purchasing Agent PH: (617)349-4310 FX: (617)349-4008
795 Massachusetts Avenue, Room 303
Cambridge, MA 02139

The undersigned submits this sealed bid to provide the commodity or services identified above, described in the specifications herein and advertised in the **CAMBRIDGE CHRONICLE** on **THURSDAY, NOVEMBER 11, 2010**, which is to be opened and publicly read at the Office of the Purchasing Agent, City Hall, 795 Mass. Ave., Room 303, Cambridge, MA at 11:00 a.m. on **THURSDAY, DECEMBER 2, 2010**. **Parking is limited at this location. It is strongly recommended that bids are mailed or delivered in advanced of the due date and time. Late proposals will not be accepted. This bid may be downloaded from the City's web site, www.CambridgeMA.gov, Online Services, Current Bid List, Formal, File No. 5345.**

The undersigned certifies that this bid is made without collusion with any other person, firm or corporation making any other bid or who otherwise would make a bid. The undersigned agrees to furnish the commodity or services in strict accordance with the bid documents, which consist of this Formal Bid and all attachments hereto. **"The submitted bid must be without conditions, exceptions or modifications to the bid document"**.

The envelope containing the bid must be labeled: "This envelope contains a bid for **Supply of Waste Container and Disposal of Solid Waste Services** opened at **11:00 a.m. on Thursday, December 2, 2010**". **The bid and all documents submitted with it are public records.** This bid process and the award of the contract are made in conformity with M.G.L. c. 30B, unless otherwise stated.

See other side of this form for General Terms and Conditions that shall become part of any Contract awarded through this Formal Bid.

This bid includes addenda numbered: _____

SIGNATURE OF BIDDER: _____

TITLE OF SIGNATORY _____

ADDRESS OF BIDDER _____

TELEPHONE NUMBER _____ FAX NUMBER: _____

Please check one of the following and insert the requested information:

() Corporation, incorporated in the State of: _____

() Partnership. Names of partners: _____

() Individual: _____

Name of Bidder: _____

GENERAL TERMS AND CONDITIONS

- LAWS:** All deliveries shall conform in every respect with all applicable laws of the Federal government, Commonwealth of Massachusetts and City of Cambridge.
- EQUAL OPPORTUNITY:** The Vendor in the performance of the contract shall not discriminate on the grounds of race, color, religious creed, national origin or ancestry, age, disability, sexual orientation, marital status, family status, military status, source of income, or sex in employment practices or in the selection or retention of subcontractors, and in the procurement of materials or rental of equipment. The City may cancel, terminate or suspend the contract in whole or in part for any violation of this paragraph
- TAXES:** Purchases made by the City are exempt from the payment of Federal excise tax and the payment of Commonwealth of Massachusetts sales tax (except for gasoline) and any such taxes must not be included in the bid prices.
- QUANTITIES:** Unless otherwise stated, the quantities set forth herein are ESTIMATES ONLY. The City reserves the right to purchase the commodity(ies) specified in any amount less than the estimated amount.
- BID PRICES:** Bid prices shall include transportation and delivery charges fully prepaid to the City of Cambridge destination. Where the unit price and the total price are at variance, the unit price will prevail.
- DELIVERY AND PACKAGING:** Deliveries must be made in such quantities as called for in the purchase order and in the manufacturer's original packages. All deliveries must be "inside" delivery with no assistance from City personnel. Tailgate deliveries will not be accepted. Rejected material will be returned to the vendor at the vendor's expense.
- MODIFICATION OF BIDS:** Prior to bid opening, a bidder may correct, modify or withdraw its bid by making the request in writing prior to the time and date for the bid opening. All corrections and modifications must be delivered to the Purchasing Department in a sealed envelope indicating that it contains a modification or correction of the original bid submitted for the particular commodity and indicating the time and date of the bid opening.
- REJECTION OF BIDS:** The City reserves the right to reject any and all bids if it is in best interest of the City to do so.
- AWARD OF CONTRACT:** Contract(s) will be awarded within forty-five days of the bid opening unless award date is extended by consent of all parties concerned.
- INDEMNITY:** Unless otherwise provided by law, the Vendor will indemnify and hold harmless the City against any and all liability, loss, damages, costs or expenses for personal injury or damage to real or tangible personal property which the City may sustain, incur or be required to pay, arising out of or in connection with the performance of the Contract by reason of any negligent action/inaction or willful misconduct by the Contractor, its agents, servants or employees
- TERMINATION OF CONTRACT:** Except as otherwise provided in the Articles of Agreement, the City may terminate the contract upon seven days notice.
- ASSIGNABILITY:** The Vendor shall not assign, sell, subcontract or otherwise transfer any interest in this contract without the prior written consent of the City.

MATERIAL SAFETY DATA SHEETS: Pursuant to M.G.L. c. 111F, ss. 8, 9, and 10, any vendor who receives a contract resulting from this invitation agrees to submit a Material Safety Data Sheet for each toxic or hazardous substance or mixture containing such substance when deliveries are made. The vendor agrees to comply with all requirements set forth in the pertinent laws above.

File No. 5345- Supply of Waste Container and Disposal of Solid Waste Services- Thursday, December 2, 2010.

City of Cambridge
Purchasing Department

TO: Cynthia Griffin, Purchasing Agent
City Hall, Cambridge, Massachusetts 02139

The undersigned hereby proposes to furnish Waste Container and Disposal of Solid Waste Services, for a period of one year, with an option to renew for two additional one-year periods at the sole discretion of the awarding authority, all in accordance with the enclosed specifications.

One award will be made as a result of this Invitation for Bid. The award will be made to the responsive and responsible bidder offering the lowest total price for year one. The City will renew year 2 & 3 depending on the performance of the contractor and the price for the subsequent years. The contract start date will be January 3, 2011. The payment and performance obligation for each succeeding year of the multi year contract will be subject to the appropriation and other available funds.

Prices must remain **FIRM** during the entire contract period.

Contract will be awarded within forty-five days of the bid opening, unless award date is extended by consent of all parties concerned.

Prior to bid opening, a bidder may correct, modify or withdraw its bid by making the request in writing prior to the time and date for the bid opening. All corrections and modifications must be delivered to the Purchasing Department in a sealed envelope with a notation on the envelope indicating that it contains a modification or correction of the original bid submitted for the particular commodity and indicating the date and time of the bid opening.

PLEASE SUBMIT YOUR BID IN DUPLICATE.

A sample contract is attached hereto. The bidder must be willing to sign the City's contract. The City will not accept a bidder's terms & conditions.

Questions

Questions concerning this Invitation for Bid must be submitted in writing and faxed to Cynthia H. Griffin, Fax # 617-349-4008. All questions must be submitted no later than **Friday, November 26, 2010 by 11:00 a.m.** An addendum will be posted to the website to notify all bidders of the questions and answers.

Please check the website for Addendums before submitting your bid to the City. Bidders will not be notified individually of Addendums.

Please check the bidders list on the website. If your firm is not listed on the bidders list please click on "Registry" and notify us that you have downloaded the bid document.

Bid Results

The tab sheet and the contract award information will not be mailed to the bidders individually. A tab sheet with the bid results will be posted to the website soon after the bid opening. The tab sheet will include the "contract award" information as soon as it is determined.

Name of Bidder: _____

Confidentiality and Public Records Law

All bids or other materials submitted by the vendor in response to this Invitation to Bid will be open for inspection by any person and in accordance with the Massachusetts Public Records Law.

Prevailing Wage Rates

Attention is called to the fact that no less than the Prevailing Wage Rates as set forth in the schedule contained in the specifications must be paid for work performed under this contract.

Performance Measurements

Contractors are required to maintain a high level of performance throughout the entire contract period. Performance will be monitored by the City of Cambridge, Department of Public Works, Sewer Division to ensure that the City is satisfied with the services provided by the Contractor. The Contractor's performance will be evaluated in the following areas:

- Supply of waste containers provided with hand roll off covers and cleanness.
- Adherence to twenty-four hour response time for pickup and delivery of waste containers
- Accuracy and completeness of Waste Manifests
- Adherence to work hours specified
- Professionalism of all Contractor personnel providing services under this contract

Contractor's Insurance Obligations

Contractor must provide the City of Cambridge with insurance policies as stated below at the expense of the Contractor. The Insurance Certificate must be written in the name of the City as an Additional Named Insured in order to protect the interest of the City from any liability which might be incurred against it as the result of any operation of the Contractor, its subcontractors or their employees.

The insurance required shall include all major divisions of coverage, and shall be on a comprehensive general basis including Premises and Operations (including X-C-U), Owner's and Contractor's Protective, Products and Completed Operations, and Owned, Non-owned, and Hired Motor Vehicles. Such insurance shall be written for not less than any limits of liability required by law or the following limits, whichever are greater.

Certificates must be presented to the City at the time the contract is signed by the contractor. The Contractor and all subcontractors waive subrogation rights against the City of Cambridge for all losses.

EACH POLICY SHALL CONTAIN A 30-DAY NOTICE OF CANCELLATION, CHANGE OR NON-RENEWAL.

NOTICE OF OCCURRENCE is to be given to the City Manager, City of Cambridge, City Hall, 795 Mass. Ave., Cambridge, MA 02139. Carriers must have an A.M. Best rating of A X or better.

- | | |
|-----------------------------------------|-------------|
| A. Owner's Protective Liability: | |
| Each Occurrence | \$1,000,000 |
| Aggregate | \$1,000,000 |
| B. Commercial Liability: | |
| General Aggregate | \$2,000,000 |
| Products Completed Operations Aggregate | \$1,000,000 |

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Personal Injury and Advertising Limit	\$1,000,000
Each Occurrence	\$1,000,000
C. Automotive-For all owned, non-owned, hired and leased vehicles:	
Each Occurrence Combined Single Limit of	\$1,000,000
Bodily injury - each person	\$1,000,000
- each accident	\$1,000,000
Property damage-each occurrence	\$1,000,000
D. Umbrella:	
Combined single limit	\$2,000,000
General aggregate	\$2,000,000
E. WORKER'S COMPENSATION	
Coverage A STATUTORY	
Coverage B Each Accident	\$1,000,000
Disease-Policy Limit	\$1,000,000
Disease-Each Employee	\$1,000,000

THE CONTRACTOR MAY PURCHASE AND MAINTAIN EXCESS LIABILITY INSURANCE IN THE UMBRELLA FORM IN ORDER TO SATISFY THE LIMITS OF LIABILITY REQUIRED FOR THE INSURANCE TO BE PURCHASED AND MAINTAINED IN ACCORDANCE WITH THE REQUIREMENTS SET FORTH ABOVE (IN ADDITION TO THE UMBRELLA LIMITS REQUIRED). EVIDENCE OF SUCH EXCESS LIABILITY SHALL BE DELIVERED TO OWNER IN THE FORM OF A CERTIFICATE INDICATING THE POLICY NUMBERS AND LIMITS OF LIABILITY OF ALL UNDERLYING INSURANCE. THE CITY OF CAMBRIDGE MUST BE AN ADDITIONAL NAMED INSURED ON ANY SUCH UMBRELLA POLICY.

THE CITY RESERVES THE RIGHT, AT ITS SOLE DISCRETION, TO AMEND THE INSURANCE REQUIREMENTS SET FORTH ABOVE.

Specifications

The following specification describes Waste Container Rental and Disposal of Solid Waste Services to be provided to the City of Cambridge, Department of Public Works, Sewer Division.

The solid waste to be disposed of under this contract will be primarily generated by the Sewer Division during catch basin cleaning operations.

ITEM No 1 — Initial Supply of Waste Containers with Hand Roll off Covers Each

The contractor must provide containers that are appropriate for the waste to be disposed of by the City of Cambridge, Department of Public Works, Street and Sewer Division.

The contractor must provide a sufficient number of containers as determined by the City of Cambridge, Department of Public Works, Street and Sewer Division. All containers must be marked with the contractor's name, dispatch phone number and container identification number.

All containers provided must have a capacity of 20 cubic yards.

All containers provided must be leak proof, fire retardant, and in good condition.

The bid price for delivering initial three containers should include all transportation service cost and rental charges. All containers should be equipped with hand roll off container covers.

Name of Bidder: _____

ITEM No 2 — Transport of Empty and Loaded Waste Containers

Per Trip

The staging location for the containers provided will be determined solely by the City of Cambridge, Department of Public Works, Street and Sewer Division and may be changed by the City at any time to another location within the limits of the City of Cambridge. The contractor will be provided with one key to access the staging area. A map of the current staging location is included as part of this specification.

The contractor must report to the City of Cambridge Department of Public Works, 147 Hampshire Street to obtain signatures on all waste manifests and other forms that require endorsement by the City for each and every pick up of full waste containers.

Pick up of full waste containers must be made **within twenty-four hours** of notification by the City of Cambridge, Department of Public Works, Sewer Division.

An empty waste container as specified must be delivered at the same time a full waste container is picked up for disposal. All empty containers delivered must be clean, completely empty of all materials including material frozen to the container and should have hand roll off covers.

Pickup or delivery of waste containers is limited to the hours of Monday – Friday from 7:00 am to 3:00 pm unless an alternate time is authorized in writing by the City of Cambridge.

Pickup or delivery of waste containers is prohibited on all City holidays unless authorized in writing by the City of Cambridge.

Any waste spilled or scattered by the contractor during collection must be recovered and removed by the Contractor.

Loaded containers leaving the City's staging area must be covered at all times while being transported to the disposal facility.

Washing of containers at the City of Cambridge staging location is strictly prohibited.

Payment shall be for Transport of Empty and Loaded Waste Containers and shall include all costs associated with removing and transporting full waste containers to the final disposal facility and delivery of an empty waste container to the City of Cambridge staging location including any rental charges.

ITEM No 3 — Disposal of Solid Waste to Un lined Land Fill

Ton

Any transfer station or disposal facility used by the Contractor must be fully licensed by all appropriate local, state and federal regulatory agencies.

The Contractor must provide a Waste Manifest for each and every waste container removed for disposal. The Waste Manifest must include Generator information, description of waste, transporter information and destination information. The Waste Manifest must provide all data required by Local, State and Federal regulations and the requirements of the City of Cambridge.

Payment for Disposal of Solid Waste to land fill shall include all costs for transport and the disposal of solid waste at a fully licensed disposal facility.

ITEM No 4 — Disposal of Solid Waste to Lined Land Fill

Ton

Under the listed unit price, the Contractor shall provide all necessary equipment, labor, and materials to load, transport, and dispose at an approved RCRA-permitted facility, all soil and fill material defined as a hazardous waste or contaminated solid waste (40 CFR 261 and 310 CMR

File No. 5345- Supply of Waste Container and Disposal of Solid Waste Services- Thursday, December 2, 2010.

BID SUBMISSION REQUIREMENTS: Failure to submit documents requested with your bid may result in the determination that your bid is non –responsive unless the City deems such failure to be a minor informality.

1. Bidder shall provide the names, addresses and telephone numbers of at least three references for which the vendor has provided similar services to those specified in this Invitation for Bid. In addition, the City reserves the right to use itself as a reference. . A bid maybe rejected on the basis of one or more references reporting less than excellent past performance by the contractor and/or that experience does not meet the Quality Requirements.
- 2 Bidder shall provide the location and a copy of the operating permit for the disposal site(s) or landfill(s) to be used under this contract.
- 3 Bidder should provide certificate of insurance naming City of Cambridge as additionally insured for auto, general liability, worker's compensation and environmental impact insurance.

Name of Bidder: _____

YEAR ONE COST PROPOSAL SHEET

ITEM No	Description	QUANTITY	UNIT PRICE	TOTAL AMOUNT
1	Initial supply of Waste Containers with Hand Roll off Cover AT Each	3		
2	Transport of Empty and Loaded Waste Containers AT Per Trip	60		
3	Disposal of Solid Waste To Unlined Land Fill AT Per Ton	1700		
4	Disposal Of Solid Waste to Lined Land Fill AT Per Ton	800		
5	Testing and Analysis of Material AT Each	10		
6	Final Transport of Loaded Waste Containers AT Each	3		
			TOTAL	

Total In Words , Year One _____

Name of Bidder: _____

YEAR TWO COST PROPOSAL SHEET

ITEM NO	DESCRIPTION	QUANTITY	UNIT PRICE	TOTAL AMOUNT
1	Initial supply of Waste Containers with Hand Roll off Cover AT Each	3		
2	Transport of Empty and Loaded Waste Containers AT Per Trip	60		
3	Disposal of Solid Waste To Unlined Land Fill AT Per Ton	1700		
4	Disposal Of Solid Waste to Lined Land Fill AT Per Ton	800		
5	Testing and Analysis of Material AT Each	10		
6	Final Transport of Loaded Waste Containers AT Each	3		

TOTAL

Total In Words, Year Two : _____

Name of Bidder: _____

YEAR THREE COST PROPOSAL SHEET

ITEM No	DESCRIPTION	QUANTITY	UNIT PRICE	TOTAL AMOUNT
1	Initial supply of Waste Containers with Hand Roll off Cover AT Each	3		
2	Transport of Empty and Loaded Waste Containers AT Per Trip	60		
3	Disposal of Solid Waste To Unlined Land Fill AT Per Ton	1700		
4	Disposal Of Solid Waste to Lined Land Fill AT Per Ton	800		
5	Testing and Analysis of Material AT Each	10		
6	Final Transport of Loaded Waste Containers AT Each	3		

TOTAL

Total In Words, Year Three : _____

Price proposal Continued on next page.

Name of Bidder: _____

Price Proposal Summary

Year One: \$ _____

Year Two: \$ _____

Year Three: \$ _____

Signature of Bidder: _____

Company name: _____

Email address: _____

Name of Bidder: _____

The Official Website of the Executive Office of Labor and Workforce Development (EOLWD)

Mass.Gov

Labor and Workforce Development

Home > Workers and Unions > Wage and Employment Related Programs > Prevailing Wage Program > Attachments for Prevailing Wage Schedules >

Notice to Awarding Authorities

The Massachusetts Prevailing Wage Law

M.G.L. c. 149, §§26-27

NOTICE TO AWARDING AUTHORITIES

- The enclosed wage schedule applies only to the specific project listed at the top of the schedule, and these rates will remain in effect for the duration of the project, except in the case of multi-year projects. For projects lasting longer than one year, awarding authorities must request updated rates.
- You should request an updated wage schedule from the Division of Occupational Safety if you have not opened bids or selected a contractor within 90 days of the date of issuance of the enclosed wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project for which it has been issued.
- Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project.

NOTICE TO CONTRACTORS

- The enclosed wage schedule must be posted in a conspicuous place at the work site during the life of the project.
- The wages listed on the enclosed wage schedule must be paid to employees on public works projects regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- The enclosed wage schedule applies to all phases of the project, including the final clean-up. Contractors whose only role is to perform final clean-up must pay their employees according to this wage schedule.
- All apprentices must be registered with the Massachusetts Division of Apprenticeship Training (DAT) in order to be paid at the lower apprentice rates. All apprentices must keep his/her apprentice identification card on his/her person during all work hours. If a worker is not registered with DAT, they must be paid the "total rate" listed on the wage schedule regardless of experience or skill level. For further information, please call 617-626-5409, or write to:
DAT, 19 Staniford Street, 1st Floor, P.O. Box 146759, Boston, MA 02114.

**WEEKLY PAYROLL RECORDS REPORT
& STATEMENT OF COMPLIANCE**

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. For every week in which an apprentice is employed, a photocopy of the apprentice's identification card must be attached to the payroll report. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor, or public body shall furnish to the awarding authority directly, within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

STATEMENT OF COMPLIANCE	
_____, 20_____	
I, _____	_____
(Name of signatory party)	(Title)
do hereby state:	
That I pay or supervise the payment of the persons employed by	
_____	_____
(Contractor, subcontractor or public body)	(Building or project)
and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.	
Signature _____	
Title _____	



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lieutenant Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Awarding Authority: City of Cambridge

Contract Number: 5345

City/Town: CAMBRIDGE

Description of Work: Solid Waste / Catch Basin Debris Collection Services

Job Location: Various

Classification	Effective Dates and Total Rates								
Rental of Equipment - East									
(2 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$38,920	12/01/2010	\$38,920	06/01/2011	\$39,670	12/01/2011	\$40,420	
	12/01/2011	\$39,670	06/01/2012	\$40,320	12/01/2012	\$40,620			
(3 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$38,990	12/01/2010	\$38,990	06/01/2011	\$39,740	12/01/2011	\$40,490	
	12/01/2011	\$39,740	06/01/2012	\$40,390	12/01/2012	\$40,690			
(4 & 5 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$39,110	12/01/2010	\$39,110	06/01/2011	\$39,860	12/01/2011	\$40,610	
	12/01/2011	\$39,860	06/01/2012	\$40,510	12/01/2012	\$40,810			
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2010	\$47,630	12/01/2010	\$48,880					
BACKHOE/FRONT-END LOADER	06/01/2010	\$47,630	12/01/2010	\$48,880					
BULLDOZER/GRADER/SCRAPER	06/01/2010	\$47,280	12/01/2010	\$48,530					
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2010	\$48,630	12/01/2010	\$49,880					
COMPRESSOR OPERATOR	06/01/2010	\$36,660	12/01/2010	\$37,590					
DIVER	08/01/2010	\$61,720	08/01/2011	\$64,470					
DIVER TENDER	08/01/2010	\$46,850	08/01/2011	\$49,600					
FORK LIFT/CHERRY PICKER	06/01/2010	\$47,630	12/01/2010	\$48,880					
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2010	\$36,660	12/01/2010	\$37,590					
HOISTING ENGINEER/CRANES/GRADALLS	06/01/2010	\$47,630	12/01/2010	\$48,880					
APPRENTICE: HOIST/PORT. ENG.- Local 4									
Ratio	Step	1	2	3	4	5	6	7	8
1:6	%	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00
Apprentice wages shall be no less than the following:									
Step 1 \$30.40/2\$44.42/3\$46.33/4\$48.25/5\$50.16/6\$52.07/7\$53.99/8\$55.90									
LABORER	06/01/2010	\$36,650	12/01/2010	\$37,900	06/01/2011	\$38,900			
	12/01/2011	\$40,150							
APPRENTICE: LABORER - Zone 1									
Ratio	Step	1	2	3	4				
1:5	%	60.00	70.00	80.00	90.00				
Apprentice wages shall be no less than the following:									
Step 1 \$36.18/2\$39.16/3\$42.14/4\$45.12									
OILER (OTHER THAN TRUCK CRANES, GRADALLS)	06/01/2010	\$30,330	12/01/2010	\$31,070					
OILER (TRUCK CRANES, GRADALLS)	06/01/2010	\$33,400	12/01/2010	\$34,230					
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2010	\$47,280	12/01/2010	\$48,530					
PANEL & PICKUP TRUCKS DRIVER	06/01/2010	\$38,750	12/01/2010	\$38,750	06/01/2011	\$39,500	12/01/2011	\$40,250	
	12/01/2011	\$39,500	06/01/2012	\$40,150	12/01/2012	\$40,450			
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2010	\$47,630	12/01/2010	\$48,880					
PUMP OPERATOR (CONCRETE)	06/01/2010	\$47,630	12/01/2010	\$48,880					
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2010	\$36,660	12/01/2010	\$37,590					
ROLLER/SPREADER/MULCHING MACHINE	06/01/2010	\$47,280	12/01/2010	\$48,530					

This wage schedule must be posted at the work site in accordance with M.G.L. c. 149, § 27. Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. c. 149, § 27. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465. Contractors with questions about the wage rates or classifications included on the wage schedules have an affirmative obligation to inquire with DOS at www.mass.gov/dos/pw or at 617-626-6952.



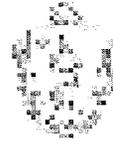
DEVAL L. PATRICK
Governor

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Lieutenant Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY

Prevailing Wage Rates

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H



JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

GEORGE E. NOEL
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Acting Commissioner of
Division of Occupational Safety

Awarding Authority: City of Cambridge

Contract Number: 5345

City/Town: CAMBRIDGE

Description of Work: Solid Waste / Catch Basin Debris Collection Services

Job Location: Various

Classification	Effective Dates and Total Rates					
	06/01/2010	06/01/2010	12/01/2010	06/01/2011	06/01/2011	12/01/2012
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	\$39.210	\$39.210	\$39.210	\$39.210	\$39.960	\$39.960
	\$39.960	\$39.960	\$40.610	\$40.610	\$40.910	\$40.910
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	\$39.500	\$39.500	\$39.500	\$39.500	\$40.250	\$40.250
	\$40.250	\$40.250	\$40.900	\$40.900	\$41.200	\$41.200
TRACTORS/PORTABLE STEAM GENERATORS	\$47.280	\$47.280	\$48.530	\$48.530		
TRAILERS FOR EARTH MOVING EQUIPMENT	\$39.790	\$39.790	\$39.790	\$39.790	\$40.540	\$40.540
	\$40.540	\$40.540	\$41.190	\$41.190	\$41.490	\$41.490
TREE TRIMMER	\$19.010	\$19.010				
This classification applies only to the trimming of branches on and around utility lines.						
TREE TRIMMER GROUNDMAN	\$17.060	\$17.060				
This classification applies only to the trimming of branches on and around utility lines.						
VAC-HAUL/CATCH BASIN CLEANING	\$39.210	\$39.210	\$39.210	\$39.210	\$39.960	\$39.960
	\$39.960	\$39.960	\$40.610	\$40.610	\$40.910	\$40.910

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, Section 11.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1 JM: 1 APP; 2-3 JM: 2 APP; 4-6 JM: 4 APP; 7-9 JM: 6 APP; 10-12 JM: 8 APP; 13-15 JM: 10 APP; etc.
- **** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1-2 JM: 1 APP; 3-4 JM: 2 APP; 5 JM: 3 APP; 6-7 JM: 4 APP; 8 JM: 5 APP; etc.

This wage schedule must be posted at the work site in accordance with M.G.L. c. 149, § 27. Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. c. 149, § 27. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465. Contractors with questions about the wage rates or classifications included on the wage schedules have an affirmative obligation to inquire with DOS at www.mass.gov/dos/pw or at 617-626-6952.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lieutenant Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Awarding Authority: City of Cambridge

Contract Number: 5345

City/Town: CAMBRIDGE

Description of Work: Supply/Install Waste Containers

Job Location: Various

Classification

Effective Dates and Total Rates

Construction

(2 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$44,930	12/01/2010	\$45,530	06/01/2011	\$46,280				
	12/01/2011	\$46,940	06/01/2012	\$47,590	12/01/2012	\$48,620				
(3 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$45,000	12/01/2010	\$45,600	06/01/2011	\$46,350				
	12/01/2011	\$47,010	06/01/2012	\$47,660	12/01/2012	\$48,690				
(4 & 5 AXLE) DRIVER - EQUIPMENT	06/01/2010	\$45,120	12/01/2010	\$45,720	06/01/2011	\$46,470				
	12/01/2011	\$47,130	06/01/2012	\$47,780	12/01/2012	\$48,810				
ADS/SUBMERSIBLE PILOT	08/01/2010	\$104,640	08/01/2011	\$108,760						
AIR TRACK OPERATOR	06/01/2010	\$48,850	12/01/2010	\$50,100	06/01/2011	\$51,100				
	12/01/2011	\$52,350								
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	12/01/2009	\$40,250								
ASPHALT RAKER	06/01/2010	\$48,350	12/01/2010	\$49,600	06/01/2011	\$50,600				
	12/01/2011	\$51,850								
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2010	\$59,730	12/01/2010	\$60,980						
BACKHOE/FRONT-END LOADER	06/01/2010	\$59,730	12/01/2010	\$60,980						
BARCO-TYPE JUMPING TAMPER	06/01/2010	\$48,350	12/01/2010	\$49,600	06/01/2011	\$50,600				
	12/01/2011	\$51,850								
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2010	\$48,850	12/01/2010	\$50,100	06/01/2011	\$51,100				
	12/01/2011	\$52,350								
BOILER MAKER	01/01/2010	\$55,850								
APPRENTICE: BOILERMAKER - Local 29										
Ratio	Step	1	2	3	4	5	6	7	8	
1:5	%	65.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	
Apprentice wages shall be no less than the following:										
Step 1 \$42.66/2\$42.66/3\$44.54/4\$46.43/5\$48.31/6\$50.20/7\$52.08/8\$53.97										
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	08/01/2010	\$69,910	02/01/2011	\$70,900	08/01/2011	\$73,000				
	02/01/2012	\$73,990								
APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 3 Boston										
Ratio	Step	1	2	3	4	5				
1:5	%	50.00	60.00	70.00	80.00	90.00				
Apprentice wages shall be no less than the following:										
Step 1 \$47.31/2\$51.83/3\$56.35/4\$60.87/5\$65.39										
BULLDOZER/GRADER/SCRAPER	06/01/2010	\$59,380	12/01/2010	\$60,630						
CAISSON & UNDERPINNING BOTTOM MAN	06/01/2010	\$49,250	12/01/2010	\$50,500	06/01/2011	\$51,500				
	12/01/2011	\$52,750								
CAISSON & UNDERPINNING LABORER	06/01/2010	\$48,100	12/01/2010	\$49,350	06/01/2011	\$50,350				
	12/01/2011	\$51,600								
CAISSON & UNDERPINNING TOP MAN	06/01/2010	\$48,100	12/01/2010	\$49,350	06/01/2011	\$50,350				
	12/01/2011	\$51,600								

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lieutenant Governor

Prevailing Wage Rates
As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Awarding Authority: City of Cambridge

Contract Number: 5345

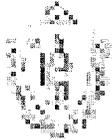
City/Town: CAMBRIDGE

Description of Work: Supply/Install Waste Containers

Job Location: Various

Classification	Effective Dates and Total Rates								
CARBIDE CORE DRILL OPERATOR	06/01/2010	\$48,350	12/01/2010	\$49,600	06/01/2011	\$50,600			
	12/01/2011	\$51,850							
CARPENTER	09/01/2010	\$60,660	03/01/2011	\$61,530	09/01/2011	\$62,660			
	03/01/2012	\$63,780							
APPRENTICE: CARPENTER - Zone 1 Metro Boston									
Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	50.00	60.00	70.00	75.00	80.00	80.00	90.00	90.00
Apprentice wages shall be no less than the following:									
Step 1 \$28.19/2\$31.89/3\$44.83/4\$46.68/5\$50.11/6\$50.11/7\$55.38/8\$55.38									
CEMENT MASONRY/PLASTERING	08/01/2010	\$68,210	02/01/2011	\$68,980	08/01/2011	\$70,600			
	02/01/2012	\$71,370							
CHAIN SAW OPERATOR	06/01/2010	\$48,350	12/01/2010	\$49,600	06/01/2011	\$50,600			
	12/01/2011	\$51,850							
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2010	\$60,730	12/01/2010	\$61,980					
COMPRESSOR OPERATOR	06/01/2010	\$48,760	12/01/2010	\$49,690					
DELEADER (BRIDGE)	01/01/2010	\$63,410							
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1 \$29.31/2\$36.86/3\$39.01/4\$41.16/5\$50.51/6\$52.66/7\$54.81/8\$59.11									
DEMO: ADZEMAN	06/01/2010	\$48,100	12/01/2010	\$49,350	06/01/2011	\$50,350			
	12/01/2011	\$51,600							
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2010	\$49,100	12/01/2010	\$50,350	06/01/2011	\$51,350			
	12/01/2011	\$52,600							
APPRENTICE: LABORER Demo Backhoe/Loader/Hammer Operator									
Ratio	Step	1	2	3	4				
1:5	%	60.00	70.00	80.00	90.00				
Apprentice wages shall be no less than the following:									
Step 1 \$36.78/2\$39.86/3\$42.94/4\$46.02									
DEMO: BURNERS	06/01/2010	\$48,850	12/01/2010	\$50,100	06/01/2011	\$51,100			
	12/01/2011	\$52,350							
APPRENTICE: LABORER Demo Burners									
Ratio	Step	1	2	3	4				
1:5	%	60.00	70.00	80.00	90.00				
Apprentice Wages shall be no less than the following:									
Step 1 \$36.63/2\$39.69/3\$42.74/4\$45.80									
DEMO: CONCRETE CUTTER/SAWYER	06/01/2010	\$49,100	12/01/2010	\$50,350	06/01/2011	\$51,350			
	12/01/2011	\$52,600							

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: City of Cambridge

Contract Number: 5345

City/Town: CAMBRIDGE

Description of Work: Supply/Install Waste Containers

Job Location: Various

Classification	Effective Dates and Total Rates										
DEMO: JACKHAMMER OPERATOR	06/01/2010	\$48.850	12/01/2010	\$50.100	06/01/2011	\$51.100					
	12/01/2011	\$52.350									
DEMO: WRECKING LABORER	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350					
	12/01/2011	\$51.600									
APPRENTICE: LABORER Demo Wrecking Laborer											
Ratio	Step	1	2	3	4						
1:5	%	60.00	70.00	80.00	90.00						
Apprentice wages shall be no less than the following:											
Step 1 \$36.18/2 \$39.16/3 \$42.14/4 \$45.12											
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2010	\$59.380	12/01/2010	\$60.630							
DIVER	08/01/2010	\$77.440	08/01/2011	\$80.190							
DIVER TENDER	08/01/2010	\$62.570	08/01/2011	\$65.320							
DIVER TENDER (EFFLUENT)	08/01/2010	\$82.330	08/01/2011	\$86.460							
DIVER/SLURRY (EFFLUENT)	08/01/2010	\$104.640	08/01/2011	\$108.760							
ELECTRICIAN	09/01/2010	\$67.040	03/01/2011	\$68.290							
APPRENTICE: ELECTRICIAN - Local 103											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
2:3***	%	40.00	40.00	45.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00
Apprentice wages shall be no less than the following Steps:									App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80		
1 \$36.13/2 \$36.13/3 \$43.56/4 \$43.56/5 \$45.70/6 \$47.83/7 \$49.97/8 \$52.10/9 \$54.24/10 \$56.37											
ELEVATOR CONSTRUCTOR	01/01/2010	\$65.190	01/01/2011	\$66.690	01/01/2012	\$68.190					
APPRENTICE: ELEVATOR CONSTRUCTOR - Local 4											
Ratio	Step	1	2	3	4	5					
1:1	%	50.00	55.00	65.00	70.00	80.00					
Apprentice rates shall be no less than the following: Steps 1-2 are 6 mos.; Steps 3-5 are 1 year											
Step 1 \$33.51/2 \$42.94/3 \$47.88/4 \$50.36/5 \$55.30											
ELEVATOR CONSTRUCTOR HELPER	01/01/2010	\$51.330	01/01/2011	\$52.830	01/01/2012	\$54.330					
FENCE & GUARD RAIL ERECTOR	06/01/2010	\$48.350	12/01/2010	\$49.600	06/01/2011	\$50.600					
	12/01/2011	\$51.850									
FIELD ENG. - INST. PERSON (BLDG, SITE, HVY CONST)	11/01/2010	\$58.140	05/01/2011	\$59.380							
FIELD ENG. - ROD PERSON (BLDG, SITE, HVY CONST)	11/01/2010	\$42.200	05/01/2011	\$42.930							
FIELD ENG.-CHIEF OF PARTY (BLDG, SITE, HVY CONST)	11/01/2010	\$59.520	05/01/2011	\$60.770							
FIRE ALARM INSTALLER	09/01/2010	\$67.040	03/01/2011	\$68.290							
FIRE ALARM REPAIR / MAINTENANCE	09/01/2010	\$55.050	03/01/2011	\$56.300							
FIREMAN (ASST. ENGINEER)	06/01/2010	\$53.760	12/01/2010	\$54.840							
FLAGGER & SIGNALER	06/01/2010	\$37.800	12/01/2010	\$37.800	06/01/2011	\$38.800					
	12/01/2011	\$38.800									
FLOORCOVERER	09/01/2010	\$60.380	03/01/2011	\$61.130	09/01/2011	\$62.380					
	03/01/2012	\$63.630									

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HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: City of Cambridge

Contract Number: 5345

City/Town: CAMBRIDGE

Description of Work: Supply/Install Waste Containers

Job Location: Various

Classification		Effective Dates and Total Rates									
APPRENTICE: FLOORCOVERER - Local 2168 Zone 1											
Ratio	Step	1	2	3	4	5	6	7	8		
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00		
Apprentice rates shall be no less than the following:						Steps are 750 hrs.					
Step 1 \$27.91/2\$29.72/3\$40.18/4\$42.00/5\$45.70/6\$47.52/7\$51.22/8\$53.04											
FORK LIFT/CHERRY PICKER						06/01/2010	\$59.730	12/01/2010	\$60.980		
GENERATOR/LIGHTING PLANT/HEATERS						06/01/2010	\$48.760	12/01/2010	\$49.690		
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)						01/01/2010	\$58.700				
APPRENTICE: GLAZIER - Local 35 Zone 1											
Ratio	Step	1	2	3	4	5	6	7	8		
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00		
Apprentice rates shall be no less than the following:						Steps are 750 hrs.					
Step 1 \$26.95/2\$34.27/3\$36.18/4\$38.10/5\$47.21/6\$49.13/7\$51.04/8\$54.87											
HOISTING ENGINEER/CRANES/GRADALLS						06/01/2010	\$59.730	12/01/2010	\$60.980		
APPRENTICE: HOIST/PORT. ENG.- Local 4											
Ratio	Step	1	2	3	4	5	6	7	8		
1:6	%	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00		
Apprentice wages shall be no less than the following:											
Step 1 \$30.40/2\$44.42/3\$46.33/4\$48.25/5\$50.16/6\$52.07/7\$53.99/8\$55.90											
HVAC (DUCTWORK)						08/01/2010	\$63.960	02/01/2011	\$65.210	08/01/2011	\$66.460
						02/01/2012	\$67.710	08/01/2012	\$68.960	02/01/2013	\$70.210
HVAC (ELECTRICAL CONTROLS)						09/01/2010	\$67.040	03/01/2011	\$68.290		
HVAC (TESTING AND BALANCING - AIR)						08/01/2010	\$63.960	02/01/2011	\$65.210	08/01/2011	\$66.460
						02/01/2012	\$67.710	08/01/2012	\$68.960	02/01/2013	\$70.210
HVAC (TESTING AND BALANCING - WATER)						09/01/2010	\$68.730				
HVAC MECHANIC						09/01/2010	\$68.730				
HYDRAULIC DRILLS						06/01/2010	\$48.850	12/01/2010	\$50.100	06/01/2011	\$51.100
						12/01/2011	\$52.350				
INSULATOR (PIPES & TANKS)						09/01/2010	\$61.660				
APPRENTICE: ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston											
Ratio	Step	1	2	3	4						
1:4	%	50.00	60.00	70.00	80.00						
Apprentice wages shall be no less than the following:						Steps are 1 year					
Step 1 \$37.34/2\$42.20/3\$47.07/4\$51.93											
IRONWORKER/WELDER						03/16/2010	\$60.940				

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Prevailing Wage Rates

Awarding Authority: City of Cambridge

Contract Number: 5345

City/Town: CAMBRIDGE

Description of Work: Supply/Install Waste Containers

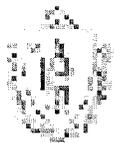
Job Location: Various

Classification

Effective Dates and Total Rates

APPRENTICE: IRONWORKER - Local 7 Boston							
Ratio	Step	1	2	3	4	5	6
**	%	60.00	70.00	75.00	80.00	85.00	90.00
Apprentice wages shall be no less than the following:						** Structural 1:6; Ornamental 1:4	
Step 1		\$46.82/2	\$50.35/3	\$52.12/4	\$53.88/5	\$55.65/6	\$57.41
JACKHAMMER & PAVING BREAKER OPERATOR		06/01/2010	\$48.350	12/01/2010	\$49.600	06/01/2011	\$50.600
		12/01/2011	\$51.850				
LABORER		06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350
		12/01/2011	\$51.600				
APPRENTICE: LABORER - Zone 1							
Ratio	Step	1	2	3	4		
1:5	%	60.00	70.00	80.00	90.00		
Apprentice wages shall be no less than the following:							
Step 1		\$36.18/2	\$39.16/3	\$42.14/4	\$45.12		
LABORER: CARPENTER TENDER		06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350
		12/01/2011	\$51.600				
LABORER: CEMENT FINISHER TENDER		06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350
		12/01/2011	\$51.600				
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER		06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350
		12/01/2011	\$51.600				
LABORER: MASON TENDER		06/01/2010	\$48.350	12/01/2010	\$49.600	06/01/2011	\$50.500
		12/01/2011	\$51.850				
LABORER: MULTI-TRADE TENDER		06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350
		12/01/2011	\$51.600				
LABORER: TREE REMOVER		06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350
		12/01/2011	\$51.600				
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.							
LASER BEAM OPERATOR		06/01/2010	\$48.350	12/01/2010	\$49.600	06/01/2011	\$50.600
		12/01/2011	\$51.850				
MARBLE & TILE FINISHERS		08/01/2010	\$58.470	02/01/2011	\$59.270	08/01/2011	\$60.950
		02/01/2012	\$61.740				
APPRENTICE: MARBLE & TILE FINISHER - Local 3 Marble & Tile							
Ratio	Step	1	2	3	4	5	
1:3	%	50.00	60.00	70.00	80.00	90.00	
Apprentice wages shall be no less than the following:						Steps are 800 hrs.	
Step 1		\$41.18/2	\$44.63/3	\$48.09/4	\$51.55/5	\$55.01	
MARBLE MASONS, TILELAYERS & TERRAZZO MECH		08/01/2010	\$69.950	02/01/2011	\$70.940	08/01/2011	\$73.040
		02/01/2012	\$74.030				

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Awarding Authority: City of Cambridge

Contract Number: 5345

City/Town: CAMBRIDGE

Description of Work: Supply/Install Waste Containers

Job Location: Various

Classification

Effective Dates and Total Rates

Classification	Effective Dates	Total Rates
APPRENTICE: MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile		
Ratio Step 1 2 3 4 5		
1:3 % 50.00 60.00 70.00 80.00 90.00		
Apprentice wages shall be no less than the following:		
Step 1 \$47.33/2 \$51.85/3 \$56.38/4 \$60.90/5 \$65.43		
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	07/01/2010	\$29,590 07/01/2011 \$30,290
MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2010	\$59,380 12/01/2010 \$60,630
MECHANICS MAINTENANCE	06/01/2010	\$59,380 12/01/2010 \$60,630
MILLWRIGHT (Zone 1)	04/01/2010	\$55,850
APPRENTICE: MILLWRIGHT - Local 1121 Zone 1		
Ratio Step 1 2 3 4 5 6 7 8		
1:5 % 50.00 55.00 60.00 65.00 70.00 75.00 80.00 85.00		
Apprentice wages shall be no less than the following:		
Step 1 \$25.95/2 \$27.63/3 \$37.99/4 \$39.67/5 \$42.83/6 \$44.51/7 \$47.67/8 \$49.34		
MORTAR MIXER	06/01/2010 \$48,350 12/01/2010 \$49,600 06/01/2011 \$50,600	
	12/01/2011 \$51,850	
OILER (OTHER THAN TRUCK CRANES, GRADALLS)	06/01/2010	\$42,430 12/01/2010 \$43,170
OILER (TRUCK CRANES, GRADALLS)	06/01/2010	\$45,500 12/01/2010 \$46,330
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2010	\$59,380 12/01/2010 \$60,630
PAINTER (BRIDGES/TANKS)	01/01/2010	\$63,410
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS		
Ratio Step 1 2 3 4 5 6 7 8		
1:1 % 50.00 55.00 60.00 65.00 70.00 75.00 80.00 90.00		
Apprentice wages shall be no less than the following:		
Steps are 750 hrs. Step 1 \$29.31/2 \$36.86/3 \$39.01/4 \$41.16/5 \$50.51/6 \$52.66/7 \$54.81/8 \$59.11		
PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2010	\$60,100
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.		
APPRENTICE: PAINTER Local 35 Zone 1 - Spray/Sandblast - New		
Ratio Step 1 2 3 4 5 6 7 8		
1:1 % 50.00 55.00 60.00 65.00 70.00 75.00 80.00 90.00		
Apprentice wages shall be no less than the following:		
Step 1 \$27.65/2 \$35.04/3 \$37.02/4 \$39.01/5 \$48.19/6 \$50.18/7 \$52.16/8 \$56.13		
PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2010	\$58,160
APPRENTICE: PAINTER Local 35 Zone 1 - Spray/Sandblast - Repaint		
Ratio Step 1 2 3 4 5 6 7 8		
1:1 % 50.00 55.00 60.00 65.00 70.00 75.00 80.00 90.00		
Apprentice wages shall be no less than the following:		
Step 1 \$26.68/2 \$33.97/3 \$35.86/4 \$37.74/5 \$46.83/6 \$48.72/7 \$50.61/8 \$54.38		

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
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JOANNE F. GOLDSTEIN
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GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Awarding Authority: City of Cambridge

Contract Number: 5345

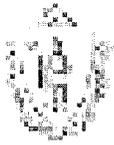
City/Town: CAMBRIDGE

Description of Work: Supply/Install Waste Containers

Job Location: Various

Classification	Effective Dates and Total Rates									
PAINTER (TRAFFIC MARKINGS)	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350				
	12/01/2011	\$51.600								
PAINTER / TAPER (BRUSH, NEW) *	01/01/2010	\$58.700								
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.										
APPRENTICE: PAINTER - Local 35 Zone 1 - BRUSH NEW										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following:						Steps are 750 hrs.				
Step 1 \$26.95/2 \$34.27/3 \$36.16/4 \$38.10/5 \$47.21/6 \$49.13/7 \$51.04/8 \$54.87										
PAINTER / TAPER (BRUSH, REPAINT)	01/01/2010	\$56.760								
APPRENTICE: PAINTER Local 35 Zone 1 - BRUSH REPAINT										
Ratio	Step	1	2	3	4	5	6	7	8	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00	
Apprentice wages shall be no less than the following:						Steps are 750 hrs.				
Step 1 \$25.98/2 \$33.20/3 \$35.02/4 \$36.83/5 \$45.85/6 \$47.67/7 \$49.49/8 \$53.12										
PANEL & PICKUP TRUCKS DRIVER	06/01/2010	\$44.760	12/01/2010	\$45.360	06/01/2011	\$46.110				
	12/01/2011	\$46.770	06/01/2012	\$47.420	12/01/2012	\$48.450				
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2010	\$62.570	08/01/2011	\$65.320						
PILE DRIVER	08/01/2010	\$62.570	08/01/2011	\$65.320						
APPRENTICE: PILE DRIVER - Local 56 Zone 1										
Ratio	Step	1	2	3	4	5	6	7	8	
1:3	%	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	
Apprentice wages shall be no less than the following:										
Step 1 \$46.76/2 \$48.74/3 \$50.71/4 \$52.69/5 \$54.67/6 \$56.64/7 \$58.62/8 \$60.59										
PIPEFITTER & STEAMFITTER	09/01/2010	\$68.730								
APPRENTICE: PIPEFITTER - Local 537										
Ratio	Step	1	2	3	4	5				
**	%	40.00	45.00	60.00	70.00	80.00				
Apprentice Rates-Step 1 \$33.44/2 \$43.38/3 \$50.29/4 \$54.90/5 \$59.51						** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.				
Refrig/AC Mechanic ** 1:1; 1:2; 2:4; 3:6; 4:8; 5:10; 6:12; 7:14; 8:17; 9:20; 10:23(Max)										
PIPELAYER	06/01/2010	\$48.350	12/01/2010	\$49.600	06/01/2011	\$50.600				
	12/01/2011	\$51.850								
PLUMBERS & GASFITTERS	09/01/2010	\$67.500	03/01/2011	\$67.500	09/01/2011	\$68.250				
	03/01/2012	\$69.050	09/01/2012	\$70.300	03/01/2013	\$71.550				

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
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JOANNE F. GOLDSTEIN
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GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: City of Cambridge

Contract Number: 5345

City/Town: CAMBRIDGE

Description of Work: Supply/Install Waste Containers

Job Location: Various

Classification

Effective Dates and Total Rates

APPRENTICE: PLUMBER - Local 12

Ratio	Step	1	2	3	4	5
**	%	35.00	40.00	55.00	65.00	75.00

Apprentice wages shall be no less than the following:

** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr

Step 1 \$30.01/2 \$32.89/3 \$41.54/4 \$47.31/4w/lic \$50.20 /5 \$53.09/ 5w/lic \$55.98

PNEUMATIC CONTROLS (TEMP.)	09/01/2010	\$68.730				
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2010	\$48.350	12/01/2010	\$49.600	06/01/2011	\$50.600
	12/01/2011	\$51.850				
POWDERMAN & BLASTER	06/01/2010	\$49.100	12/01/2010	\$50.350	06/01/2011	\$51.350
	12/01/2011	\$52.600				
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2010	\$59.730	12/01/2010	\$60.980		
PUMP OPERATOR (CONCRETE)	06/01/2010	\$59.730	12/01/2010	\$60.980		
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2010	\$48.760	12/01/2010	\$49.690		
READY-MIX CONCRETE DRIVER	05/01/2010	\$43.040	05/01/2011	\$43.650		
RECLAIMERS	06/01/2010	\$59.380	12/01/2010	\$60.630		
RESIDENTIAL WOOD FRAME CARPENTER **	04/01/2009	\$38.870				

** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

APPRENTICE: CARPENTER (Residential Wood Frame) - Zone 1

Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	60.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00

Apprentice wages shall be no less than the following:

Step 1 \$22.08/2 \$27.99/3 \$29.35/4 \$30.71/5 \$32.07/6 \$33.43/7 \$34.79/8 \$36.15

RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2010	\$48.350	12/01/2010	\$49.600	06/01/2011	\$50.600
	12/01/2011	\$51.850				
ROLLER/SPREADER/MULCHING MACHINE	06/01/2010	\$59.380	12/01/2010	\$60.630		
ROOFER (Inc. Roofer Waterproofing & Roofer Dampproofing)	02/01/2009	\$53.860				

APPRENTICE: ROOFER - Local 33

Ratio	Step	1	2	3	4	5
**	%	50.00	60.00	65.00	75.00	85.00

** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1

Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

Apprentice rates no less than: Step 1 \$29.91/2 \$40.04/3 \$41.76/4 \$45.22/5 \$48.68

ROOFER SLATE / TILE / PRECAST CONCRETE	02/01/2009	\$54.110				
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APPRENTICE: ROOFER (Slate/Tile/Precast Concrete) - Local 33

Ratio	Step	1	2	3	4	5
**	%	50.00	60.00	65.00	75.00	85.00

Apprentices wages shall be paid no less than the following:

Step 1 \$30.04/2 \$40.19/3 \$41.93/4 \$45.41/5 \$48.89

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 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
 Governor
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As determined by the Commissioner under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary of Labor and Workforce Development
 GEORGE E. NOEL
 Director of Labor
 HEATHER E. ROWE
 Acting Commissioner of
 Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: City of Cambridge

Contract Number: 5345

City/Town: CAMBRIDGE

Description of Work: Supply/Install Waste Containers

Job Location: Various

Classification	Effective Dates and Total Rates										
SHEETMETAL WORKER	08/01/2010	\$63.960	02/01/2011	\$65.210	08/01/2011	\$66.460					
	02/01/2012	\$67.710	08/01/2012	\$68.960	02/01/2013	\$70.210					
APPRENTICE: SHEET METAL WORKER - Local 17-A											
Ratio	Step	1	2	3	4	5	6	7			
1:4	%	40.00	45.00	50.00	60.00	65.00	75.00	85.00			
Apprentice wages shall be no less than the following:						Steps 1-3 are 1 year; Steps 4-7 are 6 mos.					
Step 1 \$24.84/2\$33.33/3\$35.95/4\$41.20/5\$43.83/6\$49.08/7\$53.83											
SIGN ERECTOR	06/01/2009	\$37.780									
APPRENTICE: SIGN ERECTOR - Local 35 Zone 1											
Ratio	Step	1	2	3	4	5	6	7	8	9	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
Apprentice wages shall be no less than the following:						Steps are 4 mos.					
Step 1 \$19.48/2\$23.12/3\$24.36/4\$25.60/5\$30.34/6\$31.58/7\$32.82/8\$34.06/9\$35.30											
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	06/01/2010	\$45.220	12/01/2010	\$45.820	06/01/2011	\$46.570					
	12/01/2011	\$47.230	06/01/2012	\$47.880	12/01/2012	\$48.910					
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	06/01/2010	\$45.510	12/01/2010	\$46.110	06/01/2011	\$46.860					
	12/01/2011	\$47.520	06/01/2012	\$48.170	12/01/2012	\$49.200					
SPRINKLER FITTER	04/01/2010	\$69.550									
APPRENTICE: SPRINKLER FITTER - Local 550											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following steps:											
1\$35.50/2\$38.03/3\$40.55/4\$43.08/5\$45.60/6\$48.13/7\$50.65/8\$53.18/9\$55.70/10\$58.23											
STEAM BOILER OPERATOR	06/01/2010	\$59.380	12/01/2010	\$60.630							
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2010	\$59.380	12/01/2010	\$60.630							
TELECOMMUNICATION TECHNICIAN	09/01/2010	\$55.050	03/01/2011	\$56.300							
APPRENTICE: TELECOMMUNICATION TECHNICIAN - Local 103											
Ratio	Step	1	2	3	4	5	6	7	8		
1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	75.00	80.00		
Apprentice wages shall be no less than the following:											
Step 1 \$35.84/2\$37.44/3\$39.05/4\$40.64/5\$42.24/6\$43.85/7\$47.05/8\$48.65											
TERRAZZO FINISHERS	08/01/2010	\$68.850	02/01/2011	\$69.840	08/01/2011	\$71.940					
	02/01/2012	\$72.930									
APPRENTICE: TERRAZZO FINISHER - Local 3 Marble & Tile											
Ratio	Step	1	2	3	4	5					
1:3	%	50.00	60.00	70.00	80.00	90.00					
Apprentice wages shall be no less than the following:						Steps are 800 hrs.					
Step 1 \$46.78/2\$51.19/3\$55.61/4\$60.02/5\$64.44											

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Acting Commissioner of
Division of Occupational Safety

Awarding Authority: City of Cambridge

Contract Number: 5345

City/Town: CAMBRIDGE

Description of Work: Supply/Install Waste Containers

Job Location: Various

Classification	Effective Dates and Total Rates					
TEST BORING DRILLER	06/01/2010	\$49.500	12/01/2010	\$50.750	06/01/2011	\$51.750
	12/01/2011	\$53.000				
TEST BORING DRILLER HELPER	06/01/2010	\$48.220	12/01/2010	\$49.470	06/01/2011	\$50.470
	12/01/2011	\$51.720				
TEST BORING LABORER	06/01/2010	\$48.100	12/01/2010	\$49.350	06/01/2011	\$50.350
	12/01/2011	\$51.600				
TRACTORS/PORTABLE STEAM GENERATORS	06/01/2010	\$59.380	12/01/2010	\$60.630		
TRAILERS FOR EARTH MOVING EQUIPMENT	06/01/2010	\$45.800	12/01/2010	\$46.400	06/01/2011	\$47.150
	12/01/2011	\$47.810	06/01/2012	\$48.460	12/01/2012	\$49.490
TUNNEL WORK - COMPRESSED AIR	06/01/2010	\$60.680	12/01/2010	\$61.930	06/01/2011	\$63.180
	12/01/2011	\$64.430				
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	06/01/2010	\$62.680	12/01/2010	\$63.930	06/01/2011	\$65.180
	12/01/2011	\$66.430				
TUNNEL WORK - FREE AIR	06/01/2010	\$52.750	12/01/2010	\$54.000	06/01/2011	\$55.250
	12/01/2011	\$56.500				
TUNNEL WORK - FREE AIR (HAZ. WASTE)	06/01/2010	\$54.750	12/01/2010	\$56.000	06/01/2011	\$57.250
	12/01/2011	\$58.500				
VAC-HAUL	06/01/2010	\$45.220	12/01/2010	\$45.820	06/01/2011	\$46.570
	12/01/2011	\$47.230	06/01/2012	\$47.880	12/01/2012	\$48.910
WAGON DRILL OPERATOR	06/01/2010	\$48.350	12/01/2010	\$49.600	06/01/2011	\$50.600
	12/01/2011	\$51.850				
WASTE WATER PUMP OPERATOR	06/01/2010	\$59.730	12/01/2010	\$60.980		
WATER METER INSTALLER	09/01/2010	\$67.500	03/01/2011	\$67.500	09/01/2011	\$68.250
	03/01/2012	\$69.050	09/01/2012	\$70.300	03/01/2013	\$71.550

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, Section 11.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1 JM: 1 APP; 2-3 JM: 2 APP; 4-6 JM: 4 APP; 7-9 JM: 6 APP; 10-12 JM: 8 APP; 13-15 JM: 10 APP; etc.
- **** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1-2 JM: 1 APP; 3-4 JM: 2 APP; 5 JM: 3 APP; 6-7 JM: 4 APP; 8 JM: 5 APP; etc.

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**Americans with Disabilities Act (42 U.S.C. 12131)
Section 504 of the Rehabilitation Act of 1973
Tax Compliance/Anti-Collusion Statement**

The Americans with Disabilities Act (the "Act") applies to all employers of fifteen or more employees. All vendors that are subject to the Act must comply with its provisions. In further compliance with the Act, all Contractors who enter into contracts with the City are prohibited from discrimination against the City's employees, regardless of the size of the Contractor.

The Act protects against discrimination on the basis of "disability", which is defined as a physical or mental impairment that substantially limits at least one "major life activity"; discrimination against a person having a history or record of such impairment; and discrimination against an individual regarded - even if inaccurately - as having such an impairment. The Act also expressly prohibits discrimination that is based on an individual's relationship or association with a disabled person.

The bidder shall not discriminate against any qualified employee or job applicant with a disability and will make the activities, programs and services covered by any contract awarded through this procurement readily accessible to and usable by individuals with disabilities. To be qualified for a job, or to avail oneself of the bidder's services, the individual with the disability must meet the essential eligibility requirements for receipt of the bidder's services or participation in the bidder's programs or activities with or without: 1) reasonable modifications to the bidder's rules, policies and practices; 2) removal of architectural, communication, or transportation barriers; or, 3) provisions of auxiliary aids and services.

By submitting its bid, the bidder certifies to the City of Cambridge that it understands and will comply with all applicable provisions of the Act, including compliance with applicable provisions of Section 504 of the Rehabilitation Act of 1973, if the bidder is receiving federal funds.

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals

As required by M.G.L. c. 62C, §49A, the undersigned certifies under the penalties of perjury that the bidder has complied with all laws of the commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

Date: _____

(Print Name of person signing bid)

(Signature & Title)

Address

City

State

Zip Code

Name of Bidder: _____

CORI COMPLIANCE FORM

Persons and businesses supplying goods and/or services to the City of Cambridge ("Vendors"), who are required by law to perform CORI checks, are further required by Section 2.112.060 of the Cambridge Municipal Code to employ fair policies, practices and standards relating to the screening and identification of persons with criminal backgrounds through the CORI system. Such Vendors, when entering into contracts with the City of Cambridge, must affirm that their policies, practices and standards regarding CORI information are consistent with the policies, practices and standards employed by the City of Cambridge as set forth in the City of Cambridge CORI Policy ("CORI Policy") attached hereto.

CERTIFICATION

The undersigned certifies under penalties of perjury that the Vendor employs CORI related policies, practices and standards that are consistent with the provisions of the attached CORI Policy. **All Vendors must check one of the three lines below.**

1. _____ CORI checks are not performed on any Applicants.
2. _____ CORI checks are performed on some or all Applicants. The Vendor, by affixing a signature below, affirms under penalties of perjury that its CORI policies, practices and standards are consistent with the policies, practices and standards set forth in the attached CORI Policy.
3. _____ CORI checks are performed on some or all Applicants. The Vendor's CORI policies, practices and standards are not consistent with the attached CORI Policy. Please explain on a separate sheet of paper.

(Typed or printed name of person signing quotation, bid or Proposal)

Signature

(Name of Business)

NOTE:

The City Manager, in his sole discretion may grant a waiver to any Vendor on a contract by contract basis.

Instructions for Completing CORI Compliance Form:

A Vendor should not check Line 1 unless it performs NO CORI checks on ANY applicant. A Vendor who checks Line 2 certifies that the Vendor's CORI policy conforms to the policies, practices and standards set forth in the City's CORI Policy. A Vendor with a CORI policy that does NOT conform to the City's CORI Policy must check Line 3 and explain the reasons for its nonconformance in writing. Vendors, who check Line 3, will not be permitted to enter into contracts with the City, absent a waiver by the City Manager.

This form must be submitted with your bid

City of Cambridge CORI Policy

1. Where Criminal Offender Record Information (CORI) checks are part of a general background check for employment or volunteer work, the following practices and procedures will generally be followed.
2. CORI checks will only be conducted as authorized by Criminal History Systems Board (CHSB). All applicants will be notified that a CORI check will be conducted. If requested, the applicant will be provided with a copy of the CORI policy.
3. An informed review of a criminal record requires adequate training. Accordingly, all personnel authorized to review CORI in the decision-making process will be thoroughly familiar with the educational materials made available by the CHSB.
4. Prior to initiating a CORI check, the City will review the qualifications of the applicant to determine if the applicant is otherwise qualified for the relevant position. The City will not conduct a CORI check on an applicant that is not otherwise qualified for the relevant position.
5. Unless otherwise provided by law, a criminal record will not automatically disqualify an applicant. Rather, determination of suitability based on CORI checks will be made consistent with this policy and any applicable law or regulations.
6. If a criminal record is received from CHSB, the authorized individual will closely compare the record provided by CHSB with the information on the CORI request form and any other identifying information provided by the applicant, to ensure the record relates to the applicant.
7. If, in receiving a CORI report, the City receives information it is not authorized to receive (e.g. cases with dispositions such as not guilty or dismissal, in circumstances where the City is only authorized to receive convictions or case-pending information), the City will inform the applicant and provide the applicant with a copy of the report and a copy of CHSB's *Information Concerning the Process in Correcting a Criminal Record* so that the applicant may pursue correction with the CHSB.
8. If the City of Cambridge is planning to make an adverse decision based on the results of the CORI check, the applicant will be notified immediately. The applicant shall be provided with a copy of the criminal record and the City's CORI policy, advised of the part(s) of the record that make the individual unsuitable for the position and given an opportunity to dispute the accuracy and relevance of the CORI record.
9. Applicants challenging the accuracy of the criminal record shall be provided a copy of CHSB's *Information Concerning the Process in Correcting a Criminal Record*. If the CORI record provided does not exactly match the identification information provided by the applicant, the City of Cambridge will make a determination based on a comparison of the CORI record and documents provided by the applicant. The City of Cambridge may contact CHSB and request a detailed search consistent with CHSB policy.
10. If the City of Cambridge reasonably believes the record belongs to the applicant and is accurate, then the determination of suitability for the position will be made. Unless otherwise provided by law, factors considered in determining suitability may include, but not be limited to the following:
 - (a) Relevance of the crime to the position sought;
 - (b) The nature of the work to be performed;

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- (c) Time since the conviction;
 - (d) Age of the candidate at the time of offense;
 - (e) Seriousness and specific circumstances of the offense;
 - (f) The number of offenses;
 - (g) Whether the applicant has pending charges;
 - (h) Any relevant evidence of rehabilitation or lack thereof;
 - (i) Any other relevant information, including information submitted by the candidate or requested by the City.
11. The Personnel Department will assist affected departments, in assessing the suitability of candidates in accordance with paragraph 10 a through i above, to ensure consistency, fairness, and protection of employment opportunities and the public interest.
 12. The City of Cambridge will notify the applicant of the decision and the basis of the decision in a timely manner.
 13. CORI information shall not be disseminated or shared with any unauthorized employees or other, but shall be maintained in confidence consistent with the obligations of law.

Revised May 5, 2007

ORDINANCE NUMBER 1312

Final Publication Number 3155. First Publication in the Chronicle on December 13, 2007.

City of Cambridge

In the Year Two Thousand and Eight

AN ORDINANCE

In amendment to the Ordinance entitled "Municipal Code of the City of Cambridge"

Be it ordained that Cambridge Municipal Code Chapter 2.112 is hereby amended by adding a new Section 2.112.060 entitled "CORI Screening by Vendors of the City of Cambridge" as follows:

Adding after Section 2.112.050 the following new sections:

SECTION 2.112.060

CORI SCREENING BY VENDORS OF THE CITY OF CAMBRIDGE

Sections:

- 2.112.061 Purpose**
- 2.112.062 Definitions**
- 2.112.063 CORI-Related Standards of the City of Cambridge**
- 2.112.064 Waiver**
- 2.112.065 Applicability**

2.112.061 Purpose

These sections are intended to ensure that the persons and businesses supplying goods and/or services to the City of Cambridge deploy fair policies relating to the screening and identification of persons with criminal backgrounds through the CORI system.

2.112.062 Definitions

Unless specifically indicated otherwise, these definitions shall apply and control.

Awarding Authority means the City of Cambridge Purchasing Agent or designee.

Vendor means any vendor, contractor, or supplier of goods and/or services to the City of Cambridge.

2.112.063 CORI-Related Standards of the City of Cambridge

The City of Cambridge employs CORI-related policies, practices and standards that are fair to all persons involved and seeks to do business with vendors that have substantially similar policies, practices and standards. The City of Cambridge will do business only with vendors who, when required by law to perform CORI checks, employ CORI-related policies, practices, and standards that are consistent with policies, practices and standards employed by the City of Cambridge. The awarding authority shall consider any vendor's deviation from policies, practices

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and standards employed by the City of Cambridge as grounds for rejection, rescission, revocation, or any other termination of the contract.

2.112.064 Waiver

The City Manager may grant a waiver to anyone who or which has submitted a request for waiver if it is objectively reasonable; and the City Manager, or a delegate, shall report promptly in writing to the City Council all action taken with respect to every request for a waiver and the reasons for the decision.

2.112.065 Applicability

If any provision of these sections imposes greater restrictions or obligations than those imposed by any other general law, special law, regulation, rule, ordinance, order, or policy then the provisions of these sections shall control.

In City Council January 28, 2008.

Passed to be ordained by a yeas and nays vote:-

Yeas 9; Nays 0; Absent 0.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

City of Cambridge
Articles of Agreement

Commodity:
File Number:

This agreement is made and entered into this _____, by and between the **City Of Cambridge** ("the CITY"), a municipal corporation organized and existing under the laws of the Commonwealth of Massachusetts, and _____ existing under the laws of the State of _____ ("the Contractor").

Address:
Telephone, Fax, E-mail:

Article I. Definition. "This Contract" as used herein shall mean these Articles of Agreement and "the bid documents," which include, but are not limited to, the instructions to bidders, the Contractor's bid or proposal, the specifications, the general conditions, the requirements, the applicable addenda, and all documents and forms submitted with the Contractor's bid or proposal that were accepted by the City.

Article II. Duration. The Contractor shall commence the performance of this contract for the period beginning on _____ and ending on _____.

Article III. Terms. The Contractor agrees to provide the services all in accordance with the bid documents of (bid opening date) or (proposal if appropriate).

Contract Value:

Article IV. Payment. The City agrees to pay to Contractor the sum set forth in the Contractor's bid or proposal. Contractor shall invoice department to which it provided the service, not the Purchasing Department.

Article V. Termination. The following shall constitute events of default under this Contract requiring immediate termination: a) any material misrepresentation made by the Contractor, b) any failure by the Contractor to perform any of its obligations under this Contract including, but not limited to, the following: (i) failure to commence performance of this Contract at the time specified in this Contract due to a reason or circumstance within the Contractor's reasonable control, (ii) failure to perform this Contract with sufficient personnel and equipment or with sufficient material to ensure the completion of this Contract within the specified time due to a reason or circumstance within the Contractor's reasonable control, (iii) failure to perform this Contract in a manner reasonably satisfactory to the City, (iv) failure to promptly re-perform within reasonable time the services that were rejected by the City as erroneous or unsatisfactory, (v) discontinuance of the services for reasons not beyond the Contractor's reasonable control, (vi) failure to comply with a material term of this Contract, including, but not limited to, the provision of insurance and nondiscrimination, and (vii) any other acts specifically and expressly stated in this Contract as constituting a basis for termination of this Contract.

Except as otherwise provided in the Articles of Agreement, the City may terminate the contract upon seven days notice.

Article VI. Damages. From any sums due to the Contractor for services, the City may keep for its own the whole or any part of the amount for expenses, losses and damages as directed by the

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Purchasing Agent, incurred by the City as a consequence of procuring services as a result of any failure, omission or mistake of the Contractor in providing services as provided in this Contract.

Article VII. Conflict. In the event there is a conflict between these Articles and the bid documents, the bid documents shall supersede these articles.

Article VIII. Governing laws and ordinances. This Contract is made subject to all the laws of the Commonwealth and the Ordinances of the City and if any such clause thereof does not conform to such laws or ordinances, such clause shall be void (the remainder of the Contract shall not be affected) and the laws or ordinances shall be operative in lieu thereof.

Article IX. Performance Security. Upon execution of this Contract by the Contractor, the Contractor shall furnish to the City security for the faithful performance of this Contract in the amount of 0% of the value of the bid in the form of a performance bond issued by a surety satisfactory to the city or in the form of a certified check.

Article X. Equal Opportunity. the Contractor in the performance of all work under this contract will not discriminate on the grounds of race, color, sex, age, religious creed, disability, national origin or ancestry, sexual orientation, marital status, family status, military status, or source of income in the employment practices or in the selection or retention of subcontractors, and in the procurement of materials and rental of equipment. The city may cancel, terminate or suspend the contract in whole or in part for any violation of this article.

Article XI. Assignability. the Contractor shall not assign, sell, subcontract or transfer any interest in this contract without prior written consent of the city.

In witness whereof the parties have hereto and to three other identical instruments set their hands the day and year first above written.

Approved as to Form:

The Contractor:

Donald A Drisdell
City Solicitor

Signature And Title

Robert W. Healy
City Manager

Cynthia H. Griffin
Purchasing Agent

Name of Bidder: _____