

File No. 5758- Supply, Furnish and Install Kewaunee Scientific Corp. Earthline (or Equal) Laboratory Casework and related products to various science labs located within five Cambridge Public School locations- Thursday, April 5, 2012

FORMAL BID	Pre-bid Meeting
FILE NO: 5758	Wednesday, March 28, 2012
COMMODITY: Supply, Furnish and Install Kewaunee Scientific Corp. Earthline (or Equal) Laboratory Casework and related products to various science labs located within five Cambridge Public School locations	9:00 AM Pre-bid walk through will start at Peabody School, (70 Rindge Avenue)
NAME OF BIDDER:	
BIDDER'S FED. ID.	

TO: Cynthia H. Griffin, Purchasing Agent PH: (617)349-4310 FX: (617)349-4008
795 Massachusetts Avenue, Room 303
Cambridge, MA 02139

The undersigned submits this sealed bid to provide the commodity or services identified above, described in the specifications herein and advertised in the **CAMBRIDGE CHRONICLE** on **Thursday, March 22, 2012**, which is to be opened and publicly read at the Office of the Purchasing Agent, City Hall, 795 Mass. Ave., Room 303, Cambridge, MA at 11:00 a.m. on **Thursday, April 5, 2012**. **Parking is limited at this location. It is strongly recommended that bids are mailed or delivered in advanced of the due date and time. Late proposals will not be accepted. This bid may be downloaded from the City's web site, www.CambridgeMA.gov, Online Services, Current Bid List, Formal, File No.5758.**

The undersigned certifies that this bid is made without collusion with any other person, firm or corporation making any other bid or who otherwise would make a bid. The undersigned agrees to furnish the commodity or services in strict accordance with the bid documents, which consist of this Formal Bid and all attachments hereto. **"The submitted bid must be without conditions, exceptions or modifications to the bid document"**.

The envelope containing the bid must be labeled: **"This envelope contains a bid for Supply, Furnish and Install Kewaunee Scientific Corp. Earthline (or Equal) Laboratory Casework and related products to various science labs located within five Cambridge Public School locations" opened at 11:00 A.M. on Thursday, April 5, 2012". The bid and all documents submitted with it are public records.** This bid process and the award of the contract are made in conformity with M.G.L. c. 30B, unless otherwise stated.

See other side of this form for General Terms and Conditions that shall become part of any Contract awarded through this Formal Bid.

This bid includes addenda numbered: _____

SIGNATURE OF BIDDER: _____

TITLE OF SIGNATOR: _____

ADDRESS OF BIDDER _____

TELEPHONE NUMBER _____ FAX NUMBER: _____

Please check one of the following and insert the requested information:

() Corporation, incorporated in the State of: _____

() Partnership. Names of partners: _____

() Individual: _____

Name of Bidder: _____

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**GENERAL TERMS AND
CONDITIONS**

LAWS:

All deliveries shall conform in every respect with all applicable laws of the Federal government, Commonwealth of Massachusetts and City of Cambridge.

**EQUAL
OPPORTUNITY:**

The Vendor in the performance of the contract shall not discriminate on the grounds of race, color, religious creed, national origin or ancestry, age, disability, sexual orientation, marital status, family status, military status, source of income, or sex in employment practices or in the selection or retention of subcontractors, and in the procurement of materials or rental of equipment. The City may cancel, terminate or suspend the contract in whole or in part for any violation of this paragraph

TAXES:

Purchases made by the City are exempt from the payment of Federal excise tax and the payment of Commonwealth of Massachusetts sales tax (except for gasoline) and any such taxes must not be included in the bid prices.

QUANTITIES:

Unless otherwise stated, the quantities set forth herein are ESTIMATES ONLY. The City reserves the right to purchase the commodity(ies) specified in any amount less than the estimated amount.

BID PRICES:

Bid prices shall include transportation and delivery charges fully prepaid to the City of Cambridge destination. Where the unit price and the total price are at variance, the unit price will prevail.

**DELIVERY AND
PACKAGING:**

Deliveries must be made in such quantities as called for in the purchase order and in the manufacturer's original packages. All deliveries must be "inside" delivery with no assistance from City personnel. Tailgate deliveries will not be accepted. Rejected material will be returned to the vendor at the vendor's expense.

MODIFICATION OF BIDS:

Prior to bid opening, a bidder may correct, modify or withdraw its bid by making the request in writing prior to the time and date for the bid opening. All corrections and modifications must be delivered to the Purchasing Department in a sealed envelope indicating that it contains a modification or correction of the original bid submitted for the particular commodity and indicating the time and date of the bid opening.

**REJECTION OF
BIDS:**

The City reserves the right to reject any and all bids if it is in best interest of the City to do so.

AWARD OF CONTRACT:

Contract(s) will be awarded within forty-five days of the bid opening unless award date is extended by consent of all parties concerned.

INDEMNITY:

Unless otherwise provided by law, the Vendor will indemnify and hold harmless the City against any and all liability, loss, damages, costs or expenses for personal injury or damage to real or tangible personal property which the City may sustain, incur or be required to pay, arising out of or in connection with the performance of the Contract by reason of any negligent action/inaction or willful misconduct by the Contractor, its agents, servants or employees

TERMINATION OF CONTRACT:

Except as otherwise provided in the Articles of Agreement, the City may terminate the contract upon seven days notice.

ASSIGNABILITY:

The Vendor shall not assign, sell, subcontract or otherwise transfer any interest in this contract without the prior written consent of the City.

MATERIAL SAFETY DATA SHEETS: Pursuant to M.G.L. c. 111F, ss. 8, 9, and 10, any vendor who receives a contract resulting from this invitation agrees to submit a Material Safety Data Sheet for each toxic or hazardous substance or mixture containing such substance when deliveries are made. The vendor agrees to comply with all requirements set forth in the pertinent laws above.

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**CAMBRIDGE
PURCHASING DEPARTMENT**

TO: Cynthia H. Griffin, Purchasing Agent
City Hall, Cambridge, Massachusetts 02139

The undersigned hereby proposes to provide all labor, materials and equipment necessary to **Supply, Furnish and Install Kewaunee Scientific Corp. Earthline (or Equal) Laboratory Casework and related products to various science labs located within five Cambridge Public School locations** for the City of Cambridge School Department, all in accordance with the attached specifications and following proposal schedule.

One award will be made as a result of this invitation to bid. A Contract will be awarded to the responsive and responsible bidder offering the lowest total lump sum. Prices must remain FIRM during the entire contract period.

A sample contract is attached hereto. The bidder must be willing to sign the School contract. The City will not accept a bidder's terms & conditions

Contract will be awarded within forty-five days of the bid opening unless award date is extended by consent of all parties concerned.

Please submit your bid in duplicate (One original and one copy). Do not submit bids in hard binders.

Pre-bid Conference

Wednesday, March 28, 2012 @ 9:00 AM

Pre-bid walk through will start at Peabody School, (70 Rindge Avenue at 9:00 AM. Interested parties will then go to the Tobin School, (197 Vassal Lane), King Open, (850 Cambridge Street), Kennedy Longfellow School, (158 Spring Street), and finish at 15 Upton Street. In that order. Visitors must wait till school representative is present before entering building. Classes may be in session so smaller groups may enter active classrooms for visual inspection while balance of group waits in corridor. Questions will be taken only when all parties are present.

Confidentiality and Public Records Law

All bids or other materials submitted by the vendor in response to this Invitation to Bid will be open for inspection by any person and in accordance with the Massachusetts Public Records Law.

Living Wage Requirements

The City of Cambridge has a Living Wage Requirement that establishes minimum hourly rates for all Personnel that work on any City contract. The City of Cambridge's Living Wage as of March 1, 2012 is \$14.28. The Living Wage Requirements are attached.

Prevailing Wage Requirements

Attention is called to the fact that no less than the prevailing wage rates is set forth in the schedule contained in the specifications must be paid on this project.

Questions

Questions concerning this Formal Bid, including any exceptions to the specifications must be submitted in writing and faxed to the Office of the Purchasing Agent, Cynthia H Griffin, Fax #617-349-4008. All questions must be submitted no later than Thursday March 29, 2012 by 3:00 PM. An addendum will be posted to the website to notify bidders of the questions and answers. Please check the website for Addendums before submitting your bid to the City. Bidders will not be notified individually of Addendums.

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Bid Results

The tab sheet and the contract award information will not be mailed to the bidders individually. A tab sheet with the bid results will be posted to the website soon after the bid opening. The tab sheet will include the "contract award" information as soon as it is determined.

Confidentiality and Public Records Law

All bids or other materials submitted by the vendor in response to this Invitation to Bid will be open for inspection by any person and in accordance with the Massachusetts Public Records Law.

PART 1: DESCRIPTION OF WORK

In accordance to the Drawings attached, the contractor shall provide all labor, materials and equipment necessary to Supply, Furnish and Install **the following items** for Science rooms located at five school locations.

- Science Room # 205 – Peabody School 70 Rindge Avenue
- Science Room # 209- Peabody School
- Science Room # 210- Peabody School
- Science Room # 210- King Open School 850 Cambridge Street
- Science Room # 212- King Open School
- Science Room # 305- Upton School 15 Upton Street
- Science Room # 323- Tobin School 197 Vassal Lane
- Science Room # 325- Tobin School
- Science Room # 328 Tobin School
- Science Room # 315 Kennedy Longfellow School 158 Spring Street (Drawing not included same as (King open School lab # 210)
- Science Room # 316 Kennedy Longfellow School (Drawing not included same as (King open School lab # 210)

- 1. Furnish Kewaunee Scientific Corporation " EarthLine " (or Equal) Lab Casework as shown.**
- 2. Furnish Kewaunee Scientific Corporation " EarthLine" (or Equal) Student Tables as shown.**
- 3. Furnish Kewaunee Scientific Corporation KemResin Black Science Room Lab Tops (or Equal) as shown.**
- 4. Furnish Kewaunee Scientific Corporation Instuctors Tables (or Equal) as shown.**
- 5. Furnish Kewaunee Scientific Corporation Safety Showers & Safety Shower Cabinets (or Equal) as shown.**
- 6. Furnish Kewaunee Scientific Corporation Black KemResin Sinks (or Equal) as shown.**
- 7. Furnish Kewaunee Scientific Corporation Faucets(or Equal) as shown.**
- 8. Furnish Kewaunee Scientific Corporation Peg Boards as shown. (or Equal)**
- 9. Dishwashers as shown (or Equal) and called for on drawings.**
- 10. Up-right Refrigerators as shown (or Equal) and called for.**
- 11. Chairs and stools (or Equal) as shown and called for.**

A. SUMMARY AND SCOPE

1. Using **Kewaunee Scientific Corporation, EarthLine Laboratory Furniture (or Equal)** as a casework specification standard, furnish all cabinets and casework, including tops, ledges, supporting structures, and miscellaneous items of equipment as listed in these specifications, or equipment schedules including delivery to the building, setting in place, leveling, scribing to walls and floors as required. Furnishing and installing all filler panels, knee space panels and scribes as shown on drawings.

All labor required for Plumbing and Electrical will be completed by Cambridge Public School staff.

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2. Furnishing and delivering all utility service outlet accessory fittings, electrical receptacles and switches, as listed in these specifications, equipment schedules or as shown on drawings as mounted on the laboratory furniture. The above-defined items shall be furnished with supply tank nipples and lock nuts, loose in boxes and properly marked. All plumbing and electrical fittings will be packaged separately and properly marked for delivery to the appropriate contractor.
3. Furnishing and delivering, packed in boxes for installation by the contractor, all laboratory sinks, cup sinks or drains, drain troughs, overflows and sink outlets with integral tailpieces, which occur above the floor, and where these items are part of the equipment or listed in the specifications, equipment schedules or shown on the drawings. Integral tailpieces when required shall be in accordance with the manufacturer's standards. All tailpieces shall be furnished less the couplings required to connect them to the drain piping system.
4. Removal of all debris, dirt and rubbish accumulated as a result of the installation of the laboratory furniture to an onsite container provided by others, leaving the premises clean and orderly.

B. Related Divisions:

Divisions 5 & 6 : Behind-the-Wall Blocking and Studs
Division 9 : Base Molding
Division 15 : Plumbing
Division 16 : Electrical Fittings and Connections

C. Related Publications:

1. SEFA 3 – Scientific Equipment and Furniture Association
2. SEFA 8 – Scientific Equipment and Furniture Association
3. NFPA 30 – National Fire Protection Association
4. NFPA-45 - National Fire Protection Association
5. UL - Underwriters Laboratory
6. ASTM D552 - Bending Test

1.00 BASIS OF WORK

BRAND NAME OR EQUAL

It is the intent of this specification to use **Kewaunee Scientific Corporation, EarthLine Laboratory Furniture** (or equal) as the standard of construction for laboratory furniture. It is not the intention of the City of Cambridge School Department to restrict bidding. The purpose of these specifications of products is to establish, for purposes of quality and functional installation. Exceptions to the specifications may be taken but said exceptions must be clearly stated in the bid package. In addition, it shall be the responsibility of the bidder to show variations, even minor, in feature, type, quality, design, color, materials or any deviations from the herein specified.

It shall be the City of Cambridge School Department sole discretion to determine if the bidder's submission is equal. The bidder must submit with its bid, detailed published factory specification and all other necessary data on the equipment proposed, if they differ from those specified. If the items offered differ from the provisions contained in the specifications such differences must be explained in detail. The bid will receive consideration if such differences do not depart from the intent of the specifications and are in the best interest of the City of Cambridge School Department as interpreted by the City.

Name of Bidder: _____

QUALITY ASSURANCE

- A. The laboratory furniture contractor shall also provide work tops and fume hoods all manufactured or shipped from the same geographic location to assure proper staging, shipment and single source responsibility.
- B. General Performance: Provide certification that furniture shall meet the performance requirements described in SEFA 8.
- C. Finish Performance: Provide independent test lab certification that the furniture finish shall meet the performance requirements described in section 2.03 of these specifications.

1.01 SUBMITTALS

Manufacturer's Data: Submit manufacturer's data and installation instructions for each type of casework. Provide data indicating compliance with SEFA 8 Standard.

Samples: Samples from non-specified manufacturers will be required and reviewed per specification. Samples shall be delivered, at no cost to the School Department to a destination set forth by the School Department. This must be done seven (7) days before quotation deadline as a condition of approval of each bidder. Samples shall be full size, production type samples. Miniature, or "Show Room" type samples are not acceptable. Furnish the following:

- 1. One combination drawer and cupboard base unit showing complete construction details, including one shelf.
- 2. One sample of all top materials shown or called for, of sufficient size to perform finish requirement tests.
- 3. Sample of all mechanical service fittings, locks, door pulls, hinges, and interior hardware.

Shop Drawings:

Submit shop drawings for furniture assemblies showing plans, elevations, ends, cross-sections, service run spaces, location and type of service fittings.

Coordinate shop drawings with other work involved.

Provide roughing-in drawings for mechanical and electrical services when required.

Section 1.04 Security and Site Logistics

All workers on school property will be readily identifiable through the use of a uniform, shirt or hardhat bearing the Company name.

At the end of each day all debris shall be removed and placed in a dumpster provided by others.

The Contractor shall maintain the site secured from unauthorized entry at all times. Violation of school policy related to securing doors at all times when a Contractors representative is not present, shall result in removal of the responsible individuals from the school property.

Work hours shall be 7:00 till 3:30 unless agreed to in advance by the Owner. No work activity outside of school shall be permitted prior to 7:00 AM. This includes delivery trucks, or idling of engines before 7:00 AM. Additional work hours shall be permitted with 48 Hrs prior approval so school staff can be scheduled.

Use of existing school elevators shall be permitted. The contractor will protect elevator finishes and equipment from damage.

Any material that will not fit in existing elevators shall be hoisted to required installation at location by Contractor at contractor's expense.

Building Permits only shall be provided by Owner. Any other permits required shall be responsibility of the Contractor.

Name of Bidder: _____

Material may be delivered to individual schools on or about June 18, 2012. All deliveries shall be on site at each school by July 15, 2012.

Provide locks for all doors. Key each room alike and provide keys to owner's Project Representative. Obtain signed receipt at time of delivery.

Phasing of the project

The first school science Lab will be available on or before June 1, 2012 (Tobin room 325). All other school spaces shall not be available until July 1, 2012. This contractor shall provide material and manpower required to complete installations on or before August 1, 2012.

Payment Terms — The contractor shall submit a schedule of values, broken down by material type, installation cost, by room and school. Payments will be made based on the approved schedule of values, less ten percent retention which shall be paid at completion of all work. Payment will only be made for materials delivered to site unless prior arrangements are agreed upon. If material stored off site is to be billed, material shall be stored in insured space, insurance certificate running in favor of CPSD shall be provided for value, an itemized bill of sale for materials stored offsite shall be provided, owner shall have the right to inspect prior to payment, storage shall be within 30 miles of Cambridge MA. The owner will only pay the cost of the materials suitably stored offsite after receipt of all required documentation.

Final Payment shall be processed after all punch list is completed and receipt of all warranties, guarantees, marked up documents, and surplus materials

2.00 MANUFACTURERS

- A. The basis of this specification is renewable product casework manufactured according to the standards used by **Kewaunee Scientific Corporation (or Equal)**, 2700 Front Street, Statesville, North Carolina. The specified design is **EarthLine (or Equal)** All laboratory equipment covered by the specification shall be the product of one manufacturer and be fabricated at one geographic location to assure shipping continuity and single-source responsibility.:
- B. The selected manufacturer must warrant for a period of one-year, starting on the date of acceptance or occupancy, whichever comes first, that all products sold under the contract referenced above shall be free from defects in material and workmanship. Purchaser shall notify the manufacturer's representative immediately of any defective product. The manufacturer shall have a reasonable opportunity to inspect the goods. The purchaser shall return no product until receipt by purchaser of written shipping instructions from the manufacturer.

2.00 MATERIALS

- A. General:
Material shall be selected so that the finished installation shall provide an attractive and harmonious appearance. All exterior casework surfaces exposed to view after installation, and cabinet interior surfaces exposed to view when doors and drawers are in the open position, shall be:

Red Oak

Veneers exposed to view after completion of installation shall be of color and graining in conformance with the normally accepted standards required of the Scientific Laboratory Equipment Industry.

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- B. MDF Core Plywood:
All plywood shall be 3-ply, A-1 plain sliced, slip matched Red Oak, fiberboard core and shall be compliant with ANSI/HPVA HP-1 2004 - 3.13 ; 3.15. Fiberboard shall be manufactured from SCS and EPP certified, no-added formaldehyde, 100% recovered and recycled wood fiber
- C. Hardboard:
Hardboard shall be a wood fiber/resinous combination formed with heat and pressure into sheets providing a hard, smooth surface.
- B. Cold Rolled Steel:
Cold rolled sheet steel shall be prime grade U.S. Standard; roller leveled, and shall be treated at the mill to be free of scale, ragged edges, deep scratches or other injurious effects. No less than 25% of the steel by weight shall be recycled material.
- C. Galvanized Steel:
Galvanized steel shall be hot dipped, extra smooth, G90, and shall be free of scale, ragged edges, deep scratches or other injurious effects.
- D. Glass:
Glass used for unframed sliding doors, shall be 1/4" float glass.
- E. Hardware and Trim:
1. Drawer and Door Pulls:
Drawer and door pulls shall be mounted on 4" centers, offering a comfortable hand grip, and be securely fastened to doors and drawers. They shall be manufactured from: (pick one)

Anodized aluminum in a shallow rounded shape.

Use of plastic pulls (molded or extruded), or a design not compatible for usage by the handicapped shall be unacceptable.
 2. Hinges:
Hinges shall be the five (5) knuckle, satin finish stainless steel, institutional, offset type for all swinging doors. Hinges shall be 2-1/2" long, and secured to cabinet and doors with flathead screws, so applied to withstand a weight load of 150 lbs. minimum.
 3. Locks:
Disk Tumbler:
Locks when shown or called for shall be a National Lock, 5-disc tumbler with heavy duty interchangeable cylinder. Exposed lock noses shall be dull nickel (satin) plated and stamped with identifying numbers. Locks shall have capacity for 225 primary key changes. Master key one level with the potential of 40 different, non-interchangeable master key groups.
or
Pin Tumbler:
Locks when shown or called for shall be a National Lock, pin tumbler with heavy duty interchangeable cylinder. Exposed lock noses shall be dull nickel (satin) plated and stamped with identifying numbers. Locks shall have capacity of at least 1000 primary key changes, and the capacity to be Masterkeyed, Grand-masterkeyed, Sub-masterkeyed, and Mason Keyed.
 4. Roller Catches:
Roller Catches shall have a spring-loaded polyethylene roller and a steel strike plate.
 5. Elbow Catches:
Elbow catches and strike plates shall be cast aluminum with bronze finish.

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6. **Drawer Slides:**
Drawer slides shall be rated at 150 pounds minimum. They shall consist of 2 sections providing a quiet, smooth operation on ball bearing nylon rollers, shall be self-closing from a point 5" open, and shall incorporate a double stop, lock open feature. The case channels shall maintain alignment of the drawer and provide an integral drawer stop, while allowing the drawer to be removable without the use of tools. Drawers shall provide at least 13-3/4" front to back clearance when fully extended and shall rise when opened thus avoiding friction with lower drawers and/or doors. Case channels shall be galvanized steel, drawer channels shall be painted cold rolled steel.
7. **Dowels:**
Dowels used to join frames and panels shall be fluted hardwood not less than 3/8" in diameter.
8. **Shelf Support Clips:**
Shelf support clips shall be twin pin type for mounting on interior of cabinet end panels. Clips shall be corrosion resistant and shall retain shelves from accidental removal. Shelves shall be adjustable on 32mm centers. Surface mounted metal support strips and clips subject to corrosion are not acceptable.
9. **Base Molding:**
Base molding shall be provided by others.
10. **Label Holders:**
Label holders, where shown or called for, shall be an aluminum brad-attached type with satin finish and designed for 2-1/2" x 1-1/8" cards, unless otherwise specified.
11. **Number Plates:**
Number plates, where shown or called for, shall be aluminum brad-attached type with satin finish and indented black lettering.
12. **Sink Supports:**
Sink Supports, where required, shall be of a cradle type consisting four 1/4" steel rods attached to the cabinet end panels.
13. **Support Struts:**
Support struts shall consist of two 16 gauge channel uprights fastened top and bottom by two adjustable "U" shaped spreaders, each 12 gauge, 1-1/2" x length required. Struts shall be furnished to support drain troughs, and to support work top at plumbing space under fume hood superstructures or other heavy loads. They shall be fabricated so as to accept industry standard, pipe and conduit hangers.

2.01 CONSTRUCTION

- A. **General Requirements:**
It is the intent of this specification to provide a high quality cabinet specifically designed for the laboratory environment. The cabinet shall be full overlay construction with 3/4" thick door and drawer fronts. The exposed face of doors and drawer heads shall be vertical matching grain, with all doors and drawer heads for each cabinet cut from a single sheet of mdf core plywood. The door and drawer heads shall occupy a plane extending 3/4" past the plane of the front of the cabinet body, shall be square edged. and shall overlay the face of the cabinet leaving minimal reveals. All cabinet end panels shall be finished for the purpose of future relocation unless cabinet is selected with the "unfinished end" option.

Name of Bidder: _____

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B. Base Cabinets:

1. Panels and Rails:

All cabinet end panels shall be 3/4" thick Red Oak mdf core plywood with 1/8" thick Red Oak facing on exposed vertical edges and bottom horizontal edge. Bottom panels and toe space rails shall be 3/4" thick Red Oak mdf core plywood with 1/8" thick Red Oak facing on exposed edges. Top panels shall be 1" thick Red Oak mdf core plywood with 1/8" thick Red Oak facing on exposed edge. End panels shall be multiple doweled, glued, and screwed to top panel, bottom panel and toe space rail. Cupboard base cabinet shelves shall be full-width adjustable, 3/4" thick, formed, 20 gauge, painted, cold rolled steel. Shelves shall be adjustable on 32mm centers utilizing shelf support clips. Integrally joined parts shall result in a totally enclosed cabinet.

Sink cabinets shall be made without a top panel.

2. Backs:

Cabinet backs shall be 1/4" thick hardboard, dadoed into end panels and securely fastened to cabinet bottom and top panels. Backs that are attached to end panels with cleats shall be unacceptable.

3. Intermediate Rails: (Optional)

Intermediate rails when specified shall be 3-1/4" x 3/4" mdf core plywood with 1/8" thick Red Oak facing on exposed edge. Rails shall be screwed to end panels. Intermediate rails shall be mounted at the front between the drawers and between all drawers and doors.

4. Drawers Bodies:

Drawer bodies shall be 20 gauge, painted, cold rolled steel, made in a one-piece construction including the bottom, two sides, back and front. They shall be fully coved at interior bottom on all four sides for easy cleaning.

5. Drawer Heads:

Drawer heads shall 3/4", Red Oak mdf core plywood with 1/8" Red Oak edging and shall be mounted to the front of the steel drawer bodies. Each drawer head under 30" wide shall have one pull mounted horizontally, drawer heads 30" and over shall have two pulls.

6. Doors:

Doors shall be 3/4", Red Oak, mdf core plywood with 1/8" Red Oak edging, mounted on cabinet with 1 pair of offset hinges and shall be latched with a roller catch. Double doors shall have a roller catch on each door. Each door shall have one pull mounted vertically. Locks, when required on double doors, shall be mounted on the right-hand door and the left-hand door shall have a Red Oak astragal.

C. Special Purpose Base Cabinets and Equipment:

1. Safety Cabinet ADA.

- A] with Safety Shower fitted with long handle and a Dual Purpose Eye Wash/Drench Hose.
- B] Deck Mount Stainless Steel Bowl with 4-Gentle Spray Outlet Heads and Plunger operated ball valve.
- C] 10" Dia. ABS Plastic Shower Head with 1" I.P.S. Stay-open Ball valve with 59 1/2" long Pull Rod.
- D] Service Piping by Plumbing Section.[others].

2. Whirlpool Model # WRT108TFYW –Up-Right Refrigerator White Color.

3. Whirlpool Model # WDF31OPCAW Dishwasher-White Color.

4. Student Chairs Kewaunee Model # X-Brace Chair Series # 600.

5. Student Stools Kewaunee Model # JM8264-180 Degree Adj. Stool.

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D. Counter Mounted and Wall Mounted Cabinets:

1. Cabinet:

All cabinet end panels shall be 3/4" thick Red Oak mdf core plywood with 1/8" Red Oak facing on front edges. Tops and bottoms shall be 1" thick Red Oak mdf core plywood with 1/8" Red Oak facing on exposed edges, multiple doweled into end panels, and secured with glue and countersunk screws. Shelves shall be 3/4" thick, formed, 20 gauge, painted, cold rolled steel. Shelves shall be adjustable on 32mm centers utilizing shelf support clips. The backs in open and sliding plate glass door cases shall be 3/8" Red Oak mdf core plywood while the back not exposed to view shall be 1/4" hardboard.

2. Doors:

a. Sliding Plate Glass Doors:

Solid glass doors shall be 1/4" thick float glass with polished edges. Doors shall be set in an aluminum bottom frame containing roller bearings and held in position with an aluminum guide at the top of the case.

b. Swinging Doors:

Doors shall be 3/4", Red Oak, mdf core plywood with 1/8" Red Oak edging.

Doors shall be hung on 1 pair of offset hinges and shall latch with a roller catch. Double doors without locks shall have a roller catch on each door. Double doors with locks shall have an elbow catch and Red Oak astragal mounted to the left-hand door and the lock and a roller catch mounted on the right-hand door.

E. Full Height Storage Cabinets:

1. Cabinet:

All cabinet end panels shall be 3/4" thick Red Oak mdf core plywood with 1/8" Red Oak facing on exposed vertical edges and bottom horizontal edge. Tops shall be 1" thick Red Oak mdf core plywood with 1/8" Red Oak facing on exposed edge, multiple doweled into end panels, secured with glue and countersunk screws.

Adjustable shelves shall be 3/4" thick, formed, 20 gauge, painted, cold rolled steel and shall be adjustable on 32mm centers utilizing shelf support clips. To assure a completely rigid case, a fixed center shelf of 1" thick Red Oak mdf core plywood with 1/8" Red Oak facing on exposed edge, shall be multiple doweled into end panels, secured with glue and countersunk screws.

Cabinet bottoms shall be 3/4" thick Red Oak mdf core plywood, multiple doweled and glued securely to end panels. All cabinets 22" in depth shall have a 3/4" x 3-3/4" Red Oak mdf core plywood toe space rail to form a 4" high toe space. Cabinets 16" deep shall use a 1" x 4-1/2" Red Oak mdf core plywood base rail mounted flush with the face of the cabinet. The backs in open cabinets shall be 3/8" Red Oak mdf core plywood while backs not exposed to view shall be 1/4" hardboard. Cabinet interior shall be flush.

2. Doors:

Doors shall be 3/4", Red Oak, mdf core plywood with 1/8" Red Oak edging. Each door shall have one pull mounted vertically, shall be hung on 1-1/2 pair of offset hinges, and shall latch with a roller catch. Double doors without locks shall have a roller catch on each door. Double doors with locks shall have an elbow catch and Red Oak astragal mounted to the left-hand door and the lock and a roller catch mounted on the right-hand door.

2.02 FINISH AND PERFORMANCE REQUIREMENTS

A. Environmental Standards:

The finish must be low VOC and reclaimable with enclosed spray and/or roll coat application; thus providing an environmentally responsible product.

B. MDF Core Plywood and Hardboard Finish:

1. Wood Surface Preparation:

Prior to application of wood finish, all cabinet component surfaces shall be sanded smooth to remove loose fibers, scratch marks, and abrasions, with all dust thoroughly removed.

2. Wood Finish Application:

Cabinet components shall be finished using a state of the art flat-line system. The finish shall be applied under controlled conditions prior to casework assembly and attachment of hardware. This will provide maximum coverage and protection to the assembled product. The finish shall be fully UV cured to ensure proper performance.

3. Interior Wood Casework Finish:

Interior surfaces shall receive two applications of chemical-resistant, UV cured, epoxy top coat. The first application will be cured, sanded, and cleaned. The final top coat will then be applied and fully cured.

4. Exterior Wood Casework Finish:

Exposed exterior surfaces, and interiors of glazed cabinets and open cabinets shall be stained and additionally sealed with two applications of chemical-resistant epoxy top coat. The fully reclaimable low VOC water-borne stain shall be uniformly applied by a series of automated spray applicators. The stained components shall then travel through a series of heated chambers to incrementally achieve a temperature of 140 degrees F to dry the stain material. The first of two low VOC epoxy top coats shall be applied, cured, sanded, and cleaned. The final top coat will then be applied and UV cured, providing a semi-gloss sheen. The completed product shall meet the performance test requirements specified under PERFORMANCE TEST RESULTS, paragraph 2.03 sub-paragraph D. and SEFA.

C. Steel Finish:

After cold rolled steel component parts have been completely fabricated and before finishing, they shall be given a pre-paint treatment to provide excellent adhesion of the finish system to the steel and to aid in the prevention of corrosion. Physical and chemical cleaning of the steel shall be accomplished by washing with an alkaline cleaner, followed by a spray treatment with a complex metallic phosphate solution to provide a uniform fine grained crystalline phosphate surface that shall provide both an excellent bond for the finish and enhance the protection provided by the finish against humidity and corrosive chemicals.

After the phosphate treatment, the steel shall be dried and all steel surfaces shall be coated with a chemical and corrosion-resistant, environmentally friendly, electrostatically applied powder coat finish. All components shall be individually painted, insuring that no area be vulnerable to corrosion due to lack of paint coverage. The coating shall then be cured by baking at elevated temperatures to provide maximum properties of corrosion and wear resistance.

The completed finish system in standard colors shall meet the performance test requirements specified under PERFORMANCE TEST RESULTS paragraph 2.03 sub-paragraph D. and SEFA.

File No. 5758- Supply, Furnish and Install Kewaunee Scientific Corp. Earthline (or Equal) Laboratory Casework and related products to various science labs located within five Cambridge Public School locations- Thursday, April 5, 2012

D. Performance Test Results (Chemical Spot Tests):

1. Testing Procedure:

Chemical spot tests for non-volatile chemicals shall be made by applying 5 drops of each reagent to the surface to be tested and covering with a 1-1/4" dia. watch glass, convex side down to confine the reagent. Spot tests of volatile chemicals shall be tested by placing a cotton ball saturated with reagent on the surface to be tested and covering with an inverted 2-ounce wide mouth bottle to retard evaporation. All spot tests shall be conducted in such a manner that the test surface is kept wet throughout the entire test period, and at a temperature of 77° ±3° F. For both methods, leave the reagents on the panel for a period of one hour. At the end of the test period, the reagents shall be flushed from the surface with water, and the surface scrubbed with a soft bristle brush under running water, rinsed and dried. Volatile solvent test areas shall be cleaned with a cotton swab soaked in the solvent used on the test area. Immediately prior to evaluation, 16 to 24 hours after the reagents are removed, the test surface shall be scrubbed with a damp paper towel and dried with paper towels.

2. Test Evaluation:

Evaluation shall be based on the following rating system.

- Level 0 – No detectable change.
- Level 1 – Slight change in color or gloss.
- Level 2 – Slight surface etching or severe staining.
- Level 3 – Pitting, cratering, swelling, or erosion of coating. Obvious and significant deterioration.

After testing, panel shall show no more than three (3) Level 3 conditions.

3. Test Reagents

Test No.	Chemical Reagent	Test Method
1.	Acetate, Amyl	Cotton ball & bottle
2.	Acetate, Ethyl	Cotton ball & bottle
3.	Acetic Acid, 98%	Watch glass
4.	Acetone	Cotton ball & bottle
5.	Acid Dichromate, 5%	Watch glass
6.	Alcohol, Butyl	Cotton ball & bottle
7.	Alcohol, Ethyl	Cotton ball & bottle
8.	Alcohol, Methyl	Cotton ball & bottle
9.	Ammonium Hydroxide, 28%	Watch glass
10.	Benzene	Cotton ball & bottle
11.	Carbon Tetrachloride	Cotton ball & bottle
12.	Chloroform	Cotton ball & bottle
13.	Chromic Acid, 60%	Watch glass
14.	Cresol	Cotton ball & bottle
15.	Dichlor Acetic Acid	Cotton ball & bottle
16.	Dimethylformamide	Cotton ball & bottle
17.	Dioxane	Cotton ball & bottle
18.	Ethyl Ether	Cotton ball & bottle
19.	Formaldehyde, 37%	Cotton ball & bottle
20.	Formic Acid, 90%	Watch glass
21.	Furfural	Cotton ball & bottle
22.	Gasoline	Cotton ball & bottle
23.	Hydrochloric Acid, 37%	Watch glass
24.	Hydrofluoric Acid, 48%	Watch glass
25.	Hydrogen Peroxide, 3%	Watch glass
26.	Iodine, Tincture of	Watch glass

Name of Bidder: _____

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27.	Methyl Ethyl Ketone	Cotton ball & bottle
28.	Methylene Chloride	Cotton ball & bottle
29.	Mono Chlorobenzene	Cotton ball & bottle
30.	Naphthalene	Cotton ball & bottle
31.	Nitric Acid, 20%	Watch glass
32.	Nitric Acid, 30%	Watch glass
33.	Nitric Acid, 70%	Watch glass
34.	Phenol, 90%	Cotton ball & bottle
35.	Phosphoric Acid, 85%	Watch glass
36.	Silver Nitrate, Saturated	Watch glass
37.	Sodium Hydroxide, 10%	Watch glass
38.	Sodium Hydroxide, 20%	Watch glass
39.	Sodium Hydroxide, 40%	Watch glass
40.	Sodium Hydroxide, Flake	Watch glass
41.	Sodium Sulfide, Saturated	Watch glass
42.	Sulfuric Acid, 33%	Watch glass
43.	Sulfuric Acid, 77%	Watch glass
44.	Sulfuric Acid, 96%	Watch glass
45.	Sulfuric Acid, 77% and Nitric Acid, 70%, equal parts	Watch glass
46.	Toluene	Cotton ball & bottle
47.	Trichloroethylene	Cotton ball & bottle
48.	Xylene	Cotton ball & bottle
49.	Zinc Chloride, Saturated	Watch glass

* Where concentrations are indicated, percentages are by weight.

E. Performance Test Results (Heat Resistance):

Hot water (190° F - 205° F) shall be allowed to trickle (with a steady stream at a rate not less than 6 ounces per minute) on the finished surface, which shall be set at an angle of 45° from horizontal, for a period of five minutes. After cooling and wiping dry, the finish shall show no visible effect from the hot water treatment.

F. Performance Test Results (Impact Resistance):

A one-pound ball (approximately 2" diameter) shall be dropped from a distance of 12 inches onto the finished surface of a 3/4" thick plywood panel supported underneath by a solid surface and onto the finished surface of steel panel supported underneath by a solid surface.. There shall be no evidence of cracks or checks in the finish due to impact upon close eye-ball examination.

G. Performance Test Results (Moisture Resistance) (Plywood only):

A cellulose sponge (2" x 3" x 1") shall be soaked with water and placed on the finished surface for a period of 100 hours. The sponge shall be maintained in a wet condition throughout the entire test period. At the end of the test period, the surface shall be dried and no visible effect shall be shown on the finish.

H. Performance Test Results (Bending Test) (Steel only):

An 18 gauge steel strip, finished as specified, when bent 180° over a 1/2" diameter mandrel, shall show no peeling or flaking off of the finish.

I. Performance Test Results (Adhesion) (Steel only):

Ninety or more squares of the test sample shall remain coated after the scratch adhesion test. Two sets of eleven parallel lines 1/16" apart shall be cut with a razor blade to intersect at right angle thus forming a grid of 100 squares. The cuts shall be made just deep enough to go through the coating, but not into the substrate. They shall then be brushed lightly with a soft brush. Examine under 100 foot-candles of illumination. Note: This test is based on ASTM D2197-68, "Standard Method of Test for Adhesion of Organic Coatings".

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J. Performance Test Results (Hardness) (Steel only):

The test sample shall have a hardness of 4-H using the pencil hardness test. Pencils, regardless of their brand are valued in this way: 8-H is the hardest, and next in order of diminishing hardness are 7-H, 6-H, 5-H, 4-H, 3-H, 2-H, F, HB, B (soft), 2-B, 3-B, 4-B, 5-B (which is the softest).

The pencils shall be sharpened on emery paper to a wide sharp edge. Pencils of increasing hardness shall be pushed across the paint film in a chisel-like manner until one is found that will cut or scratch the film. The pencil used before that one-that is, the hardest pencil that will not rupture the film-is then used to express or designate the hardness.

2.03 WORKSURFACES

- A. Materials (Choose one or more and import information from WORKSURFACES:
1. Kemresin Epoxy Resin Tops 1" thick Black.
 2. Durcon.

2.04 SINKS AND DRAINS

- A. Sinks :
1. Molded Epoxy Resin Sinks[Black]. As shown on drawings.

2.05 FITTINGS

- A. Materials:
1. Chrome-plated red brass or bronze
 2. Watersaver # L411-55 H&CW Deck Mounted Faucet-8" Gooseneck. Aerator tip.

PART 3 - EXECUTION - LABORATORY CASEWORK AND RELATED PRODUCTS

3.00 SITE EXAMINATION

3.01 The Contractor shall advise the School Project Manager in writing of any conditions that are not conducive to the installation of a quality finished product prior to start of Work. The Contractor shall verify all field conditions, dimensions, etc including access clearances.

3.02 INSTALLATION

- A. Preparation:
Prior to beginning installation of casework, check and verify that no irregularities exist that would affect quality of execution of work specified.
- B. Coordination:
Coordinate the work of the Section with the schedule and other requirements of other work being performed in the area at the same time both with regard to mechanical and electrical connections to and in the fume hoods and the general construction work.
- C. Performance:
 - 1. Casework:
 - a. Set casework components plumb, square, and straight with no distortion and securely anchor to building structure. Shim as required using concealed shims.
 - b. Screw continuous cabinets together with joints flush, tight and uniform, and with alignment of adjacent units within 1/16" tolerance.
 - c. Secure wall cabinets to solid supporting material, not to plaster, lath or gypsum board.
 - d. Abut top edge surfaces in one true plane. Provide flush joints not to exceed 1/8" between top units.
 - 2. Worksurfaces:
 - a. Where required due to field conditions, scribe to abutting surfaces.
 - b. Only factory prepared field joints, located per approved shop drawings, shall be permitted. Secure the joints in the field, where practical, in the same manner as in the factory.
 - c. Secure worksurfaces to casework and equipment components with materials and procedures recommended by the manufacturer.
- D. Adjust and Clean:
 - 1. Repair or remove and replace defective work, as directed by School Department and/or his representative upon completion of installation.
 - 2. Adjust doors, drawers and other moving or operating parts to function smoothly.
 - 3. Clean shop finished casework; touch up as required.
 - 4. Clean worksurfaces and leave them free of all grease and streaks.
 - 5. Casework to be left broom clean and orderly.

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- E. Protection:
1. Provide reasonable protective measures to prevent casework and equipment from being exposed to other construction activity.
 2. Advise School Department and/or his representative of procedures and precautions for protection of material, installed laboratory casework and fixtures from damage by work of other trades.
- F. In addition to work shown and specified, this contractor shall caulk all counter tops and back and side splashes to adjacent walls. Caulking shall be mold resistant Latex caulking complying with ASTM C 834, Type P, Grade NF.

Quality Requirements

A "NO" response, a failure to respond, or a failure to meet any of the following Quality Requirements will result in a rejection of your bid.

Circle "YES" or "NO" for each of the following Quality Requirements.

1. The bidder is the manufacture or authorized by the Manufacture to sell the product (or equal) as stated in the specifications.

YES NO

2. The bidder has a minimum of five (5) years experience providing sales and installation for projects of similar size and complexity.

YES NO

3. The bidder has completed ten (10) installations of comparable size and complexity over the last five (5) years.

YES NO

4. The bidder if awarded a contract must provide one person as the Project Manager for this project. The Project Manager must have the authority to act and respond on behalf of the firm awarded the contract.

YES NO

5. Bidder can provide, upon request, proof of financial solvency.

YES NO

Name of Bidder: _____

Bid Submission Requirements

Failure to submit documents requested may result in the determination that your bid is non-responsive unless the City deems such failure to be a minor informality.

1. Please provide a list of customers where bidder has completed ten (10) installations of comparable size and complexity (equipment sold and installed). Include the name, contact person, his/her title, address and phone number. In addition, the City reserves the right to use itself as a reference. A bid maybe rejected on the basis of one or more references reporting less than excellent past performance by the contractor and/or that experience does not meet the Quality Requirements.
2. The Contractor represents that the Project Manager and key individuals named below will be assigned to the performance of the Contractor's obligations under this Contract.

Name

3. Please submit in detail the Manufactures warrantee for the equipment and the Contractors guarantee for installation of the equipment.
4. The bidder must submit with their bid a specification sheet. If submitting a bid for an alternate manufacture ("Or Equal") or for specifications of items differing in any respect, all in accordance to the Brand Name or Equal specifications.

Instructions for Price Proposal

The City will award one contract to the responsive and responsible bidder offering the lowest total lump sum to Furnish and Install Kewaunee Scientific Earthline (or Equal) Casework, Student Tables, KemResin Sinks, Black Science Room Lab Tops, Instructor Tables, Safety Showers & Cabinets, Sinks, Faucets, Peg Boards, Dishwashers Refrigerators, Chairs and stools including all hardware, mounting, delivery and labor for eleven Science Rooms in five School locations in accordance to the drawings attached

Total Lump sum \$ _____

Total Lump Sum in words: _____

Signature of Bidder: _____

Email address: _____

Name of Bidder: _____

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**Americans with Disabilities Act (42 U.S.C. 12131)
Section 504 of the Rehabilitation Act of 1973
Tax Compliance/Anti-Collusion Statement**

The Americans with Disabilities Act (the "Act") applies to all employers of fifteen or more employees. All vendors that are subject to the Act must comply with its provisions. In further compliance with the Act, all Contractors who enter into contracts with the City are prohibited from discrimination against the City's employees, regardless of the size of the Contractor.

The Act protects against discrimination on the basis of "disability", which is defined as a physical or mental impairment that substantially limits at least one "major life activity"; discrimination against a person having a history or record of such impairment; and discrimination against an individual regarded - even if inaccurately - as having such an impairment. The Act also expressly prohibits discrimination that is based on an individual's relationship or association with a disabled person.

The bidder shall not discriminate against any qualified employee or job applicant with a disability and will make the activities, programs and services covered by any contract awarded through this procurement readily accessible to and usable by individuals with disabilities. To be qualified for a job, or to avail oneself of the bidder's services, the individual with the disability must meet the essential eligibility requirements for receipt of the bidder's services or participation in the bidder's programs or activities with or without: 1) reasonable modifications to the bidder's rules, policies and practices; 2) removal of architectural, communication, or transportation barriers; or, 3) provisions of auxiliary aids and services.

By submitting its bid, the bidder certifies to the City of Cambridge that it understands and will comply with all applicable provisions of the Act, including compliance with applicable provisions of Section 504 of the Rehabilitation Act of 1973, if the bidder is receiving federal funds.

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals

As required by M.G.L. c. 62C, §49A, the undersigned certifies under the penalties of perjury that the bidder has complied with all laws of the commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

Date: _____

(Print Name of person signing bid)

(Signature & Title)

Address

City

State

Zip Code

Name of Bidder: _____

CORI COMPLIANCE FORM

Persons and businesses supplying goods and/or services to the City of Cambridge ("Vendors"), who are required by law to perform CORI checks, are further required by Section 2.112.060 of the Cambridge Municipal Code to employ fair policies, practices and standards relating to the screening and identification of persons with criminal backgrounds through the CORI system. Such Vendors, when entering into contracts with the City of Cambridge, must affirm that their policies, practices and standards regarding CORI information are consistent with the policies, practices and standards employed by the City of Cambridge as set forth in the City of Cambridge CORI Policy ("CORI Policy") attached hereto.

CERTIFICATION

The undersigned certifies under penalties of perjury that the Vendor employs CORI related policies, practices and standards that are consistent with the provisions of the attached CORI Policy. **All Vendors must check one of the three lines below.**

1. _____ CORI checks are not performed on any Applicants.
2. _____ CORI checks are performed on some or all Applicants. The Vendor, by affixing a signature below, affirms under penalties of perjury that its CORI policies, practices and standards are consistent with the policies, practices and standards set forth in the attached CORI Policy.
3. _____ CORI checks are performed on some or all Applicants. The Vendor's CORI policies, practices and standards are not consistent with the attached CORI Policy. Please explain on a separate sheet of paper.

(Typed or printed name of person Signature
signing quotation, bid or Proposal)

(Name of Business)

NOTE:

The City Manager, in his sole discretion may grant a waiver to any Vendor on a contract by contract basis.

Instructions for Completing CORI Compliance Form:

A Vendor should not check Line 1 unless it performs NO CORI checks on ANY applicant. A Vendor who checks Line 2 certifies that the Vendor's CORI policy conforms to the policies, practices and standards set forth in the City's CORI Policy. A Vendor with a CORI policy that does NOT conform to the City's CORI Policy must check Line 3 and explain the reasons for its nonconformance in writing. Vendors, who check Line 3, will not be permitted to enter into contracts with the City, absent a waiver by the City Manager.

This form must be submitted with your bid

City of Cambridge CORI Policy

1. Where Criminal Offender Record Information (CORI) checks are part of a general background check for employment or volunteer work, the following practices and procedures will generally be followed.
2. CORI checks will only be conducted as authorized by Criminal History Systems Board (CHSB). All applicants will be notified that a CORI check will be conducted. If requested, the applicant will be provided with a copy of the CORI policy.
3. An informed review of a criminal record requires adequate training. Accordingly, all personnel authorized to review CORI in the decision-making process will be thoroughly familiar with the educational materials made available by the CHSB.
4. Prior to initiating a CORI check, the City will review the qualifications of the applicant to determine if the applicant is otherwise qualified for the relevant position. The City will not conduct a CORI check on an applicant that is not otherwise qualified for the relevant position.
5. Unless otherwise provided by law, a criminal record will not automatically disqualify an applicant. Rather, determination of suitability based on CORI checks will be made consistent with this policy and any applicable law or regulations.
6. If a criminal record is received from CHSB, the authorized individual will closely compare the record provided by CHSB with the information on the CORI request form and any other identifying information provided by the applicant, to ensure the record relates to the applicant.
7. If, in receiving a CORI report, the City receives information it is not authorized to receive (e.g. cases with dispositions such as not guilty or dismissal, in circumstances where the City is only authorized to receive convictions or case-pending information), the City will inform the applicant and provide the applicant with a copy of the report and a copy of CHSB's *Information Concerning the Process in Correcting a Criminal Record* so that the applicant may pursue correction with the CHSB.
8. If the City of Cambridge is planning to make an adverse decision based on the results of the CORI check, the applicant will be notified immediately. The applicant shall be provided with a copy of the criminal record and the City's CORI policy, advised of the part(s) of the record that make the individual unsuitable for the position and given an opportunity to dispute the accuracy and relevance of the CORI record.
9. Applicants challenging the accuracy of the criminal record shall be provided a copy of CHSB's *Information Concerning the Process in Correcting a Criminal Record*. If the CORI record provided does not exactly match the identification information provided by the applicant, the City of Cambridge will make a determination based on a comparison of the CORI record and documents provided by the applicant. The City of Cambridge may contact CHSB and request a detailed search consistent with CHSB policy.
10. If the City of Cambridge reasonably believes the record belongs to the applicant and is accurate, then the determination of suitability for the position will be made. Unless otherwise provided by law, factors considered in determining suitability may include, but not be limited to the following:
 - (a) Relevance of the crime to the position sought;
 - (b) The nature of the work to be performed;
 - (c) Time since the conviction;
 - (d) Age of the candidate at the time of offense;
 - (e) Seriousness and specific circumstances of the offense;
 - (f) The number of offenses;

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- (g) Whether the applicant has pending charges;
 - (h) Any relevant evidence of rehabilitation or lack thereof;
 - (i) Any other relevant information, including information submitted by the candidate or requested by the City.
11. The Personnel Department will assist affected departments, in assessing the suitability of candidates in accordance with paragraph 10 a through i above, to ensure consistency, fairness, and protection of employment opportunities and the public interest.
 12. The City of Cambridge will notify the applicant of the decision and the basis of the decision in a timely manner.
 13. CORI information shall not be disseminated or shared with any unauthorized employees or other, but shall be maintained in confidence consistent with the obligations of law.

Revised May 5, 2007

Name of Bidder: _____

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ORDINANCE NUMBER 1312

Final Publication Number 3155. First Publication in the Chronicle on December 13, 2007.

City of Cambridge

In the Year Two Thousand and Eight

AN ORDINANCE

In amendment to the Ordinance entitled "Municipal Code of the City of Cambridge"

Be it ordained that Cambridge Municipal Code Chapter 2.112 is hereby amended by adding a new Section 2.112.060 entitled "CORI Screening by Vendors of the City of Cambridge" as follows:

Adding after Section 2.112.050 the following new sections:

SECTION 2.112.060

CORI SCREENING BY VENDORS OF THE CITY OF CAMBRIDGE

Sections:

- 2.112.061 Purpose**
- 2.112.062 Definitions**
- 2.112.063 CORI-Related Standards of the City of Cambridge**
- 2.112.064 Waiver**
- 2.112.065 Applicability**

2.112.061 Purpose

These sections are intended to ensure that the persons and businesses supplying goods and/or services to the City of Cambridge deploy fair policies relating to the screening and identification of persons with criminal backgrounds through the CORI system.

2.112.062 Definitions

Unless specifically indicated otherwise, these definitions shall apply and control.

Awarding Authority means the City of Cambridge Purchasing Agent or designee.

Vendor means any vendor, contractor, or supplier of goods and/or services to the City of Cambridge.

2.112.063 CORI-Related Standards of the City of Cambridge

The City of Cambridge employs CORI-related policies, practices and standards that are fair to all persons involved and seeks to do business with vendors that have substantially similar policies, practices and standards. The City of Cambridge will do business only with vendors who, when required by law to perform CORI checks, employ CORI-related policies, practices, and standards that are consistent with policies, practices and standards employed by the City of Cambridge. The awarding authority shall consider any vendor's deviation from policies, practices and standards employed by the City of Cambridge as grounds for rejection, rescission, revocation, or any other termination of the contract.

2.112.064 Waiver

Name of Bidder: _____

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The City Manager may grant a waiver to anyone who or which has submitted a request for waiver if it is objectively reasonable; and the City Manager, or a delegate, shall report promptly in writing to the City Council all action taken with respect to every request for a waiver and the reasons for the decision.

2.112.065 Applicability

If any provision of these sections imposes greater restrictions or obligations than those imposed by any other general law, special law, regulation, rule, ordinance, order, or policy then the provisions of these sections shall control.

In City Council January 28, 2008.

Passed to be ordained by a yea and nay vote:-

Yeas 9; Nays 0; Absent 0.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

Chapter 2.121

LIVING WAGE ORDINANCE

Sections:

- 2.121.010 Title and Purpose
- 2.121.020 Definitions
- 2.121.030 Living Wage
- 2.121.040 Waivers and Exceptions
- 2.121.050 Notification
Requirements
- 2.121.060 Duties of covered
Employers
- 2.121.070 Community Advisory
Board
- 2.121.080 Enforcement
- 2.121.090 Severability
- 2.121.100 Effective Date

2.121.010 Title and Purpose.

This Chapter shall be known as the "Cambridge Living Wage Ordinance". The purpose of this ordinance is to assure that employees of the City of Cambridge and employees of City contractors, subcontractors and beneficiaries of tax abatements, loans, grants, subsidies and other assistance provided by the City earn an hourly wage that is needed to support a family of four.

2.121.020 Definitions.

For the purposes of this ordinance, the term:

(a) "**Applicable Department**" means the Personnel Department for employees of the City of Cambridge, the Purchasing Department, with the advice and assistance of the appropriate department which receives the services, for Covered Employers who contract or subcontract with the City of Cambridge, the School Department for employees, contractors and subcontractors of the School Department, and the City Manager's Office for any other Person who is a Beneficiary of assistance other than a contract or subcontract.

(b) "**Assistance**" means:

(1) any grant, loan, tax incentive, bond financing, subsidy, or other form of assistance valued at least \$10,000 that an employer receives by or through the authority or approval of the City of Cambridge, including, but not limited to, c. 121A tax abatements, industrial development bonds, Community Development Block Grant (CDBG) loans and grants, Enterprise Zone designations awarded after the effective date of this Chapter, and the lease of city owned land or buildings below market value; and

(2) any service contract, as defined herein, of at least \$10,000 with the City of Cambridge that is made with an employer to provide services pursuant to G.L.c. 30B or other public procurement laws, awarded, renegotiated or renewed after the effective date of this Chapter.

(3) any service subcontract, as defined herein, of at least \$10,000.

(c) "**Beneficiary**" means:

(1) any person who is a recipient of Assistance;

(2) any company or person that is a tenant or sub-tenant, leaseholder or sub-leaseholder of a recipient of Assistance, provided that said company or person employs at least 25 persons and occupies property or uses equipment or property that is improved or developed as a result of Assistance, after the effective date of this Chapter; and

(d) "**Covered Employer**" means the City of Cambridge or a Beneficiary of Assistance.

Name of Bidder: _____

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(e) "Covered Employee" means:

(1) a person employed by the City of Cambridge except for persons in those positions listed in Section 2.121.040(j) of this ordinance; and

(2) a person employed by a Covered Employer, or a person employed by an independent contractor doing business with a Covered Employer, who would directly expend any of his or her time on the activities funded by the contract or the activities for which the Beneficiary received the Assistance, except for persons in those positions listed in Section 2.121.040(j) of this ordinance..

(f) "Living Wage" has the meaning stated in Section 2.121.030.

(g) "Person" means one or more of the following or their agents, employees, servants, representatives, and legal representatives: individuals, corporations, partnerships, joint ventures, associations, labor organizations, educational institutions, mutual companies, joint-stock companies, trusts, unincorporated organizations, trustees, trustees in bankruptcy, receivers, fiduciaries, and all other entities recognized at law by the Commonwealth of Massachusetts.

(h) "Service Contract" means a contract let to a contractor by the City of Cambridge for the furnishing of services, to or for the City, except contracts where services are incidental to the delivery of products, equipment or commodities. A contract for the purchase or lease of goods, products, equipment, supplies or other property is not a "service contract" for the purposes of this definition.

(i) "Service Subcontract" means a subcontract primarily for the furnishing of services, to or for a recipient of Assistance, except where services are incidental to the delivery of products, equipment or commodities. A contract for the purchase or lease of goods, products, equipment, supplies or other property is not a "service subcontract" for the purposes of this definition.

2.121.030 Living Wage.

(a) Applicability. Covered Employers shall pay no less than the Living Wage to their employees.

(b) Amount of wage. The Living Wage shall be calculated on an hourly basis and shall be no less than \$10.00, subject to adjustment as provided herein. The Living Wage shall be upwardly adjusted each year no later than March first in proportion to the increase at the immediately preceding December 31 over the year earlier level of the Annual Average Consumer Price Index for All Urban Consumers (CPI -U) Boston-Lawrence-Salem, MA - NH, as published by the Bureau of Labor Statistics, United States Department of Labor applied to \$10.00.

(c) No reduction in collective bargaining wage rates. Nothing in this Chapter shall be read to require or authorize any beneficiary to reduce wages set by a collective bargaining agreement.

(d) Cuts in non-wage benefits prohibited. No Beneficiary will fund wage increases required by this Chapter, or otherwise respond to the provisions of this Chapter, by reducing the health, insurance, pension, vacation, or other non-wage benefits of any of its employees.

**2.121.040 Waivers and
Exceptions.**

(a) Waivers. A Covered Employer may request that the City Manager grant a partial or whole waiver to the requirements of this Chapter.

(b) General Waivers. Waivers may be granted where application of this Chapter to a particular form of Assistance is found by the City Solicitor to violate a specific state or federal statutory, regulatory or constitutional provision or provisions, and the City Manager approves the waiver on that basis.

(c) Hardship Waivers for certain not-for-profit employers. An employer, who has a contract with the

File No. 5758- Supply, Furnish and Install Kewaunee Scientific Corp. Earthline (or Equal) Laboratory Casework and related products to various science labs located within five Cambridge Public School locations- Thursday, April 5, 2012

City of Cambridge which is not subject to the provisions of G.L. c. 30B, may apply to the City Manager for a specific waiver where payment of the Living Wage by a not-for-profit Covered Employer would cause a substantial hardship to the Covered Employer.

(d) Chapter 30B contract waivers. Prior to issuing an invitation for bids for a procurement contract subject to the provisions of G.L. c. 30B, any Applicable Department may apply to the City Manager for a waiver of the application of the Living Wage to the contract where payment of the Living Wage by a Covered Employer would make it inordinately expensive for the City to contract for the services or would result in a significant loss of services, because the contracted work cannot be segregated from the other work of the Covered Employer.

(e) General Waiver Request Contents. All General Waiver requests shall include the following:

- (1) The nature of the Assistance to which this Chapter applies;
- (2) The specific or official name of the Assistance and Assistance program, the statutory or regulatory authority for the granting of the Assistance, and a copy of that authority;
- (3) The conflicting statutory, regulatory, or constitutional provision or provisions that makes compliance with this Chapter unlawful, and a copy of each such provision; and
- (4) A factual explication and legal analysis of how compliance with this Chapter would violate the cited provision or provisions, and the legal consequences that would attach if the violation were to occur.

(f) Hardship Waiver Request Contents. All Hardship Waiver requests shall include the following:

- (1) The nature of the Assistance to which this Chapter applies;
- (2) A detailed explanation of why payment of the Living Wage would cause a substantial hardship to the Covered Employer; and
- (3) A statement of proposed wages below the Living Wage.

(g) Chapter 30B Contract Waiver Request Contents. A Chapter 30B contract waiver request shall include the following:

- (1) The nature of the Assistance to which this Chapter applies;
- (2) A detailed explanation of why the contracted work cannot be segregated from the other work of the bidding Covered Employers thereby making the cost of the contract with the payment of the Living Wage inordinately expensive or would result in a significant loss of services;

(h) Community Advisory Board review and recommendation regarding waiver requests. The Community Advisory Board, as described in Section 2.121.070 of this ordinance, shall consider waiver requests along with their supporting documentation and analysis, and may hold a public hearing to consider the views of the public before making a recommendation to the City Manager regarding the waiver request. For a hardship waiver, the Community Advisory Board shall offer an opportunity to be heard to employees of the Covered Employer. After reviewing the recommendation of the Community Advisory Board, the City Manager may approve and grant or deny all or part of a request. The City Manager may in his or her discretion grant a temporary hardship waiver pending the hearing before the Community Advisory Board. For Chapter 30B contract waivers, the Community Advisory Board shall make its recommendation to the City Manager no more than thirty days after it is notified of the request for a Chapter 30B contract waiver.

(i) Terms of exceptions. If an employer is subject to this Chapter as a result of its receipt of more than one kind of Assistance covered by this Chapter, and if the City Manager grants a waiver with respect to one form of Assistance, the City Manager need not find that this Chapter is inapplicable to the employer with respect to another form of Assistance received by the employer.

(j) Exceptions. The following positions will be excepted from the requirement of the payment of the Living Wage upon certification in an affidavit in a form approved by the Applicable Department and signed by a principal officer of the Covered Employer that the positions are as follows:

- (1) youth hired pursuant to a city, state, or federally funded program which employs youth as defined by city, state, or federal guidelines, during the summer, or as part of a school to work program, or in other related seasonal or part-time program;
- (2) work-study or cooperative educational programs;
- (3) trainees who are given a stipend or wage as part of a job training program that provides the

Name of Bidder: _____

File No. 5758- Supply, Furnish and Install Kewaunee Scientific Corp. Earthline (or Equal) Laboratory Casework and related products to various science labs located within five Cambridge Public School locations- Thursday, April 5, 2012

trainees with additional services, which may include, but are not limited to, room and board, case management, or job readiness services.

(4) persons working in a recognized supported employment program that provides workers with additional services, which may include, but are not limited to, room and board, case management, counseling, or job coaching;

(5) positions where housing is provided by the employer;

(6) employees who are exempt from federal or state minimum wage requirements; and

(7) individuals employed by the City of Cambridge where the employment of such individuals is intended primarily to provide a benefit or subsidy to such individuals, although the City is compensating them for work performed.

2.121.050 Notification Requirements.

All Applicable Departments shall provide in writing an explanation of the requirements of this ordinance in all requests for bids for service contracts and to all persons applying for Assistance as defined by this ordinance. All persons who have signed a service contract with the City of Cambridge or a contract for Assistance shall forward a copy of such requirements to any person submitting a bid for a subcontract on the Assistance contract.

2.121.060 Duties of Covered Employers.

(a) Notification Requirements. Covered employers shall provide each Covered employee with a fact sheet about this ordinance and shall post a notice about the ordinance in a conspicuous location visible to all employees. The fact sheet and poster shall be provided to the Covered Employer by the Applicable Department and shall include:

(1) notice of the Living Wage amount;

(2) a summary of the provisions of this ordinance;

(3) a description of the enforcement provisions of the ordinance;

(4) the name, address, and phone number of a person designated by the Applicable Department to whom complaints of noncompliance with this ordinance should be directed.

(b) Contract for Assistance. At the time of signing a contract for assistance with the City of Cambridge or with a Beneficiary, the contract must include the following:

(1) the name of the program or project under which the contract or subcontract is being awarded;

(2) a local contact name, address, and phone number for the Beneficiary;

(3) a written commitment by the Beneficiary to pay all Covered Employees not less than the Living Wage as subject to adjustment under this ordinance and to comply with the provisions of this ordinance;

(4) a list of Covered Employees under the contract with the employees' job titles;

(5) a list of all subcontracts either awarded or that will be awarded to Beneficiaries with funds from the Assistance. Upon signing any subcontracts, the Covered Employer shall forward a copy of the subcontract to the Applicable Department.

(c) Maintenance of payroll records. Each Covered Employer shall maintain payrolls for all Covered Employees and basic records relating thereto and shall preserve them for a period of three years. The records shall contain the name and address of each employee, the job title and classification, the number of hours worked each day, the gross wages, deductions made, actual wages paid, and copies of social security wage and withholding reports, and evidence of payment thereof and such other data as may be required by the Applicable Department from time to time.

(d) Applicable Department duties. The Applicable Department shall cause investigations to be made as may be necessary to determine whether there has been compliance with this Ordinance. The Applicable Department shall report the findings of all such investigations to the Community Advisory Board.

(e) Covered Employer to cooperate. The Covered Employer shall submit payroll records on request to the Applicable Department. The Covered Employer shall permit City representatives to observe work being performed upon the work site, to interview employees and to examine the books and records

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relating to the payrolls being investigated to determine payment of wages.

(f) City Assistance Reports. Each Applicable Department shall file a City Assistance Report with the City Manager and the Community Advisory Board by July 31 of each year. The report shall include, for each Assistance package or contract approved during the preceding fiscal year:

- (1) the name of the Applicable Department (awarding agency), the name of the specific program under which the Assistance was awarded, and the origin of funds for Assistance;
- (2) a description of the purpose or project for which the Assistance was awarded;
- (3) the name, address, and phone number of a local contact person for the Covered Employer;
- (4) the total cost to the City of Assistance provided to each Beneficiary, including both face-value of Assistance, as well as revenue not collected as a result of the Assistance.

2.121.070 Community Advisory Board.

(a) Purpose. The purpose of the Community Advisory Board shall be to review the effectiveness of this Ordinance at creating and retaining Living Wage jobs, to make recommendations to the City Manager regarding the granting of Waivers to Covered Employers, to review the implementation and enforcement of this ordinance, and to make recommendations from time to time in connection therewith.

(b) Composition. The Community Advisory Board shall be composed of nine members and shall include representatives of labor unions, community organizations and the business community. All members will be appointed by the City Manager. Members of the Board shall serve a three-year term. Whenever a vacancy shall occur the City Manager shall appoint a replacement within thirty days of said vacancy.

(c) Meetings. The Community Advisory Board shall meet quarterly and in special session as required. All meetings of the Board shall be open to the public and will allow for public testimony on the uses of the City Assistance generally, and on specific instances of Assistance or proposed Assistance as received or sought by individual enterprises.

(d) Conflict of Interest. No member of the Community Advisory Board shall participate in any proceeding concerning a Beneficiary, a Covered Employer or a Covered Employee, or applicant for waiver or exemption, if the member or any member of his or her immediate family has a direct or indirect financial interest in the outcome of said proceeding.

2.121.080 Enforcement.

(a) Enforcement powers. In order to enforce this Chapter, the Applicable Department may, with the approval and assistance of the City Solicitor, issue subpoenas, compel the attendance and testimony of witnesses and production of books, papers, records, and documents relating to payroll records necessary for hearing, investigations, and proceedings. In case of failure to comply with a subpoena, the City may apply to a court of appropriate jurisdiction for an order requiring the attendance and testimony of witnesses and the productions of books, papers, records, and documents. Said court, in the case of a refusal to comply with any such subpoena, after notice to the person subpoenaed, and upon finding that the attendance or testimony of such witnesses or the production of such books, papers, records, and documents, as the case may be, is relevant or necessary for such hearings, investigation, or proceedings, may issue an order requiring the attendance or testimony of such witnesses or the production of such documents and any violation of the court's order may be punishable by the court as contempt thereof.

(b) Complaint procedures. An employee who believes that he or she is a Covered Employee or an applicant for a position to be filled by a Covered Employee who believes that his or her employer is not complying with requirements of this Chapter applicable to the employer may file a complaint with the Applicable Department or with the Community Advisory Board. Complaints of alleged violations may also be filed by concerned citizens or by the City Council. Complaints of alleged violations may be made at any time, but in no event more than three years after the last date of alleged violation, and shall be investigated promptly by the Applicable Department. Statements written or oral, made by an employee, shall be treated as confidential and shall not be disclosed to the Covered Employer without the consent of the employee.

File No. 5758- Supply, Furnish and Install Kewaunee Scientific Corp. Earthline (or Equal) Laboratory Casework and related products to various science labs located within five Cambridge Public School locations- Thursday, April 5, 2012

(c) Investigations and hearings. The Applicable Department shall investigate the complaint, and may, in conjunction with the City Solicitor, and in accordance with the powers herein granted, require the production by the employer of such evidence as required to determine compliance. Prior to ordering any penalty the applicable Department shall give notice to the employer and conduct a hearing. If at any time during these proceedings, the employer voluntarily makes restitution of the wages not paid to the employee making the complaint and to any similarly situated employees, by paying all back wages owed plus interest at the average prior year Massachusetts passbook savings bank rate, or otherwise remedies the violation alleged if the violation involves matters other than wages, then the Applicable Department shall thereafter dismiss the complaint against the employer.

(d) Remedies. In the event that the Applicable Department, after notice and hearing, determines that any Covered Employer has failed to pay the Living Wage rate or has otherwise violated the provisions of this Chapter, the Applicable Department may order any or all of the following penalties and relief:

(1) Fines up to the amount of \$300 for each Covered Employee for each day that the Covered Employer is in violation of this Ordinance, except if the violation was not knowing and willful, then the total fine shall not exceed the amount of back wages plus interest owed;

(2) Suspension of ongoing contract and subcontract payments;

(3) Ineligibility for future City Assistance for up to three years beginning when all penalties and restitution have been paid in full. In addition, all Covered Employers having any principal officers who were principal officers of a barred beneficiary shall be ineligible under this section; and

(4) Any other action deemed appropriate and within the discretion and authority of the city.

Remedies in this section shall also apply to the party or parties aiding and abetting in any violation of this chapter.

(e) Private right of action. Any Covered Employee, or any person who was formerly employed by a Beneficiary, may bring an action to enforce the provisions of this Chapter to recover back pay and benefits, attorneys fees and costs, by filing suit against a Beneficiary in any court of competent jurisdiction.

(f) Remedies herein non-exclusive. No remedy set forth in this Chapter is intended to be exclusive or a prerequisite for asserting a claim for relief to enforce the right granted under this Chapter in a court of law. This Chapter shall not be construed to limit an employee's right to bring a common law cause of action for wrongful termination.

(g) Retaliation and discrimination barred. A Covered Employer shall not discharge, reduce the compensation or otherwise retaliate against any employee for making a complaint to the City, otherwise asserting his or her rights under this Chapter, participating in any of its proceedings or using any civil remedies to enforce his or her rights under the Chapter. The City shall investigate allegations of retaliation or discrimination and shall, if found to be true, after notice and a hearing, order appropriate relief as set out in paragraphs (c) and (d) herein

2.121.090 Severability.

In the event any provision of this ordinance shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provisions hereof.

2.121.100 Effective Date.

This law shall be effective sixty (60) after final passage.

File No. 5758 - Supply, Furnish and Install Kewaunee Scientific Corp. Earthline (or Equal) Laboratory Casework and related products to various science labs located within five Cambridge Public School locations Thursday, April 5, 2012 @ 11:00 Am

The Living Wage Ordinance (2.121) provides, at 1.121.030(b) that the wage shall be upwardly adjusted each year no later than March 1st in proportion to the increase in the Annual Average Consumer Price Index for the prior calendar year for All Urban Consumers (CPI-U) in the Boston area, as published by the federal Bureau of Labor Statistics.

For calendar year 1999, the CPI-U increased by 2.5%. Therefore the new living wage, as of March 1, 2000 is \$10.25.

For calendar year 2000, the CPI-U increased by 4.3%. Therefore the new living wage, as of March 1, 2001 is \$ 10.68.

For calendar year 2001, the CPI-U increased by 4.3%. Therefore the new living wage, as of March 1, 2002 is \$11.11.

For calendar year 2002, the CPI-U increased by 2.6% . Therefore the new living wage, as of March 1, 2003 is \$11.37.

The City Council has voted to amend the section of the Living Wage Ordinance (1.121.030 (b) that provides the method for calculating cost of living increases each year. As a result of this change, the living wage as of March 30, 2003 is \$11.44.

For calendar year 2003, the CPI-U increased by 3.76%. Therefore the new living wage, as of March 1, 2004 is \$11.87.

For calendar year 2004, the CPI-U increased by 2.7%. Therefore the new living wage, as of March 1, 2005 is \$12.19.

For calendar year 2005, the CPI-U increased by 3.3%. Therefore the new living wage, as of March 1, 2006 is \$12.59.

For calendar year 2006 the CPI-U increased by 3.1 % . Therefore the new living wage, as of March 1, 2007 is \$12.98.

For calendar year 2007 the CPI-U increased by 1.9 % . Therefore the new living wage, as of March 1, 2008 is \$13.23.

For calendar year 2008 the CPI-U increased by 3.5 % . Therefore the new living wage, as of March 1, 2009 is \$13.69.

For calendar year 2009 the CPI-U decreased by .67 % . Therefore the new living wage, as of March 1, 2010 will remain at \$13.69.

For calendar year 2010 the CPI-U increased by 1.57%. Therefore the new living wage, as of March 1, 2011 is \$13.90.

For calendar year 2011 the CPI-U increased by 2.71%. Therefore the new living wage, as of March 1, 2012 is \$14.28.

Name of Bidder: _____

File No. 5758 - Supply, Furnish and Install Kewaunee Scientific Corp. Earthline (or Equal)
Laboratory Casework and related products to various science labs located within five Cambridge
Public School locations Thursday, April 5, 2012 @ 11:00 Am

City Of Cambridge/Cambridge Public Schools
Articles of Agreement
for Materials, Supplies, Equipment or Services

SAMPLE, SAMPLE, SAMPLE

Commodity:
File Number:

This agreement is made and entered into this _____, by and between the **City of Cambridge/Cambridge Public Schools**, a municipal corporation organized and existing under the laws of the Commonwealth of Massachusetts, and _____, existing under the laws of the State of _____ ("the Contractor").

Address:

Telephone, Fax, E-mail:

Article I. Definition. "This Contract" as used herein shall mean these Articles of Agreement and "the bid documents," which include, but are not limited to, the instructions to bidders, the Contractor's bid or proposal, the specifications, the general conditions, the requirements, the applicable addenda, and all documents and forms submitted with the Contractor's bid or proposal.

Article II. Duration. The Contractor shall commence the performance of this contract for the period beginning on _____ and ending on _____.

Article III. Terms. The Contractor agrees to provide the services all in accordance with the bid documents of (bid opening date) or (proposal if appropriate).

Contract Value:

Article IV. Payment. The **City of Cambridge/Cambridge Public Schools** agrees to pay to Contractor the sum set forth in the Contractor's bid or proposal. **Contractor shall invoice department to which it provided the service, not the Purchasing Department.**

Article V. Termination. The following shall constitute events of default under this Contract requiring immediate termination: a) any material misrepresentation made by the Contractor, b) any failure by the Contractor to perform any of its obligations under this Contract including, but not limited to, the following: (i) failure to commence performance of this Contract at the time specified in this Contract due to a reason or circumstance within the Contractor's reasonable control, (ii) failure to perform this Contract with sufficient personnel and equipment or with sufficient material to ensure the completion of this Contract within the specified time due to a reason or circumstance within the Contractor's reasonable control, (iii) failure to perform this Contract in a manner reasonably satisfactory to the **City of Cambridge/Cambridge Public Schools**, (iv) failure to promptly re-perform within reasonable time the services that were rejected by the **City of Cambridge/Cambridge Public Schools** as erroneous or unsatisfactory, (v) discontinuance of the services for reasons not beyond the Contractor's reasonable control, (vi) failure to comply with a material term of this Contract, including, but not limited to, the provision of insurance and nondiscrimination, and (vii) any other acts specifically and expressly stated in this Contract as constituting a basis for termination of this Contract.

Except as otherwise provided in the Articles of Agreement, the **City of Cambridge/Cambridge Public Schools** may terminate the contract upon seven days notice.

Article VI. Damages. From any sums due to the Contractor for services, the **City Of Cambridge/Cambridge Public Schools** may keep for its own the whole or any part of the amount for expenses, losses and damages as directed by the Purchasing Agent, incurred by the City as a consequence of procuring services as a result of any failure, omission or mistake of the Contractor in providing services as provided in this Contract.

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Name of Bidder: _____

Article VII. Conflict. In the event there is a conflict between these Articles and the bid documents, the bid documents shall supersede these articles.

Article VIII. Governing laws and ordinances. This Contract is made subject to all the laws of the Commonwealth and the Ordinances of the **City Of Cambridge** and if any such clause thereof does not conform to such laws or ordinances, such clause shall be void (the remainder of the Contract shall not be affected) and the laws or ordinances shall be operative in lieu thereof.

Article IX. Performance Security. Upon execution of this Contract by the Contractor, the Contractor shall furnish to the **City of Cambridge/Cambridge Public Schools** security for the faithful performance of this Contract in the amount of 0% of the value of the bid in the form of a performance bond issued by a surety satisfactory to the city or in the form of a certified check.

Article X. Equal Opportunity. the Contractor in the performance of all work under this contract will not discriminate on the grounds of race, color, sex, age, religious creed, disability, national origin or ancestry, sexual orientation, marital status, family status, military status, or source of income in the employment practices or in the selection or retention of subcontractors, and in the procurement of materials and rental of equipment. The **City of Cambridge/Cambridge Public Schools** may cancel, terminate or suspend the contract in whole or in part for any violation of this article.

Article XI. Assign ability. The Contractor shall not assign, sell, subcontract or transfer any interest in this contract without prior written consent of the city.

In witness whereof the parties have hereto and to four other identical instruments set their hands the day and year first above written.

Approved as to Form subject to the
approval of the School Committee:

The Contractor:

Nancy E. Glowa
Acting City Solicitor

Signature

Robert W. Healy
City Manager

Name (printed)

Secretary of the School Committee
For the Cambridge School Committee

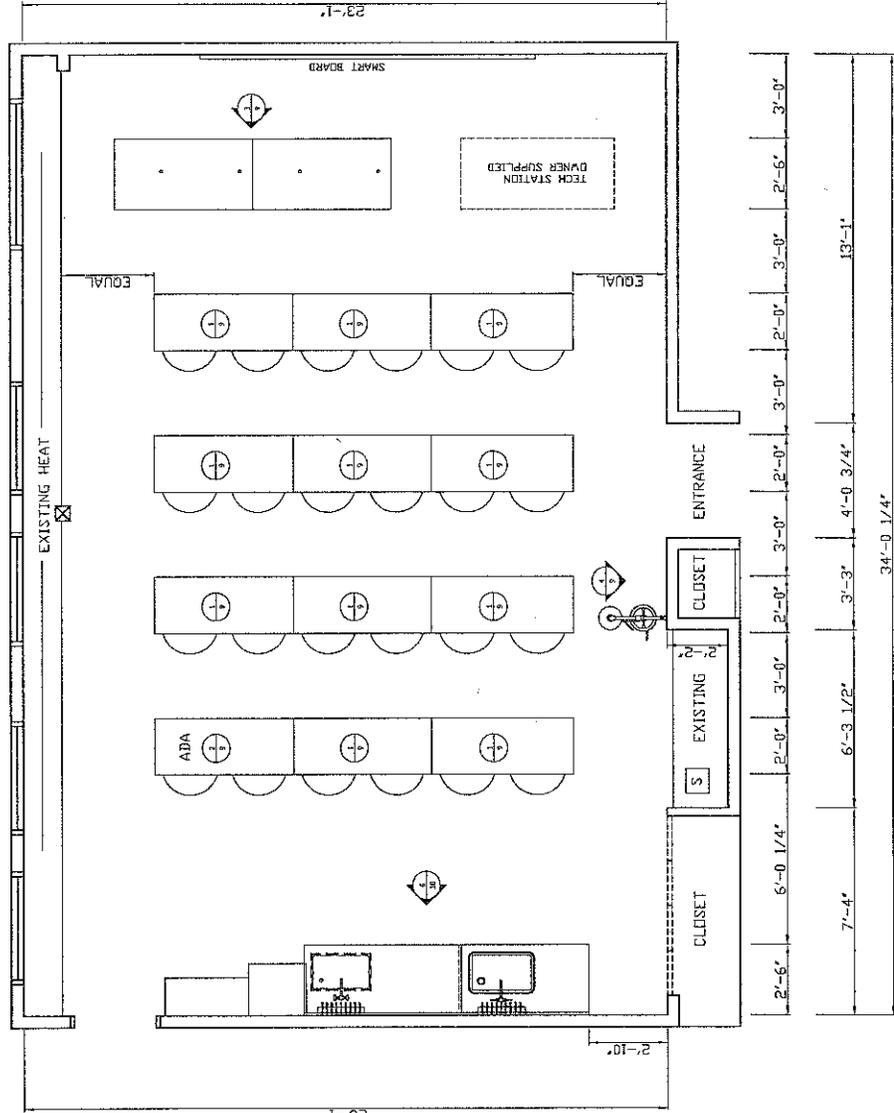
Cynthia H. Griffin
Purchasing Agent

Name of Bidder: _____

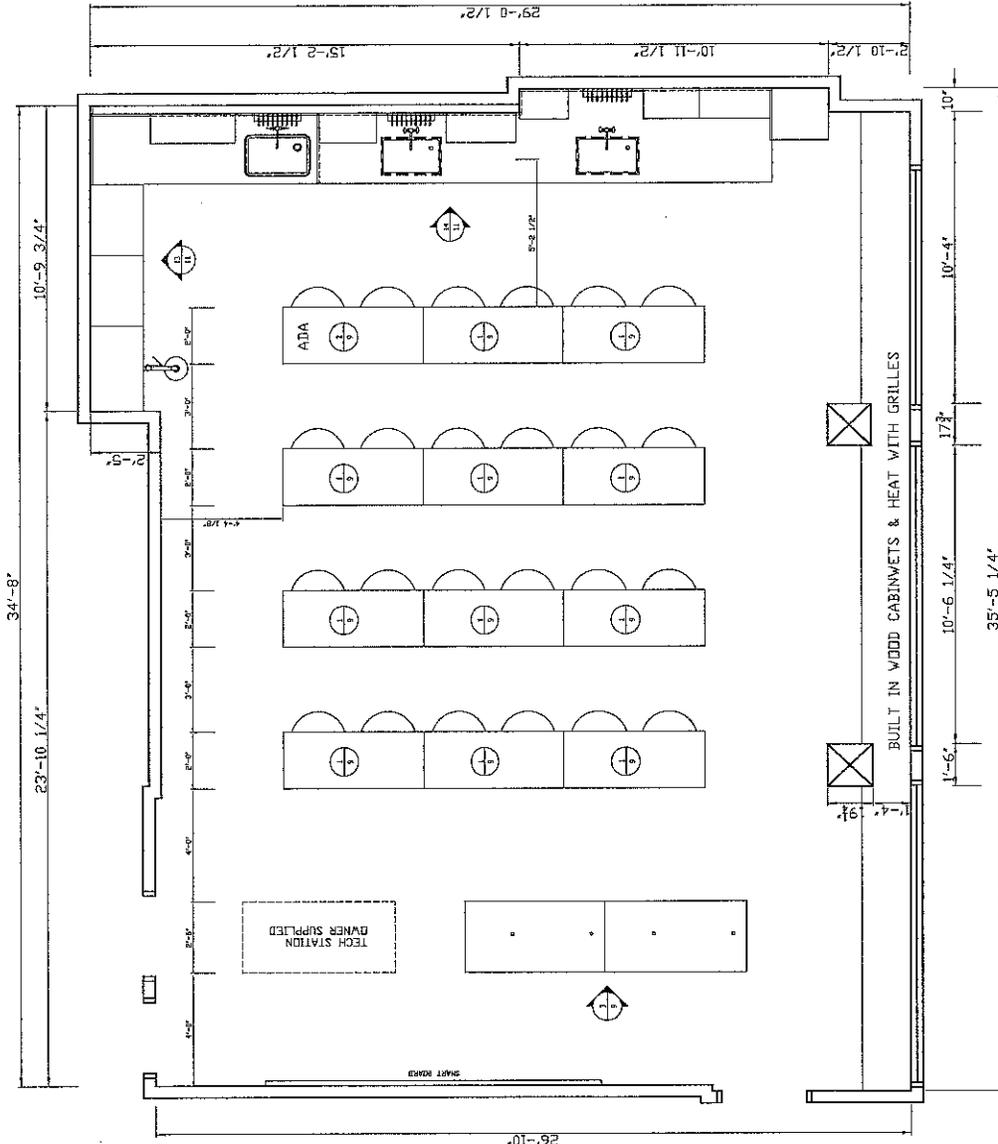
THE CAMBRIDGE SCHOOLS

Renovations of four schools

KING OPEN SCHOOL
SCIENCE ROOM
#212

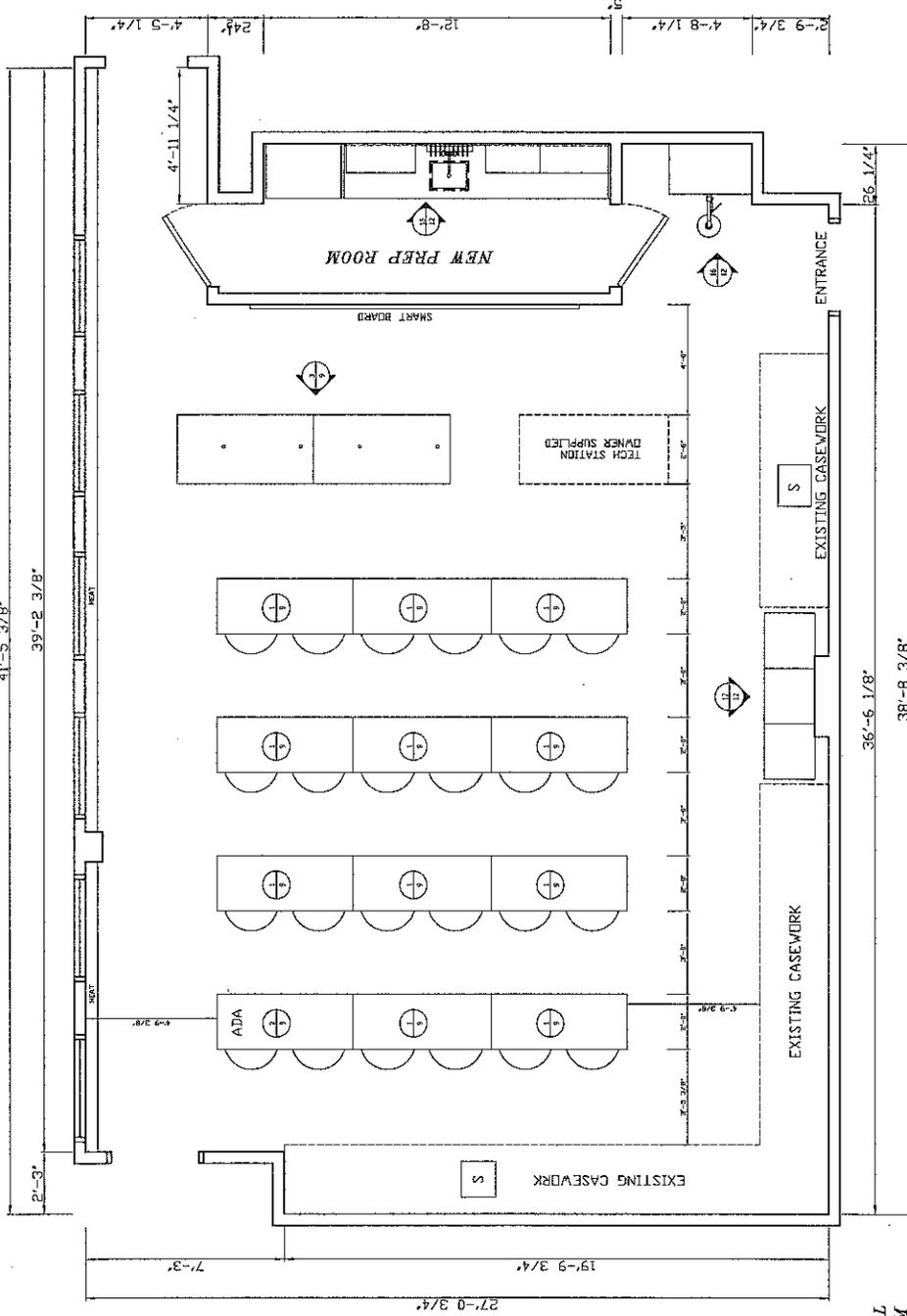


THE CAMBRIDGE SCHOOLS Renovations of five schools		KING OPEN SCHOOL SCIENCE ROOM # 212		Drawing No. 1
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PEABODY SCHOOL
SCIENCE ROOM
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THE CAMBRIDGE SCHOOLS Renovations of five schools		PEABODY SCHOOL SCIENCE ROOM # 210		Drawing No. 4	TOTAL SHEETS 13
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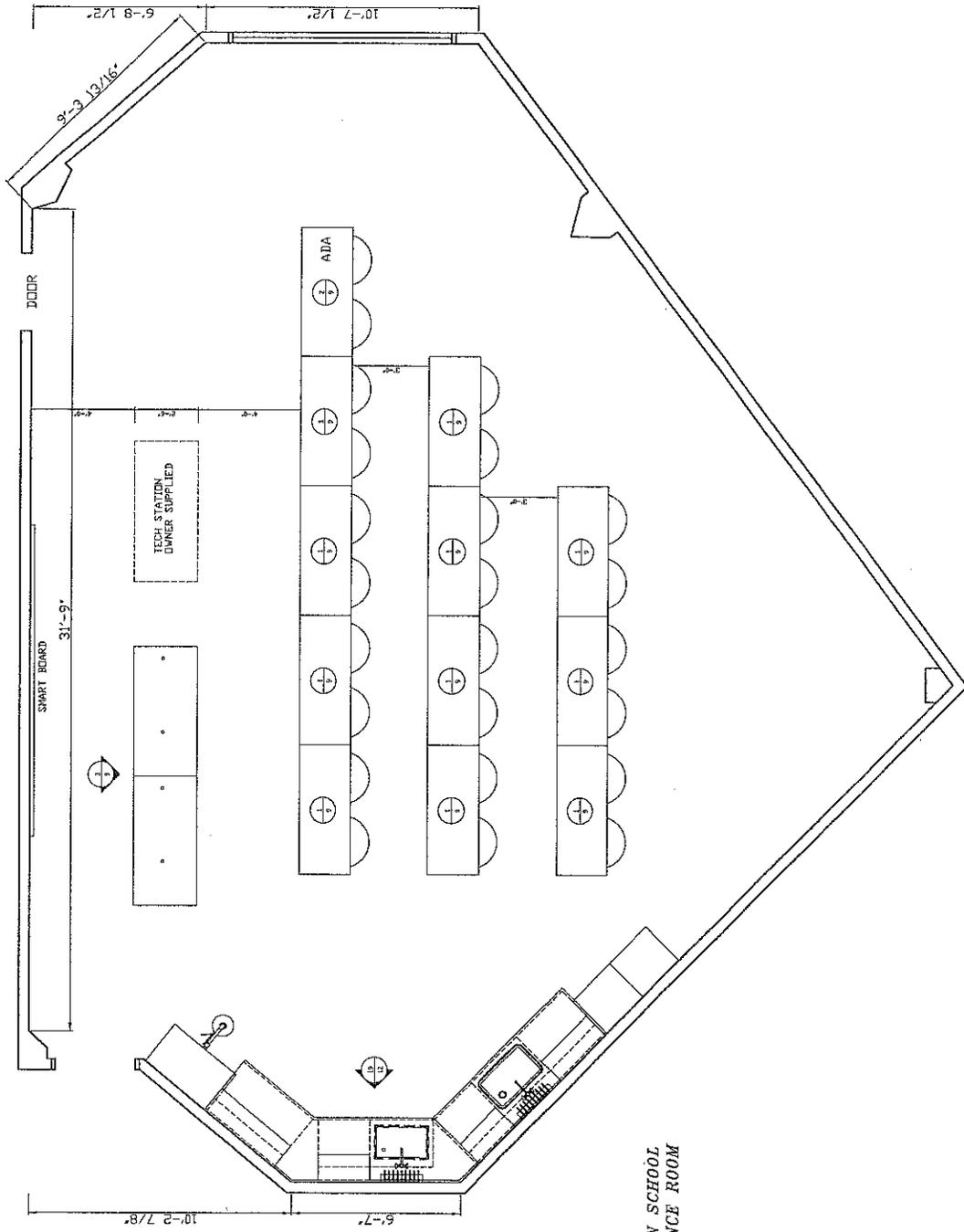
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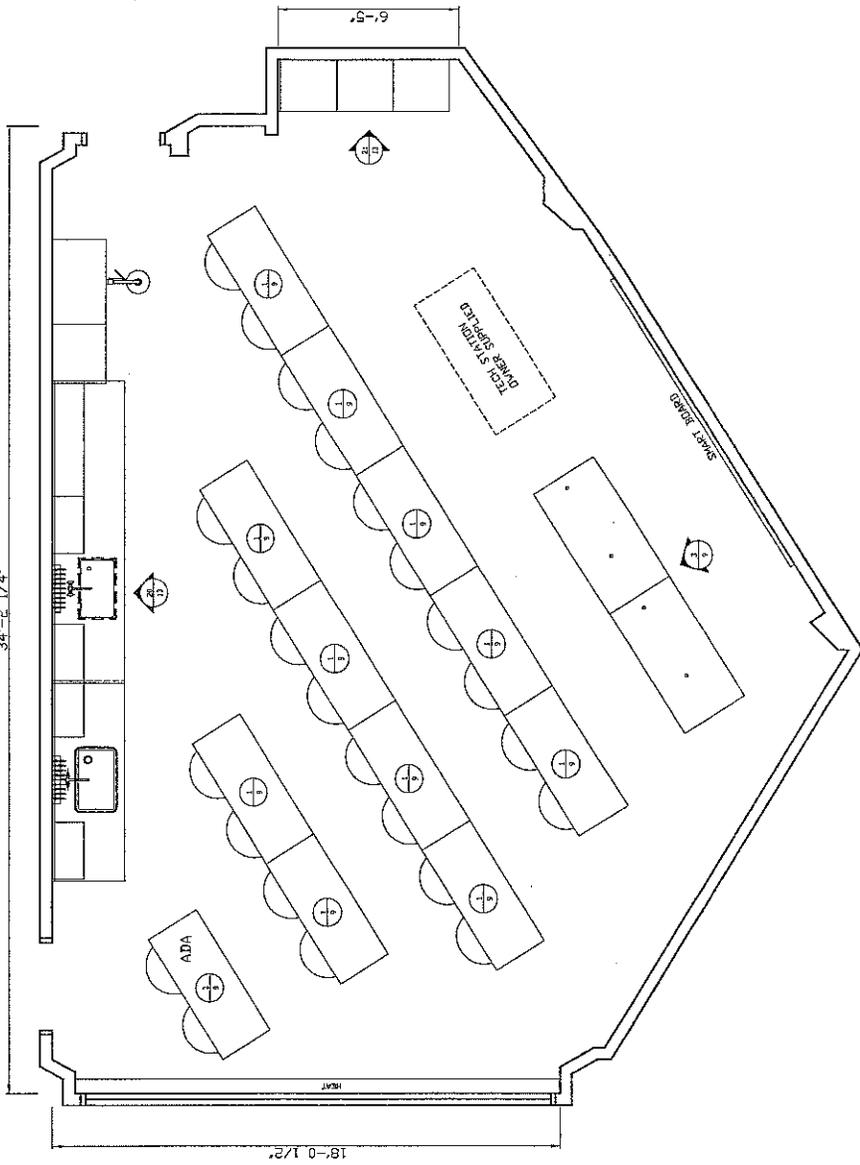
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THE CAMBRIDGE SCHOOLS
Renovations of five schools



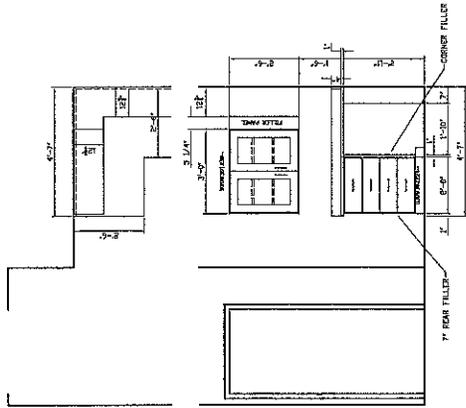
TOBIN SCHOOL
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THE CAMBRIDGE SCHOOLS Renovations of five schools		TOBIN SCHOOL SCIENCE ROOM # 328		Drawing No. 7 TOTAL SHEETS 13	
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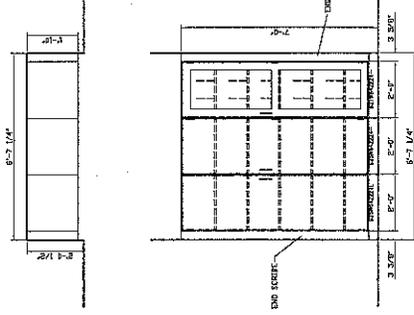


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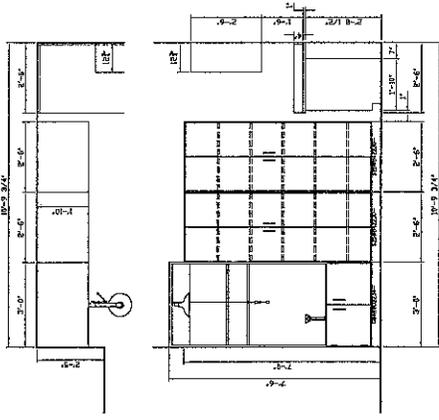
THE CAMBRIDGE SCHOOLS Renovations of five schools		PRELIMINARY <input type="checkbox"/> PROGRESS <input type="checkbox"/> ESTIMATING <input checked="" type="checkbox"/> CONTRACT		FABRICATION CONSTRUCTION FIELD VERIFIED AS BUILT		ENGINEERED SUBMITTAL FOR RECORD		DATE: 01/25/12 SCALE: 1/2" = 1' 0" REVISIONS 1 LAYOUT CHANGES 02/09/12 2		JOB NO. BR: LSN CK BY: TT REVISIONS LN 4 LN 5 LN 6		REVISIONS 3 4 5 6		BY TOBIN SCHOOL SCIENCE ROOM # 323		Drawing No. 8 TOTAL SHEETS 13	
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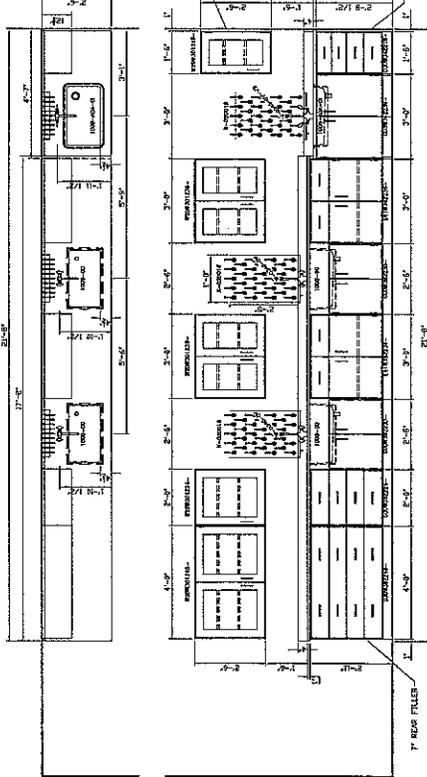
ELEVATION OF ITEM 10



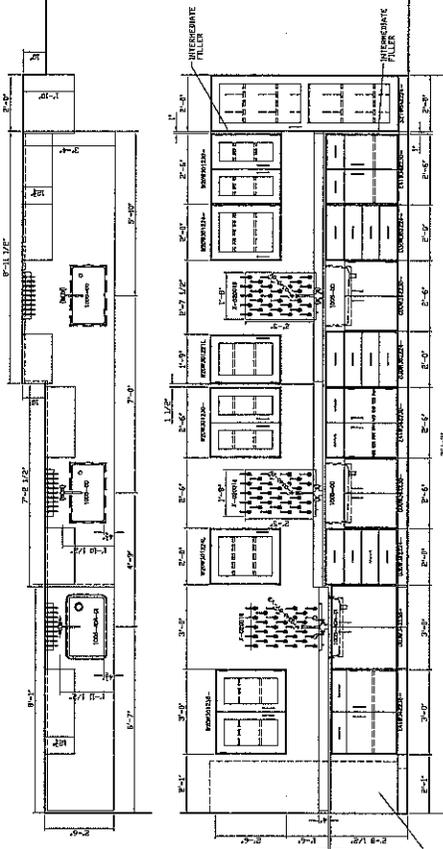
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ELEVATION OF ITEM 13



ELEVATION OF ITEM 11

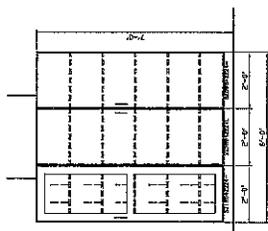
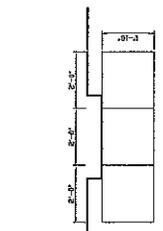
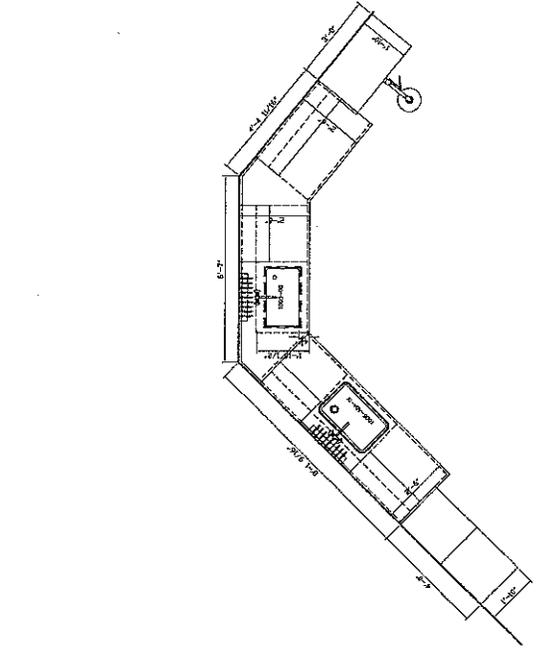


ELEVATION OF ITEM 14

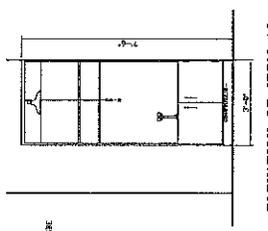
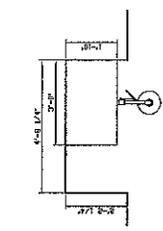
THE CAMBRIDGE SCHOOLS
Renovations of five schools

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PROGRESS	<input type="checkbox"/>	CONSTRUCTION	SUBMITAL	SCALE: 1/2" = 1' 0"	BY: LSH CK BR: TT	1 LAYOUT CHANGES 02/09/72	CASEWORK ELEVATIONS
ESTIMATING	<input type="checkbox"/>	FIELD VERIFIED	FOR RECORD	2	3	4	
CONTRACT	<input type="checkbox"/>	AS BUILT		5	6		

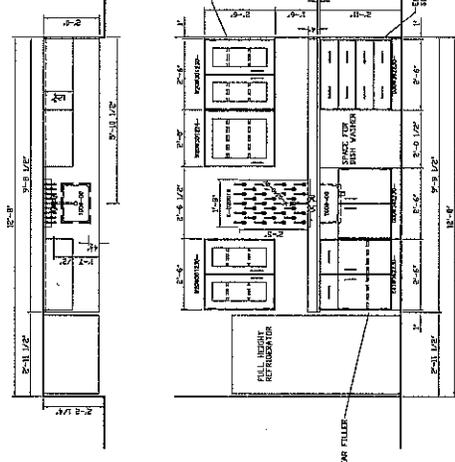
Drawing No. 11
TOTAL SHEETS 14



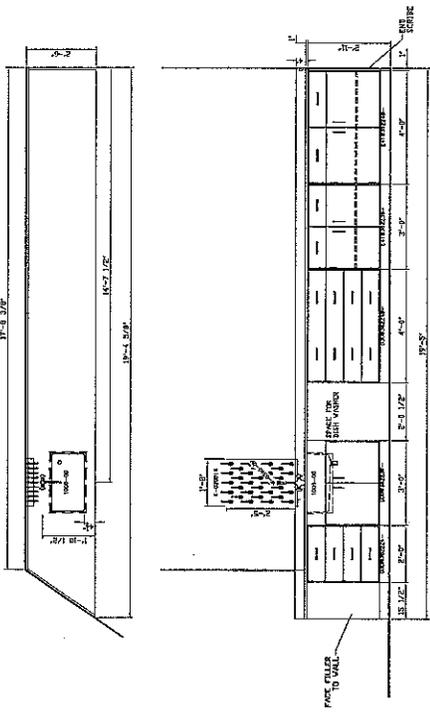
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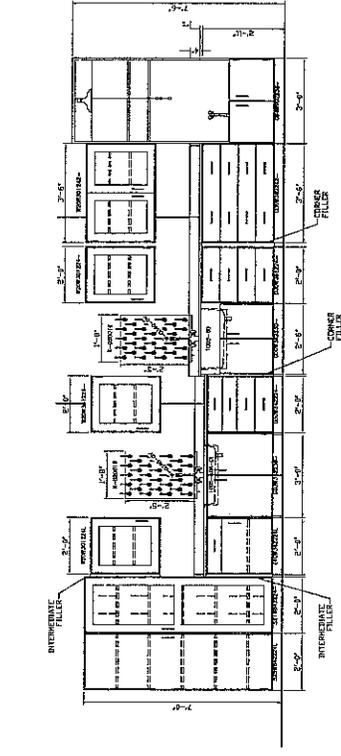
ELEVATION OF ITEM 18



ELEVATION OF ITEM 15



ELEVATION OF ITEM 16



ELEVATION OF ITEM 19

THE CAMBRIDGE SCHOOLS Renovations of five schools		PRELIMINARY <input type="checkbox"/> PROGRESS <input type="checkbox"/> ESTIMATING <input type="checkbox"/> CONTRACT	<input checked="" type="checkbox"/> FABRICATION <input type="checkbox"/> CONSTRUCTION <input type="checkbox"/> FIELD VERIFIED <input type="checkbox"/> AS BUILT	ENGINEERED SUBMITTAL FOR RECORD	DATE: 01/25/12 SCALE: 1/2" = 1'-0" 1 LAYOUT CHANGES 02/09/12	JOB NO. BY: LSN REVISIONS CK BY: TT	REVISIONS 3 4 5 6	Drawing No.
								12
BY THE CAMBRIDGE SCHOOLS CASEWORK ELEVATIONS								TOTAL SHEETS 13



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2011	\$30.95	\$8.56	\$7.27	0.00	\$46.78
	06/01/2012	\$31.25	\$8.56	\$7.27	0.00	\$47.08
	08/01/2012	\$31.25	\$8.91	\$7.27	0.00	\$47.43
	12/01/2012	\$31.55	\$8.91	\$8.00	0.00	\$48.46
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2011	\$31.02	\$8.56	\$7.27	0.00	\$46.85
	06/01/2012	\$31.32	\$8.56	\$7.27	0.00	\$47.15
	08/01/2012	\$31.32	\$8.91	\$7.27	0.00	\$47.50
	12/01/2012	\$31.62	\$8.91	\$8.00	0.00	\$48.53
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2011	\$31.14	\$8.56	\$7.27	0.00	\$46.97
	06/01/2012	\$31.44	\$8.56	\$7.27	0.00	\$47.27
	08/01/2012	\$31.44	\$8.91	\$7.27	0.00	\$47.62
	12/01/2012	\$31.74	\$8.91	\$8.00	0.00	\$48.65
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$82.60	\$8.08	\$17.12	0.00	\$107.80
AIR TRACK OPERATOR <i>LABORERS - ZONE I</i>	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	12/01/2011	\$28.40	\$9.90	\$5.95	0.00	\$44.25
ASPHALT RAKER <i>LABORERS - ZONE I</i>	12/01/2011	\$32.05	\$7.10	\$12.45	0.00	\$51.60
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	0.00	\$64.67

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge

Contract Number:

City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	0.00	\$64.67
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i>	12/01/2011	\$32.05	\$7.10	\$12.45	0.00	\$51.60
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i>	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	0.00	\$55.85

Apprentice - BOILERMAKER - Local 29

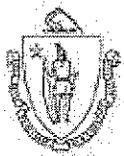
Effective Date - 01/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) <i>BRICKLAYERS LOCAL 3 (BOSTON)</i>	03/01/2012	\$46.56	\$10.18	\$17.25	0.00	\$73.99

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Boston

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.28	\$10.18	17.25	\$0.00	\$50.71
2	60	\$27.94	\$10.18	17.25	\$0.00	\$55.37
3	70	\$32.59	\$10.18	17.25	\$0.00	\$60.02
4	80	\$37.25	\$10.18	17.25	\$0.00	\$64.68
5	90	\$41.90	\$10.18	17.25	\$0.00	\$69.33

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	0.00	\$64.29
CAISSON & UNDERPINNING BOTTOM MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$32.80	\$7.10	\$12.60	0.00	\$52.50
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2011	\$32.05	\$7.10	\$12.45	0.00	\$51.60
CARPENTER <i>CARPENTERS -ZONE 1 (Metro Boston)</i>	03/01/2012	\$38.22	\$9.80	\$15.61	0.00	\$63.63

Apprentice - CARPENTER - Zone 1 Metro Boston

Effective Date - 03/01/2012

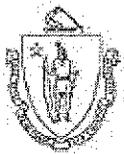
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.11	\$9.80	1.57	\$0.00	\$30.48
2	60	\$22.93	\$9.80	1.57	\$0.00	\$34.30
3	70	\$26.75	\$9.80	10.90	\$0.00	\$47.45
4	75	\$28.67	\$9.80	10.90	\$0.00	\$49.37
5	80	\$30.58	\$9.80	12.47	\$0.00	\$52.85
6	80	\$30.58	\$9.80	12.47	\$0.00	\$52.85
7	90	\$34.40	\$9.80	14.04	\$0.00	\$58.24
8	90	\$34.40	\$9.80	14.04	\$0.00	\$58.24

Notes:

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING <i>BRICKLAYERS LOCAL 3 (BOSTON)</i>	02/01/2012	\$45.10	\$9.93	\$16.51	0.00	\$71.54
CHAIN SAW OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2011	\$32.05	\$7.10	\$12.45	0.00	\$51.60

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
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Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
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Awarding Authority: City of Cambridge

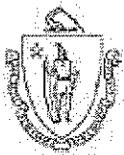
Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$40.52	\$10.00	\$12.40	0.00	\$62.92
	06/01/2012	\$41.09	\$10.00	\$12.40	0.00	\$63.49
	12/01/2012	\$41.71	\$10.00	\$12.40	0.00	\$64.11
	06/01/2013	\$42.49	\$10.00	\$12.40	0.00	\$64.89
	12/01/2013	\$43.27	\$10.00	\$12.40	0.00	\$65.67
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$27.95	\$10.00	\$12.40	0.00	\$50.35
	06/01/2012	\$28.34	\$10.00	\$12.40	0.00	\$50.74
	12/01/2012	\$28.79	\$10.00	\$12.40	0.00	\$51.19
	06/01/2013	\$29.34	\$10.00	\$12.40	0.00	\$51.74
	12/01/2013	\$29.89	\$10.00	\$12.40	0.00	\$52.29
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 1</i>	01/01/2012	\$44.01	\$7.80	\$14.60	0.00	\$66.41
	07/01/2012	\$45.01	\$7.80	\$14.60	0.00	\$67.41
	01/01/2013	\$46.01	\$7.80	\$14.60	0.00	\$68.41

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Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
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Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN LABORERS - ZONE 1	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35

Apprentice - LABORER Demo (Group 1)

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.08	\$7.10	12.45	\$0.00	\$38.63
2	70	\$22.26	\$7.10	12.45	\$0.00	\$41.81
3	80	\$25.44	\$7.10	12.45	\$0.00	\$44.99
4	90	\$28.62	\$7.10	12.45	\$0.00	\$48.17

Notes:

Apprentice to Journeyworker Ratio:1:5

DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 1	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
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Awarding Authority: City of Cambridge

Contract Number:

City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 1	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35

Apprentice - LABORER Demo (Group 3)

Effective Date - 12/01/2011

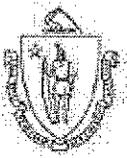
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.68	\$7.10	12.45	\$0.00	\$39.23
2	70	\$22.96	\$7.10	12.45	\$0.00	\$42.51
3	80	\$26.24	\$7.10	12.45	\$0.00	\$45.79
4	90	\$29.52	\$7.10	12.45	\$0.00	\$49.07

Notes:

Apprentice to Journeyworker Ratio:1:5

DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 1	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
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THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary
 HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor
 TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Cambridge
Contract Number: City/Town: CAMBRIDGE
Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City
Job Location: Various Schools

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - LABORER Demo (Group 2)

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.53	\$7.10	12.45	\$0.00	\$39.08
2	70	\$22.79	\$7.10	12.45	\$0.00	\$42.34
3	80	\$26.04	\$7.10	12.45	\$0.00	\$45.59
4	90	\$29.30	\$7.10	12.45	\$0.00	\$48.85

Notes:

Apprentice to Journeyworker Ratio:1:5

DEMO: WRECKING LABORER LABORERS - ZONE 1	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
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Apprentice - LABORER Demo (Group 1)

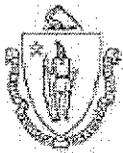
Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.08	\$7.10	12.45	\$0.00	\$38.63
2	70	\$22.26	\$7.10	12.45	\$0.00	\$41.81
3	80	\$25.44	\$7.10	12.45	\$0.00	\$44.99
4	90	\$28.62	\$7.10	12.45	\$0.00	\$48.17

Notes:

Apprentice to Journeyworker Ratio:1:5

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	0.00	\$64.29
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$55.07	\$8.08	\$17.12	0.00	\$80.27
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$40.12	\$8.08	\$17.12	0.00	\$65.32
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$60.18	\$8.08	\$17.12	0.00	\$85.38
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$82.60	\$8.08	\$17.12	0.00	\$107.80
ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	03/01/2012	\$42.37	\$13.00	\$13.87	0.00	\$69.24
	09/01/2012	\$43.05	\$13.00	\$13.89	0.00	\$69.94
	03/01/2013	\$43.77	\$13.00	\$13.91	0.00	\$70.68
	09/01/2013	\$44.45	\$13.00	\$13.93	0.00	\$71.38
	03/01/2014	\$45.17	\$13.00	\$13.95	0.00	\$72.12
	09/01/2014	\$45.84	\$13.00	\$13.97	0.00	\$72.81
	03/01/2015	\$46.55	\$13.00	\$14.00	0.00	\$73.55
	09/01/2015	\$47.51	\$13.00	\$14.03	0.00	\$74.54
	03/01/2016	\$48.47	\$13.00	\$14.05	0.00	\$75.52

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
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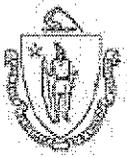
HEATHER E. ROWE
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Awarding Authority: City of Cambridge
Contract Number: City/Town: CAMBRIDGE
Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City
Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ELECTRICIAN - Local 103						
Effective Date - 03/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.95	\$13.00	7.81	\$0.00	\$37.76
2	40	\$16.95	\$13.00	7.81	\$0.00	\$37.76
3	45	\$19.07	\$13.00	10.26	\$0.00	\$42.33
4	45	\$19.07	\$13.00	10.26	\$0.00	\$42.33
5	50	\$21.19	\$13.00	10.59	\$0.00	\$44.78
6	55	\$23.30	\$13.00	10.92	\$0.00	\$47.22
7	60	\$25.42	\$13.00	11.24	\$0.00	\$49.66
8	65	\$27.54	\$13.00	11.58	\$0.00	\$52.12
9	70	\$29.66	\$13.00	11.90	\$0.00	\$54.56
10	75	\$31.78	\$13.00	12.23	\$0.00	\$57.01
Effective Date - 09/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.22	\$13.00	7.82	\$0.00	\$38.04
2	40	\$17.22	\$13.00	7.82	\$0.00	\$38.04
3	45	\$19.37	\$13.00	10.27	\$0.00	\$42.64
4	45	\$19.37	\$13.00	10.27	\$0.00	\$42.64
5	50	\$21.53	\$13.00	10.60	\$0.00	\$45.13
6	55	\$23.68	\$13.00	10.93	\$0.00	\$47.61
7	60	\$25.83	\$13.00	11.25	\$0.00	\$50.08
8	65	\$27.98	\$13.00	11.59	\$0.00	\$52.57
9	70	\$30.14	\$13.00	11.91	\$0.00	\$55.05
10	75	\$32.29	\$13.00	12.25	\$0.00	\$57.54

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge
Contract Number: City/Town: CAMBRIDGE
Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City
Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes: App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80 Apprentice to Journeyworker Ratio:2:3***						

ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$52.45	\$8.78	\$6.96	0.00	\$68.19
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Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	6.96	\$0.00	\$57.70

Notes:
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$38.59	\$8.78	\$6.96	0.00	\$54.33
FENCE & GUARD RAIL ERECTOR LABORERS - ZONE 1	12/01/2011	\$32.05	\$7.10	\$12.45	0.00	\$51.60

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Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2011	\$37.49	\$10.00	\$12.20	0.00	\$59.69
	05/01/2012	\$38.10	\$10.00	\$12.20	0.00	\$60.30
	11/01/2012	\$38.71	\$10.00	\$12.20	0.00	\$60.91
	05/01/2013	\$39.32	\$10.00	\$12.20	0.00	\$61.52
	11/01/2013	\$40.08	\$10.00	\$12.20	0.00	\$62.28
	05/01/2014	\$40.85	\$10.00	\$12.20	0.00	\$63.05
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2011	\$38.88	\$10.00	\$12.20	0.00	\$61.08
	05/01/2012	\$39.49	\$10.00	\$12.20	0.00	\$61.69
	11/01/2012	\$40.11	\$10.00	\$12.20	0.00	\$62.31
	05/01/2013	\$40.73	\$10.00	\$12.20	0.00	\$62.93
	11/01/2013	\$41.50	\$10.00	\$12.20	0.00	\$63.70
	05/01/2014	\$42.27	\$10.00	\$12.20	0.00	\$64.47
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2011	\$20.91	\$10.00	\$12.20	0.00	\$43.11
	05/01/2012	\$21.27	\$10.00	\$12.20	0.00	\$43.47
	11/01/2012	\$21.63	\$10.00	\$12.20	0.00	\$43.83
	05/01/2013	\$21.99	\$10.00	\$12.20	0.00	\$44.19
	11/01/2013	\$22.45	\$10.00	\$12.20	0.00	\$44.65
	05/01/2014	\$22.90	\$10.00	\$12.20	0.00	\$45.10
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	03/01/2012	\$42.37	\$13.00	\$13.87	0.00	\$69.24
	09/01/2012	\$43.05	\$13.00	\$13.89	0.00	\$69.94
	03/01/2013	\$43.77	\$13.00	\$13.91	0.00	\$70.68
	09/01/2013	\$44.45	\$13.00	\$13.93	0.00	\$71.38
	03/01/2014	\$45.17	\$13.00	\$13.95	0.00	\$72.12
	09/01/2014	\$45.84	\$13.00	\$13.97	0.00	\$72.81
	03/01/2015	\$46.55	\$13.00	\$14.00	0.00	\$73.55
	09/01/2015	\$47.51	\$13.00	\$14.03	0.00	\$74.54
03/01/2016	\$48.47	\$13.00	\$14.05	0.00	\$75.52	

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Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
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Awarding Authority: City of Cambridge

Contract Number:

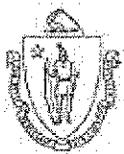
City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE	03/01/2012	\$31.78	\$13.00	\$12.23	0.00	\$57.01
LOCAL 103 / COMMISSIONING ELECTRICIANS	09/01/2012	\$32.29	\$13.00	\$12.25	0.00	\$57.54
	03/01/2013	\$32.83	\$13.00	\$12.26	0.00	\$58.09
	09/01/2013	\$33.34	\$13.00	\$12.28	0.00	\$58.62
	03/01/2014	\$33.88	\$13.00	\$12.30	0.00	\$59.18
	09/01/2014	\$34.38	\$13.00	\$12.31	0.00	\$59.69
	03/01/2015	\$34.91	\$13.00	\$12.33	0.00	\$60.24
	09/01/2015	\$35.63	\$13.00	\$12.35	0.00	\$60.98
	03/01/2016	\$36.35	\$13.00	\$12.37	0.00	\$61.72
FIREMAN (ASST. ENGINEER)	12/01/2011	\$33.23	\$10.00	\$12.40	0.00	\$55.63
OPERATING ENGINEERS LOCAL 4	06/01/2012	\$33.70	\$10.00	\$12.40	0.00	\$56.10
	12/01/2012	\$34.23	\$10.00	\$12.40	0.00	\$56.63
	06/01/2013	\$34.88	\$10.00	\$12.40	0.00	\$57.28
	12/01/2013	\$35.54	\$10.00	\$12.40	0.00	\$57.94
FLAGGER & SIGNALER	12/01/2011	\$20.50	\$7.10	\$12.45	0.00	\$40.05
LABORERS - ZONE 1						
FLOORCOVERER	03/01/2012	\$37.20	\$9.80	\$16.61	0.00	\$63.61
FLOORCOVERERS LOCAL 2168 ZONE 1						

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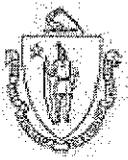
Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	01/01/2012	\$39.30	\$7.80	\$14.60	0.00	\$61.70
GLAZIERS LOCAL 35 (ZONE 1)	07/01/2012	\$40.30	\$7.80	\$14.60	0.00	\$62.70
	01/01/2013	\$41.40	\$7.80	\$14.60	0.00	\$63.80

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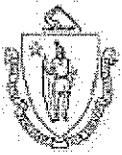
Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - GLAZIER - Local 35 Zone 1						
Effective Date - 01/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.65	\$7.80	0.00	\$0.00	\$27.45
2	55	\$21.62	\$7.80	3.25	\$0.00	\$32.67
3	60	\$23.58	\$7.80	3.54	\$0.00	\$34.92
4	65	\$25.55	\$7.80	3.84	\$0.00	\$37.19
5	70	\$27.51	\$7.80	12.83	\$0.00	\$48.14
6	75	\$29.48	\$7.80	13.13	\$0.00	\$50.41
7	80	\$31.44	\$7.80	13.42	\$0.00	\$52.66
8	90	\$35.37	\$7.80	14.01	\$0.00	\$57.18
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.15	\$7.80	0.00	\$0.00	\$27.95
2	55	\$22.17	\$7.80	3.25	\$0.00	\$33.22
3	60	\$24.18	\$7.80	3.54	\$0.00	\$35.52
4	65	\$26.20	\$7.80	3.84	\$0.00	\$37.84
5	70	\$28.21	\$7.80	12.83	\$0.00	\$48.84
6	75	\$30.23	\$7.80	13.13	\$0.00	\$51.16
7	80	\$32.24	\$7.80	13.42	\$0.00	\$53.46
8	90	\$36.27	\$7.80	14.01	\$0.00	\$58.08

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor
 TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: City of Cambridge

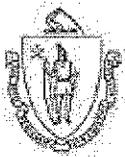
Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	0.00	\$64.67

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

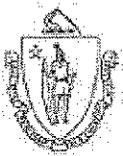
Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - HOIST/PORT. ENG.- Local 4						
Effective Date - 12/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.74	\$10.00	0.00	\$0.00	\$31.74
2	60	\$23.71	\$10.00	12.40	\$0.00	\$46.11
3	65	\$25.69	\$10.00	12.40	\$0.00	\$48.09
4	70	\$27.66	\$10.00	12.40	\$0.00	\$50.06
5	75	\$29.64	\$10.00	12.40	\$0.00	\$52.04
6	80	\$31.62	\$10.00	12.40	\$0.00	\$54.02
7	85	\$33.59	\$10.00	12.40	\$0.00	\$55.99
8	90	\$35.57	\$10.00	12.40	\$0.00	\$57.97
Effective Date - 06/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.05	\$10.00	0.00	\$0.00	\$32.05
2	60	\$24.05	\$10.00	12.40	\$0.00	\$46.45
3	65	\$26.06	\$10.00	12.40	\$0.00	\$48.46
4	70	\$28.06	\$10.00	12.40	\$0.00	\$50.46
5	75	\$30.07	\$10.00	12.40	\$0.00	\$52.47
6	80	\$32.07	\$10.00	12.40	\$0.00	\$54.47
7	85	\$34.08	\$10.00	12.40	\$0.00	\$56.48
8	90	\$36.08	\$10.00	12.40	\$0.00	\$58.48

Notes:

Apprentice to Journeyworker Ratio:1:6

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge

Contract Number:

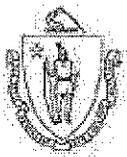
City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	02/01/2012	\$40.79	\$9.82	\$17.34	2.04	\$69.99
	08/01/2012	\$42.04	\$9.82	\$17.34	2.08	\$71.28
	02/01/2013	\$43.29	\$9.82	\$17.34	2.11	\$72.56
HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 103</i>	03/01/2012	\$42.37	\$13.00	\$13.87	0.00	\$69.24
	09/01/2012	\$43.05	\$13.00	\$13.89	0.00	\$69.94
	03/01/2013	\$43.77	\$13.00	\$13.91	0.00	\$70.68
	09/01/2013	\$44.45	\$13.00	\$13.93	0.00	\$71.38
	03/01/2014	\$45.17	\$13.00	\$13.95	0.00	\$72.12
	09/01/2014	\$45.84	\$13.00	\$13.97	0.00	\$72.81
	03/01/2015	\$46.55	\$13.00	\$14.00	0.00	\$73.55
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	02/01/2012	\$40.79	\$9.82	\$17.34	2.04	\$69.99
	08/01/2012	\$42.04	\$9.82	\$17.34	2.08	\$71.28
	02/01/2013	\$43.29	\$9.82	\$17.34	2.11	\$72.56
HVAC (TESTING AND BALANCING -WATER) <i>PIPEFITTERS LOCAL 537</i>	03/01/2012	\$46.84	\$8.75	\$14.39	0.00	\$69.98
	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i>	03/01/2012	\$46.84	\$8.75	\$14.39	0.00	\$69.98
	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48
HYDRAULIC DRILLS <i>LABORERS - ZONE 1</i>	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	09/01/2011	\$40.66	\$10.40	\$11.20	0.00	\$62.26
	09/01/2012	\$42.06	\$10.40	\$11.20	0.00	\$63.66
	09/01/2013	\$43.66	\$10.40	\$11.20	0.00	\$65.26
	09/01/2014	\$45.66	\$10.40	\$11.20	0.00	\$67.26

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge

Contract Number:

City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - LABORER - Zone 1

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.08	\$7.10	12.45	\$0.00	\$38.63
2	70	\$22.26	\$7.10	12.45	\$0.00	\$41.81
3	80	\$25.44	\$7.10	12.45	\$0.00	\$44.99
4	90	\$28.62	\$7.10	12.45	\$0.00	\$48.17

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER LABORERS - ZONE 1	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 1	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 1	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
LABORER: MASON TENDER LABORERS - ZONE 1	12/01/2011	\$32.05	\$7.10	\$12.45	0.00	\$51.60
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 1	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
LABORER: TREE REMOVER LABORERS - ZONE 1	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.						
LASER BEAM OPERATOR LABORERS - ZONE 1	12/01/2011	\$32.05	\$7.10	\$12.45	0.00	\$51.60

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge
Contract Number: City/Town: CAMBRIDGE
Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City
Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	03/01/2012	\$35.52	\$10.18	\$16.04	0.00	\$61.74

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.76	\$10.18	16.04	\$0.00	\$43.98
2	60	\$21.31	\$10.18	16.04	\$0.00	\$47.53
3	70	\$24.86	\$10.18	16.04	\$0.00	\$51.08
4	80	\$28.42	\$10.18	16.04	\$0.00	\$54.64
5	90	\$31.97	\$10.18	16.04	\$0.00	\$58.19

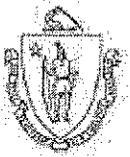
Notes:

Steps are 800 hrs.

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS, TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 - MARBLE & TILE	03/01/2012	\$46.60	\$10.18	\$17.25	0.00	\$74.03
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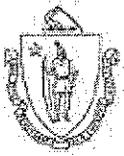
Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile						
Effective Date - 03/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.30	\$10.18	17.25	\$0.00	\$50.73
2	60	\$27.96	\$10.18	17.25	\$0.00	\$55.39
3	70	\$32.62	\$10.18	17.25	\$0.00	\$60.05
4	80	\$37.28	\$10.18	17.25	\$0.00	\$64.71
5	90	\$41.94	\$10.18	17.25	\$0.00	\$69.37

Notes:

Apprentice to Journeyworker Ratio:1:3

MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 4	12/01/2011	\$39.16	\$10.00	\$12.40	0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	0.00	\$64.29
MECHANICS MAINTENANCE OPERATING ENGINEERS LOCAL 4	12/01/2011	\$39.16	\$10.00	\$12.40	0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	0.00	\$64.29
MILL.WRIGHT (Zone 1) MILLWRIGHTS LOCAL 1121 - Zone 1	04/01/2011	\$33.57	\$8.67	\$15.61	0.00	\$57.85

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Awarding Authority: City of Cambridge

Contract Number:

City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

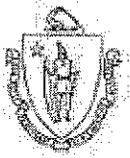
Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - MILLWRIGHT - Local 1121 Zone 1						
Effective Date - 04/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.79	\$8.67	11.64	\$0.00	\$37.10
2	55	\$18.46	\$8.67	11.64	\$0.00	\$38.77
3	60	\$20.14	\$8.67	13.23	\$0.00	\$42.04
4	65	\$21.82	\$8.67	13.23	\$0.00	\$43.72
5	70	\$23.50	\$8.67	14.02	\$0.00	\$46.19
6	75	\$25.18	\$8.67	14.02	\$0.00	\$47.87
7	80	\$26.86	\$8.67	14.82	\$0.00	\$50.35
8	85	\$28.53	\$8.67	14.82	\$0.00	\$52.02

Notes:

Apprentice to Journeyworker Ratio:1:5

MORTAR MIXER LABORERS - ZONE 1	12/01/2011	\$32.05	\$7.10	\$12.45	0.00	\$51.60
OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2011	\$21.28	\$10.00	\$12.40	0.00	\$43.68
	06/01/2012	\$21.56	\$10.00	\$12.40	0.00	\$43.96
	12/01/2012	\$21.90	\$10.00	\$12.40	0.00	\$44.30
	06/01/2013	\$22.32	\$10.00	\$12.40	0.00	\$44.72
	12/01/2013	\$22.74	\$10.00	\$12.40	0.00	\$45.14

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Awarding Authority: City of Cambridge

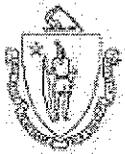
Contract Number: **City/Town:** CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$24.51	\$10.00	\$12.40	0.00	\$46.91
	06/01/2012	\$24.85	\$10.00	\$12.40	0.00	\$47.25
	12/01/2012	\$25.24	\$10.00	\$12.40	0.00	\$47.64
	06/01/2013	\$25.72	\$10.00	\$12.40	0.00	\$48.12
	12/01/2013	\$26.21	\$10.00	\$12.40	0.00	\$48.61
OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	0.00	\$64.29
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 1</i>	01/01/2012	\$44.01	\$7.80	\$14.60	0.00	\$66.41
	07/01/2012	\$45.01	\$7.80	\$14.60	0.00	\$67.41
	01/01/2013	\$46.01	\$7.80	\$14.60	0.00	\$68.41

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TIMOTHY P. MURRAY
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.01	\$7.80	0.00	\$0.00	\$29.81
2	55	\$24.21	\$7.80	3.25	\$0.00	\$35.26
3	60	\$26.41	\$7.80	3.54	\$0.00	\$37.75
4	65	\$28.61	\$7.80	3.84	\$0.00	\$40.25
5	70	\$30.81	\$7.80	12.83	\$0.00	\$51.44
6	75	\$33.01	\$7.80	13.13	\$0.00	\$53.94
7	80	\$35.21	\$7.80	13.42	\$0.00	\$56.43
8	90	\$39.61	\$7.80	14.01	\$0.00	\$61.42

Effective Date - 07/01/2012

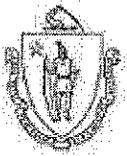
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.25	\$0.00	\$35.81
3	60	\$27.01	\$7.80	3.54	\$0.00	\$38.35
4	65	\$29.26	\$7.80	3.84	\$0.00	\$40.90
5	70	\$31.51	\$7.80	12.83	\$0.00	\$52.14
6	75	\$33.76	\$7.80	13.13	\$0.00	\$54.69
7	80	\$36.01	\$7.80	13.42	\$0.00	\$57.23
8	90	\$40.51	\$7.80	14.01	\$0.00	\$62.32

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: City of Cambridge

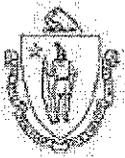
Contract Number: **City/Town:** CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2012	\$40.70	\$7.80	\$14.60	0.00	\$63.10
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 1</i>	07/01/2012	\$41.70	\$7.80	\$14.60	0.00	\$64.10
	01/01/2013	\$42.70	\$7.80	\$14.60	0.00	\$65.10

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
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Prevailing Wage Rates

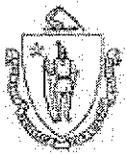
As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: City of Cambridge
Contract Number: **City/Town:** CAMBRIDGE
Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City
Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 1</i>	01/01/2012	\$38.76	\$7.80	\$14.60	0.00	\$61.16
	07/01/2012	\$39.76	\$7.80	\$14.60	0.00	\$62.16
	01/01/2013	\$40.76	\$7.80	\$14.60	0.00	\$63.16

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Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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DEVAL L. PATRICK
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Awarding Authority: City of Cambridge
Contract Number: City/Town: CAMBRIDGE
Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City
Job Location: Various Schools

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - PAINTER Local 35 Zone 1 - Spray/Sandblast - Repaint

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.38	\$7.80	0.00	\$0.00	\$27.18
2	55	\$21.32	\$7.80	3.25	\$0.00	\$32.37
3	60	\$23.26	\$7.80	3.54	\$0.00	\$34.60
4	65	\$25.19	\$7.80	3.84	\$0.00	\$36.83
5	70	\$27.13	\$7.80	12.83	\$0.00	\$47.76
6	75	\$29.07	\$7.80	13.13	\$0.00	\$50.00
7	80	\$31.01	\$7.80	13.42	\$0.00	\$52.23
8	90	\$34.88	\$7.80	14.01	\$0.00	\$56.69

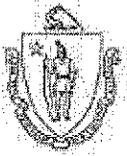
Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.88	\$7.80	0.00	\$0.00	\$27.68
2	55	\$21.87	\$7.80	3.25	\$0.00	\$32.92
3	60	\$23.86	\$7.80	3.54	\$0.00	\$35.20
4	65	\$25.84	\$7.80	3.84	\$0.00	\$37.48
5	70	\$27.83	\$7.80	12.83	\$0.00	\$48.46
6	75	\$29.82	\$7.80	13.13	\$0.00	\$50.75
7	80	\$31.81	\$7.80	13.42	\$0.00	\$53.03
8	90	\$35.78	\$7.80	14.01	\$0.00	\$57.59

Notes:

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: City of Cambridge

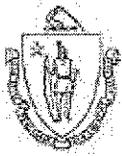
Contract Number: **City/Town:** CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (TRAFFIC MARKINGS) <i>LABORERS - ZONE 1</i>	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
PAINTER / TAPER (BRUSH, NEW) *	01/01/2012	\$39.30	\$7.80	\$14.60	0.00	\$61.70
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 1</i>	07/01/2012	\$40.30	\$7.80	\$14.60	0.00	\$62.70
	01/01/2013	\$41.30	\$7.80	\$14.60	0.00	\$63.70

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: City of Cambridge

Contract Number:

City/Town: CAMBRIDGE

Description of Work:

Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location:

Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - PAINTER - Local 35 Zone 1 - BRUSH NEW

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.65	\$7.80	0.00	\$0.00	\$27.45
2	55	\$21.62	\$7.80	3.25	\$0.00	\$32.67
3	60	\$23.58	\$7.80	3.54	\$0.00	\$34.92
4	65	\$25.55	\$7.80	3.84	\$0.00	\$37.19
5	70	\$27.51	\$7.80	12.83	\$0.00	\$48.14
6	75	\$29.48	\$7.80	13.13	\$0.00	\$50.41
7	80	\$31.44	\$7.80	13.42	\$0.00	\$52.66
8	90	\$35.37	\$7.80	14.01	\$0.00	\$57.18

Effective Date - 07/01/2012

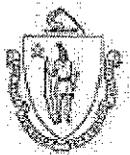
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.15	\$7.80	0.00	\$0.00	\$27.95
2	55	\$22.17	\$7.80	3.25	\$0.00	\$33.22
3	60	\$24.18	\$7.80	3.54	\$0.00	\$35.52
4	65	\$26.20	\$7.80	3.84	\$0.00	\$37.84
5	70	\$28.21	\$7.80	12.83	\$0.00	\$48.84
6	75	\$30.23	\$7.80	13.13	\$0.00	\$51.16
7	80	\$32.24	\$7.80	13.42	\$0.00	\$53.46
8	90	\$36.27	\$7.80	14.01	\$0.00	\$58.08

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
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Awarding Authority: City of Cambridge

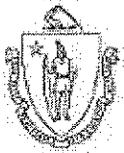
Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER / TAPER (BRUSH, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 1</i>	01/01/2012	\$37.36	\$7.80	\$14.60	0.00	\$59.76
	07/01/2012	\$38.36	\$7.80	\$14.60	0.00	\$60.76
	01/01/2013	\$39.36	\$7.80	\$14.60	0.00	\$61.76

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Awarding Authority: City of Cambridge

Contract Number:

City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - PAINTER Local 35 Zone 1 - BRUSH REPAINT

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.68	\$7.80	0.00	\$0.00	\$26.48
2	55	\$20.55	\$7.80	3.25	\$0.00	\$31.60
3	60	\$22.42	\$7.80	3.54	\$0.00	\$33.76
4	65	\$24.28	\$7.80	3.84	\$0.00	\$35.92
5	70	\$26.15	\$7.80	12.83	\$0.00	\$46.78
6	75	\$28.02	\$7.80	13.13	\$0.00	\$48.95
7	80	\$29.89	\$7.80	13.42	\$0.00	\$51.11
8	90	\$33.62	\$7.80	14.01	\$0.00	\$55.43

Effective Date - 07/01/2012

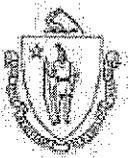
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.18	\$7.80	0.00	\$0.00	\$26.98
2	55	\$21.10	\$7.80	3.25	\$0.00	\$32.15
3	60	\$23.02	\$7.80	3.54	\$0.00	\$34.36
4	65	\$24.93	\$7.80	3.84	\$0.00	\$36.57
5	70	\$26.85	\$7.80	12.83	\$0.00	\$47.48
6	75	\$28.77	\$7.80	13.13	\$0.00	\$49.70
7	80	\$30.69	\$7.80	13.42	\$0.00	\$51.91
8	90	\$34.52	\$7.80	14.01	\$0.00	\$56.33

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary
 HEATHER E. ROWE
 Director

Prevailing Wage Rates

Awarding Authority: City of Cambridge
Contract Number: **City/Town:** CAMBRIDGE
Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City
Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2011	\$30.78	\$8.56	\$7.27	0.00	\$46.61
	06/01/2012	\$31.08	\$8.56	\$7.27	0.00	\$46.91
	08/01/2012	\$31.08	\$8.91	\$7.27	0.00	\$47.26
	12/01/2012	\$31.38	\$8.91	\$8.00	0.00	\$48.29
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$40.12	\$8.08	\$17.12	0.00	\$65.32
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2011	\$40.12	\$8.08	\$17.12	0.00	\$65.32

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2011

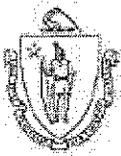
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.07	\$8.08	17.12	\$0.00	\$49.27
2	65	\$26.08	\$8.08	17.12	\$0.00	\$51.28
3	70	\$28.08	\$8.08	17.12	\$0.00	\$53.28
4	75	\$30.09	\$8.08	17.12	\$0.00	\$55.29
5	80	\$32.10	\$8.08	17.12	\$0.00	\$57.30
6	85	\$34.10	\$8.08	17.12	\$0.00	\$59.30
7	90	\$36.11	\$8.08	17.12	\$0.00	\$61.31
8	95	\$38.11	\$8.08	17.12	\$0.00	\$63.31

Notes:

Apprentice to Journeyworker Ratio:1:3

PIPEFITTER & STEAMFITTER <i>PIPEFITTERS LOCAL 537</i>	03/01/2012	\$46.84	\$8.75	\$14.39	0.00	\$69.98
	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: City of Cambridge

Contract Number:

City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

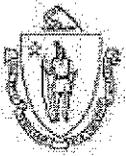
Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	0.00	\$64.67
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.52	\$10.00	\$12.40	0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	0.00	\$64.67
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$27.95	\$10.00	\$12.40	0.00	\$50.35
	06/01/2012	\$28.34	\$10.00	\$12.40	0.00	\$50.74
	12/01/2012	\$28.79	\$10.00	\$12.40	0.00	\$51.19
	06/01/2013	\$29.34	\$10.00	\$12.40	0.00	\$51.74
	12/01/2013	\$29.89	\$10.00	\$12.40	0.00	\$52.29
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 25a</i>	05/01/2011	\$29.99	\$7.75	\$5.91	0.00	\$43.65
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	0.00	\$64.29
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 1 (Residential Wood)</i>	04/01/2011	\$37.25	\$8.67	\$15.51	0.00	\$61.43
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$27.49	\$6.34	\$6.23	0.00	\$40.06

** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. *CARPENTERS -ZONE 1 (Residential Wood)*

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - CARPENTER (Residential Wood Frame) - Zone 1

Effective Date - 05/01/2011

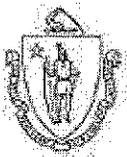
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.49	\$6.34	0.00	\$0.00	\$22.83
2	60	\$16.49	\$6.34	6.23	\$0.00	\$29.06
3	65	\$17.87	\$6.34	6.23	\$0.00	\$30.44
4	70	\$19.24	\$6.34	6.23	\$0.00	\$31.81
5	75	\$20.62	\$6.34	6.23	\$0.00	\$33.19
6	80	\$21.99	\$6.34	6.23	\$0.00	\$34.56
7	85	\$23.37	\$6.34	6.23	\$0.00	\$35.94
8	90	\$24.74	\$6.34	6.23	\$0.00	\$37.31

Notes:

Apprentice to Journeyworker Ratio:1:5

RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 1	12/01/2011	\$32.05	\$7.10	\$12.45	0.00	\$51.60
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2011	\$39.16	\$10.00	\$12.40	0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	0.00	\$64.29
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2012	\$35.56	\$10.50	\$10.70	0.00	\$56.76
	08/01/2012	\$36.56	\$10.50	\$10.70	0.00	\$57.76
	02/01/2013	\$37.56	\$10.50	\$10.70	0.00	\$58.76

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JOANNE F. GOLDSTEIN
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Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - SIGN ERECTOR - Local 35 Zone 1

Effective Date - 06/01/2009

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.41	\$7.07	0.00	\$0.00	\$19.48
2	55	\$13.65	\$7.07	2.40	\$0.00	\$23.12
3	60	\$14.89	\$7.07	2.40	\$0.00	\$24.36
4	65	\$16.13	\$7.07	2.40	\$0.00	\$25.60
5	70	\$17.37	\$7.07	5.90	\$0.00	\$30.34
6	75	\$18.61	\$7.07	5.90	\$0.00	\$31.58
7	80	\$19.85	\$7.07	5.90	\$0.00	\$32.82
8	85	\$21.09	\$7.07	5.90	\$0.00	\$34.06
9	90	\$22.33	\$7.07	5.90	\$0.00	\$35.30

Notes:

Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2011	\$31.24	\$8.56	\$7.27	0.00	\$47.07
	06/01/2012	\$31.54	\$8.56	\$7.27	0.00	\$47.37
	08/01/2012	\$31.54	\$8.91	\$7.27	0.00	\$47.72
	12/01/2012	\$31.84	\$8.91	\$8.00	0.00	\$48.75
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2011	\$31.53	\$8.56	\$7.27	0.00	\$47.36
	06/01/2012	\$31.83	\$8.56	\$7.27	0.00	\$47.66
	08/01/2012	\$31.83	\$8.91	\$7.27	0.00	\$48.01
	12/01/2012	\$32.13	\$8.91	\$8.00	0.00	\$49.04

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Awarding Authority: City of Cambridge

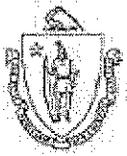
Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER	03/01/2012	\$51.58	\$8.42	\$11.60	0.00	\$71.60
SPRINKLER FITTERS LOCAL 550	09/01/2012	\$52.58	\$8.42	\$11.60	0.00	\$72.60
	03/01/2013	\$53.58	\$8.42	\$11.60	0.00	\$73.60

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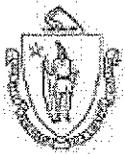
Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes:						
Apprentice to Journeyworker Ratio:1:1						

STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	0.00	\$64.29
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2011	\$39.16	\$10.00	\$12.40	0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	0.00	\$64.29
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i>	03/01/2012	\$31.78	\$13.00	\$12.23	0.00	\$57.01
	09/01/2012	\$32.29	\$13.00	\$12.25	0.00	\$57.54
	03/01/2013	\$32.83	\$13.00	\$12.26	0.00	\$58.09
	09/01/2013	\$33.34	\$13.00	\$12.28	0.00	\$58.62
	03/01/2014	\$33.88	\$13.00	\$12.30	0.00	\$59.18
	09/01/2014	\$34.38	\$13.00	\$12.31	0.00	\$59.69
	03/01/2015	\$34.91	\$13.00	\$12.33	0.00	\$60.24
09/01/2015	\$35.63	\$13.00	\$12.35	0.00	\$60.98	
	03/01/2016	\$36.35	\$13.00	\$12.37	0.00	\$61.72

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Awarding Authority: City of Cambridge

Contract Number: City/Town: CAMBRIDGE

Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City

Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes:						
Apprentice to Journeyworker Ratio:1:1						

TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	03/01/2012	\$45.50	\$10.18	\$17.25	0.00	\$72.93
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Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.75	\$10.18	17.25	\$0.00	\$50.18
2	60	\$27.30	\$10.18	17.25	\$0.00	\$54.73
3	70	\$31.85	\$10.18	17.25	\$0.00	\$59.28
4	80	\$36.40	\$10.18	17.25	\$0.00	\$63.83
5	90	\$40.95	\$10.18	17.25	\$0.00	\$68.38

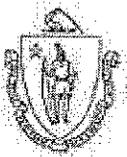
Notes:

Steps are 800 hrs.

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$33.05	\$7.10	\$12.60	0.00	\$52.75
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Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - TEST BORING DRILLER (Laborers Foundation & Marine)						
Effective Date - 12/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	12.60	\$0.00	\$39.53
2	70	\$23.14	\$7.10	12.60	\$0.00	\$42.84
3	80	\$26.44	\$7.10	12.60	\$0.00	\$46.14
4	90	\$29.75	\$7.10	12.60	\$0.00	\$49.45

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.77	\$7.10	\$12.60	0.00	\$51.47
TEST BORING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35

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Job Location: Various Schools

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - TEST BORING LABORER (Laborers Foundation & Marine)

Effective Date - 12/01/2011

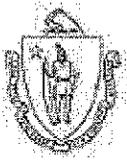
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.99	\$7.10	12.60	\$0.00	\$38.69
2	70	\$22.16	\$7.10	12.60	\$0.00	\$41.86
3	80	\$25.32	\$7.10	12.60	\$0.00	\$45.02
4	90	\$28.49	\$7.10	12.60	\$0.00	\$48.19

Notes:

Apprentice to Journeyworker Ratio:1:3

TRACTORS/PORABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	12/01/2011	\$39.16	\$10.00	\$12.40	0.00	\$61.56
	06/01/2012	\$39.72	\$10.00	\$12.40	0.00	\$62.12
	12/01/2012	\$40.34	\$10.00	\$12.40	0.00	\$62.74
	06/01/2013	\$41.11	\$10.00	\$12.40	0.00	\$63.51
	12/01/2013	\$41.89	\$10.00	\$12.40	0.00	\$64.29
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2011	\$31.82	\$8.56	\$7.27	0.00	\$47.65
	06/01/2012	\$32.12	\$8.56	\$7.27	0.00	\$47.95
	08/01/2012	\$32.12	\$8.91	\$7.27	0.00	\$48.30
	12/01/2012	\$32.42	\$9.07	\$8.00	0.00	\$49.49
TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR)	12/01/2011	\$44.08	\$7.10	\$13.00	0.00	\$64.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	12/01/2011	\$46.08	\$7.10	\$13.00	0.00	\$66.18
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2011	\$36.15	\$7.10	\$13.00	0.00	\$56.25

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Awarding Authority: City of Cambridge
Contract Number: City/Town: CAMBRIDGE
Description of Work: Earthline Laboratory Casework Cabinets Installation Works -Delivery of cabinets setting in place, leveling scribing to walls and floors as required.All electrical and plumbing will be done by the City
Job Location: Various Schools

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2011	\$38.15	\$7.10	\$13.00	0.00	\$58.25
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2011	\$31.24	\$8.56	\$7.27	0.00	\$47.07
	06/01/2012	\$31.54	\$8.56	\$7.27	0.00	\$47.37
	08/01/2012	\$31.54	\$8.91	\$7.27	0.00	\$47.72
	12/01/2012	\$31.84	\$8.91	\$8.00	0.00	\$48.75
WAGON DRILL OPERATOR LABORERS - ZONE 1	12/01/2011	\$32.05	\$7.10	\$12.45	0.00	\$51.60
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2011	\$39.52	\$10.00	\$12.40	0.00	\$61.92
	06/01/2012	\$40.09	\$10.00	\$12.40	0.00	\$62.49
	12/01/2012	\$40.71	\$10.00	\$12.40	0.00	\$63.11
	06/01/2013	\$41.49	\$10.00	\$12.40	0.00	\$63.89
	12/01/2013	\$42.27	\$10.00	\$12.40	0.00	\$64.67
WATER METER INSTALLER PLUMBERS & GASFITTERS LOCAL 12	03/01/2012	\$46.81	\$9.32	\$13.29	0.00	\$69.42
	09/01/2012	\$48.06	\$9.32	\$13.29	0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	0.00	\$71.92

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:

MASSACHUSETTS WEEKLY CERTIFIED PAYROLL REPORT FORM



Company Name		Address		Phone No.		Payroll No.	
Employee's Signature		Title		Contract No.		Work Week Ending	
Awarding Authority's Name		Public Works Project Name		Public Works Project Location		Min. Wage Rate \$/Hour	
General Prime Contractor's Name		Subcontractor's Name		Employer's O.C.P. No. / O.C.P. No. Controlling			

Employee Name & Complete Address	Employee is OSHA 10 Certified (2)	Work Classification	Appr. Rate (%)	Worked							Project Hours (A)		Hourly Base Wage (B)	Health & Welfare Insurance (C)	Vacation Pay (D)	Sick Pay (E)	Total Hourly Prev. Wage (F)	Project Gross Wages (A, X, F)		Check No. (H)	
				Su.	Mo.	Tu.	We.	Th.	Fr.	Sa.	Project Hours	Total Gross Wages									
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NOTE: Pursuant to MGL Ch. 149 s.27B, every contractor and subcontractor is required to submit a "true and accurate" copy of their weekly payroll records directly to the awarding authority. Failure to comply may result in the commencement of a criminal action or the issuance of a civil citation.

The Official Website of the Executive Office of Labor and Workforce Development (EOLWD)

Labor and Workforce Development



Home Labor Standards Prevailing Wage Program

Notice to Awarding Authorities

The Massachusetts Prevailing Wage Law

M.G.L. c. 149, §§26-27

NOTICE TO AWARDING AUTHORITIES

- The enclosed wage schedule applies only to the specific project listed at the top of the schedule, and these rates will remain in effect for the duration of the project, except in the case of multi-year projects. For projects lasting longer than one year, awarding authorities must request updated rates.
- You should request an updated wage schedule from the Department of Labor Standards if you have not opened bids or selected a contractor within 90 days of the date of issuance of the enclosed wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project for which it has been issued.
- Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project.

NOTICE TO CONTRACTORS

- The enclosed wage schedule must be posted in a conspicuous place at the work site during the life of the project.
- The wages listed on the enclosed wage schedule must be paid to employees on public works projects regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- The enclosed wage schedule applies to all phases of the project, including the final clean-up. Contractors whose only role is to perform final clean-up must pay their employees according to this wage schedule.
- All apprentices must be registered with the Massachusetts Division of Apprenticeship Training (DAT) in order to be paid at the lower apprentice rates. All apprentices must keep his/her apprentice identification card on his/her person during all work hours. If a worker is not registered with DAT, they must be paid the "total rate" listed on the wage schedule regardless of experience or skill level. For further information, please call 617-626-5409, or write to:

DAT, 19 Staniford Street, 1st Floor, P.O. Box 146759, Boston, MA 02114.

**WEEKLY PAYROLL RECORDS REPORT
& STATEMENT OF COMPLIANCE**

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. This is required to be done on a weekly basis. Once collected, the awarding authority is also required to preserve those records for three years from the date of completion of the project.

Each such contractor or subcontractor shall furnish to the awarding authority directly within 15 days after completion of its portion of the work, a statement, executed by the contractor, subcontractor or by any authorized officer thereof who supervised the payment of wages, this form.

STATEMENT OF COMPLIANCE

_____, 20____

I, _____,
(Name of signatory party) (Title)

do hereby state:

That I pay or supervise the payment of the persons employed by
_____ on the _____

(Contractor, subcontractor or public body) (Building or project)

and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.

Signature _____

Title _____

